



COURSE SYLLABUS

Course Prefix & Number Course Name Term BUS 327

Managing Global Organizations

Fall 2021

1. COURSE INFORMATION

1.1. Instructor Information

Instructor:	Dr. Nikolaus Butz		
Office:	CPS 406		
Office Telephone:	715-346-2728 (School of Business & Economics Main Line)		
Physical & Zoom	Tue 8:00a - 10:00a; Thurs 8:00a - 11:00a		
Office Hours:	You may email me to request additional availability if needed.		

Note: All Office Hour Meetings must be booked via the URL below.

https://outlook.office365.com/owa/calendar/Butz@uwspedu.onmicrosoft.com/bookings/

E-mail:	nbutz@uwsp.edu
Expected Instructor	2 business days
Response Time:	Please note, in order to obtain a healthy work/life balance the instructor has: (1) decided not to check email every day as reflected by the 2 business day response time noted above, (2) disabled email notifications on all mobile devices, and (3) does not keep email open in the back ground while working on the computer. Moreover, on the days when emails are checked, which is at a minimum once every 2 business days, the instructor does so in the morning. Therefore, a student who sends an email any time after 12:00pm (noon) should not expect to receive a reply that day. In such a case, the earliest the student might expect to receive a reply is sometime in the morning on the 1st (i.e., "next") business day ("tomorrow morning" if speaking on the day the email was originally sent). The latest the student could expect to receive a reply is sometime in the morning on "the day after tomorrow" (again keeping in mind that "the day after tomorrow" terminology assumes the student is speaking on the day the email was originally sent).

1.2. Course Information

Sections taught this term	Sec 1, 2:00pm – 3:15pm, Tu/Th, CPS 209
by this instructor:	
Course Description:	General concepts, techniques, and practices related to managing
	global organizations. Challenges, rewards, risks, and consequences

	of managing in diverse countries are discussed. Various cultural theories are studied. Particular emphasis is placed on the comparison of Western cultural influences to non-Western cultural influences on accepted business practices.
Credits:	3
Prerequisites:	BUS 320: Principles of Management
	or
	BUS 325: Organizational Behavior

1.3. Textbook & Course Materials

Required Text(s):	 Geringer, J. M., McNett, J. M., & Ball, D. A. (2020). International Business (2nd ed.). New York: McGraw-Hill. [ISBN: 9781259852732] Harf, J. E., Harf, M. E., & Lombardi, M. O. (2019). Taking Sides: Clashing Views on Global Issues (10th ed.). New York: McGraw-Hill. [ISBN: 9781260206227]
Recommended Text(s):	N/A
Other Readings:	Provided on Canvas as needed.
Other Required Materials / Applications:	N/A

1.4. Course Technology

Course Website(s):

	https://www.uwsp.edu/canvas/Pages/default.aspx					
	Socrative					
	 Attendance tracker 					
	https://socrative.com/					
Other Websites:	N/A					
Course Delivery:	Primarily on-campus with some online components					
Delivery Mode	Changes to course delivery may occur at any time during the term to address					
Changes:	public health and safety concerns.					
Canvas Support:	Click on the HELP button () in the global (left) navigation menu and note the options that appear:					

o UWSP's Online Learning Management System

- Ask Your Instructor a Question Submit a question to your instructor
 - Use Ask Your Instructor a Question sparingly; technical questions are best reserved for Canvas personnel and help as detailed below.

- Chat with Canvas Support (Student)
 Live Chat with Canvas Support 24x7!
 - Chatting with Canvas Support (Student) will initiate a text chat with Canvas support. Response can be qualified with severity level.
- Contact Canvas Support via email
 Canvas support will email a response
 - Contacting Canvas Support via email will allow you to explain in detail or even upload a screenshot to show your difficulty.
- Contact Canvas Support via phone

Find the phone number for your institution

- Calling the Canvas number will let Canvas know that you're from UWSP; phone option is available 24/7.
- Search the Canvas Guides

Find answers to common questions

- Searching the <u>Canvas guides</u> connects you to documents that are searchable by issue. You may also opt for <u>Canvas video</u> guides.
- Submit a Feature Idea

Have an idea to improve Canvas?

 If you have an idea for Canvas that might make instructions or navigation easier, feel free to offer your thoughts through this Submit a Feature Idea avenue.

Self-train on Canvas through the Self-enrolling/paced Canvas training course: https://uws.instructure.com/courses/45767

UWSP Technology Support:

The Office of Information Technology (IT) provides a Service Desk to assist students with connecting to the Campus Network, virus and spyware removal, file recovery, equipment loan, and computer repair. You can contact the Service Desk via email at techhelp@uwsp.edu or at (715) 346-4357 (HELP) or visit: https://www.uwsp.edu/infotech/Pages/ServiceDesk/default.aspx

For technology instruction sheets, online support videos, and other related resources, go to: https://www.uwsp.edu/online/Pages/Student-Support.aspx

The university also provides a Technology Tutoring service in which tutors meet with students one-on-one to provide technology assistance. To receive help of this nature visit: https://www.uwsp.edu/tlc/Pages/techTutoring.aspx

Additional tools designed to help students taking online or hybrid courses can be found at:

https://www.uwsp.edu/online/Pages/Online%20Student%20Orientation.aspx

2. LEARNING OUTCOMES

2.1. Course Goals

The major goal of this course is to provide students with an introduction to the field of International Business. As globalization penetrates further into national business environments, managers need to take a global perspective on business activities. This course explores the cultural, political, and economic environment of businesses that operate globally. The basic of trade, exchange rate systems, and transfer pricing will be addressed. It also explores how global financial markets and the monetary system function. Overall, this course was designed to improve students' understanding of the management practices and global issues that affect how international business operate.

2.2. Course Learning Objectives

- 1. Understand the challenges associated with doing business in an international environment
- 2. Explain various political, cultural and legal issues that impact international business activity
- 3. Calculate Gross National Income, foreign exchange rates, and transfer pricing
- 4. Describe the interactions that occur between businesses and governments related to international commerce; and
- 5. Discuss global issues affecting international business strategy and operations.

2.3. Academic Unit

SBE Mission:

The UW-Stevens Point School of Business and Economics creates career ready graduates and leaders through applied learning. We serve the businesses, economy, and people of the greater Central Wisconsin region. We specialize in preparing students for success by providing professional development experiences, access to employers, and in-demand skills.

The SBE achieves its mission by valuing:

- Talent development
- Lifelong learning
- Career preparation
- On the job experiences
- Community outreach
- Regional partnerships
- Continuous improvement

Accreditation Commitment:

SBE is accredited by the Association to Advance Collegiate Schools of Business (AACSB), a designation earned by only 5 percent of world business schools. Accreditation instills a culture of continuously improving our programs through connections with local business leaders, alumni and the community.

3. COURSE POLICIES

3.1. Attendance

3.1.1 General Policy Guidelines

Attendance is a graded component of this course. The Course Schedule shows precisely the attendance points that can be earned by being present at individual class sessions. To receive full attendance points for a given day, you must be present at least 50% of the class time. No credit is given when a late arrival or early departure results in students missing the moment when attendance is taken. If you were present in class, but technical difficulties or personal forgetfulness prevented you from completing the attendance check, you must notify the instructor within 1 hour of the end of the class. Any appeals made after 1 hour will be denied. If you are absent, be sure to consult with students who were present in order to make sure you have all the information you may need from the class.

3.1.2 Excused Absences and Requesting Attendance Credit

Attendance credit for a missed or partially-attended class is only possible for excused circumstances that are communicated to the instructor prior to class and supported by a source document (e.g., practice/game schedule, an email confirming conference registration, a doctor's note, an airline reservation that was booked before the first day of the term, or an email from the party requiring your attendance elsewhere). Valid reasons for an requesting an excused absence are military service, verifiable illness, university-related travel or events (academic, club, or athletic), sincerely held religious beliefs as described in UW System policy (UWS 22), and medical or family emergencies. If the student has the ability to know the date of the event in advance (i.e., the event can be found on an available calendar or schedule), but the student fails to notify the instructor prior to the date, the event will no long qualify as an excused absence. If the circumstances are unexpected, making it impossible for the student to inform the instructor beforehand, the student has 48 hours from the missed class session to contact the instructor. All attendance credit requests must be submitted via email. Barring any circumstances involving the 48 hour grace period, one must request attendance credit no later than the date identified on the course schedule as the last day to request attendance credit.

3.1.3 Attendance Buffer

Two days' worth of attendance points are given to each student to provide leeway for absences. Therefore, students can miss two class sessions and still earn perfect attendance. Students that attend every class, without missing a single day are allowed to keep their attendance buffer points as extra credit.

3.1.4 When to Email Your Instructor About a Missed Class Session

It is not necessary for students to contact the instructor regarding a single missed class session—including an absence resulting from circumstances that may qualify as excused—when that missed class session is still within the number of allowed absences provided by the attendance buffer. This provides a level of convenience for students that do not anticipate being gone for more than the number of allowed absences provided by the attendance buffer.

Still, a student may wish to submit a preemptive appeal for excused absence credit in the event that he or she missed as class session for excused circumstances, but he or she is still within the number of allowed absences provided by the attendance buffer. A preemptive appeal for excused absence credit preserves the student's ability apply his or her attendance buffer to unexcused absence when the unexcused absence is preceded by excused absences. In short, it is a matter of sequencing. If the student's first two missed classes are for unexcused circumstances,

preemptive appeals for excused absence credit do not apply. If the student has one or more absence due to excused circumstances sometime prior to having a total of two unexcused circumstances, it is in his or her best interest to submit a preemptive appeal for excused absence credit. If the student decides not to submit a preemptive appeal for excused absence credit prior to having a total of two unexcused circumstances, then the attendance buffer will be used to offset the first two missed classes, regardless if these absences were for excused or unexcused circumstance. A preemptive appeal for excused absence credit must include the reason for being gone and a source document to support the request (e.g., practice/game schedule, an email confirming conference registration, a doctor's note, an airline reservation that was booked before the first day of the term, or an email from the party requiring your attendance elsewhere). All preemptive appeals for excused absence credit requests must be submitted via email.

Once a student's absences exceed the number of allowed absences provided by the attendance buffer, then he or she should always email the professor if he or she believes the reason for being gone qualifies as an excused absence and he or she can provide a source document to support the request for excused status.

If the reason for being gone does not qualify as an excused absence or if he or she does not have a valid source document, then the student does not need to email the professor because he or she will not receive attendance credit for that day anyway—being that the absence is considered unexcused. This is true in all cases, irrespective of when these absences occurred, the student's total absent count, and the extent to which he or she has used the provided attendance buffer to offset previous absences.

Any and all communication regarding attendance credit must be emailed to the instructor no later than the date listed on the course calendar.

3.1.5 How and When Excused Absence Credit is Applied

In cases when being gone qualifies as an excused absence, but the student had not exceeded the number of allowed absences for the semester, no adjustment will be made to the student's attendance grade because at this point, his or her attendance score does not fall below the maximum threshold for attendance points. In short, even when absences are for a legitimate reason, being gone from class does not justifying earning extra credit. For this reasons, excused absence credit will not be applied to one's grade until all of the graded attendance days have occurred as it must first be determined whether or not the student needs the excused absence credit in question. In summary, up to the number of allowed absences provided by the attendance buffer, students will not receive excused absence credit when they are gone, regardless of the reason.

3.2. Late Work

3.2.1 General Policy Guidelines

All in-class and out-of-class assignments/point opportunities are due on the date indicated on the Course Schedule. Should the need for an alternative due date arise, the new due date will be announced on Canvas. Most assignments that are to be completed out of class are due online via Canvas no later than the start of class on the due date indicated on the Course Schedule. Some assignments/point opportunities, however, are due at a specific time other than the start of class.

Therefore, it is important to always check to Course Schedule to see if a special due date/time applies to a given assignment/point opportunity. Any submission made after the specific time an assignment is due (whether that is the start of class or another time) will be considered one day late, even if it is submitted later on the originally due date.

3.2.2 48 Hour Grace Period

Permission to hand in late work must be obtained from the instructor via email prior to the original due date. If the circumstances are unexpected, making it impossible for the student to inform the instructor beforehand, the student has 48 hours from the start of class (or from the default Canvas deadline of 11:59pm, whichever comes first) on the original due date to contact the instructor and request permission to hand in late work. In such cases the student must provide an explanation as to why he or she wasn't able to inform the instructor of these circumstances beforehand. Barring any circumstances involving the 48 hour grace period, one must request to make-up late work no later than the date identified on the course schedule as the last day to request late work credit.

3.2.3 Assignments with a Multiweek time Allotment

The instructor will deny late work appeals involving assignments for which students had 2 calendar weeks or more to complete the missed assignment/point opportunity. This class rule is supported by the expectation that students can manage their time in such a way that 2 weeks provides enough time to make the necessary arrangements to complete assignments with a multiweek time allotment. This expectation supersedes any accommodations that would normally be provided under the 48 hour grace period rule.

3.2.4 Late Submission Penalties

Aside from any specific arrangements made with the instructor prior to the due date, all late assignments will receive a 5-point deduction for each day after the original due date. As noted above, submissions made after the specific time an assignment is due on the originally due date are also considered one day late. Please note, this late penalty is also imposed for all calendar days, including weekends. Late submissions will not be accepted if either of following circumstances are true:

- 1. The assignment/point opportunity has zeroed out, meaning that the cumulative 5-point deductions have become greater than the total points possible.
- 2. The assignment/point opportunity is more than 1 week late.

3.3. Etiquette/Netiquette

3.3.1 General Policy Guidelines

Etiquette/Netiquette is a set of rules for behaving properly during on-campus/online components of a UWSP course. As the instructor, it is my goal to provide a safe and nurturing learning environment for all students. Therefore, breaches of Etiquette/Netiquette are defined as any behaviors that are disruptive to the learning environment. The following examples provide a foundational description of Etiquette/Netiquette and breaches thereof:

- Displaying respect for others is required at all times. It is not required that you share the
 perspectives of your classmates, but rather that you do not discredit their right to have
 their own opinion. Expressing alternate viewpoints is important, but this should be done
 in a collegial manner.
- Side discussions (on-campus or online), listening to head phones, sleeping in class, and

abusive language is considered disruptive behavior.

- No shouting, no profane language, no verbal or physical threats, no intimidation of any kind
- Not arriving to class under the influence of any alcohol or drugs.
- Please come to class on time. Students should inform the instructor via email prior to class if he or she must arrive late or leave early.
- Cell phones, tablets, laptops, or any other electronic devices, while permitted in class, must be used in a way that is not disruptive to the class. Electronic devices are to be used only for note taking and to participate in class. Texting, checking social media, email, etc. is not permitted. If you are using technology inappropriately, you will be asked to put your device away for the remainder of the class session. If you or those around you appear severely distracted by an electronic device at any time, the instructor may ask you to show the content of your screen or to leave the classroom.

3.3.2 Penalties for Misconduct

The instructor reserves the right to ask students to leave the class or to issue grade penalties for misconduct. Grade penalties are not given lightly and not without clear and justifiable cause. Grade penalties will only be applied in cases where the student has, without question, diminished the learning environment. Students will always be notified via email, without delay, if they incur a grade penalty of any kind. Any continued disruptive behavior may result in a referral to the Dean of Students office.

3.4. Examinations

3.4.1 Rescheduling/Make-up Exams

Appeals to reschedule/make-up an exam will be given only in cases where the student has a valid excuse and he or she has contacted the instructor before the exam is administered. If the circumstances are unexpected, making it impossible for the student to inform the instructor beforehand, the student has 48 hours from the when the exam was given date to contact the instructor and request a make-up. Valid reasons for rescheduling are military service, verifiable illness, university-related travel or events (academic, club, or athletic), sincerely held religious beliefs as described in UW System policy (UWS 22), and medical or family emergencies. All valid reasons must be supported with a physical source document that can be kept in the course records (e.g., practice/game schedule, an email confirming conference registration, a doctor's note, an airline reservation that was booked before the first day of the term, or an email from the party requiring your attendance elsewhere). All reschedule/make-up requests must be submitted via email.

3.4.2 Rescheduling/Make-up for the Final Exam

You may request to reschedule the final exam according to the exam reschedule/make-up guidelines stated above. Furthermore, UWSP policy permits you to reschedule a final exam when you are scheduled for three or more final exams within a 24-hour period. Barring any circumstances involving the 48 hour grace period, one must request to reschedule/make-up the final exam no later than the date identified on the course schedule as the last day to request an alternative final exam time. The only options for alternative final exam appointments are the time slots in which Final Exams are offered for the other classes that the instructor teaches this term. If the instructor has more than one section of the current course this term, the Final Exam times for these other sections can be found on the front page of the syllabus. You may also

inquire via email if there are other open Final Exam times for classes taught by the instructor besides this course and its possible sections. A new, alternative final exam appointment time will only be created if the student can verify that he or she has schedule conflicts with his or her original final exam time and all of the final exam times for the other classes that the instructor teaches this term. Misrepresenting facts regarding why a rescheduled/make-up exam is being requested, may result in a failing grade on the final exam.

3.4.3 Reviewing Exams

Students will not be permitted to retain their past exams or review their test booklets aside from the class time allotted for this purpose. It is forbidden for students to take photographs of their exams or the exam debriefing PowerPoints. Students caught doing so will receive a zero on the exam. If students wish to dispute any of the test questions, these appeals must be hand written and submitted to the instructor by the end of class on the day the exam is reviewed.

Students can petition the instructor via email to review their past exam outside of class. Permission for these special appointments is at the instructor's discretion. If an outside exam review session is granted, the student is only permitted to read through his or her own exam, without taking notes or highlighting the book or any other study materials. No electronic devices are allowed during outside exam review sessions. Students may be asked to leave their personal effects in a separate room during the review session. The last day that students can review past exams, even by special appointment, is listed on the course calendar.

3.5. Students Responsibility to Know What is Required

3.5.1 General Policy Guidelines

Student performance will involve completion of the items listed in the Grading section below. The due dates for these items can be found in the course schedule. Please note, all items that appear in the Grading section/course schedule are expected to be completed on time, whether or not the instructor announces them in class or on the course website. It is the students' responsibility to know what is required and where to look on the syllabus, course website, or course schedule in order to locate the necessary information.

3.5.2 Course Schedule Updates

Students should check the course schedule often so as to be aware of any changes. The last updated date is prominently displayed at the top of this document. Comparing the date of your copy with that of the version available on Canvas will show whether or not you are using the most recent draft.

3.6. Chain of Command for Addressing Grievances

Should you disagree with anything that occurs during class or feel uncomfortable with anything related to the course please discuss the matter with the instructor as soon as possible. If a student experiences something in class that he or she find to be unfair or uncomfortable, please speak with the instructor immediately after class. If you are unable to see the instructor after class, make an appointment to do so as soon as possible. The chain of command for addressing any grievances must be followed in order as follows: The Instructor > The School of Business & Economics Chairperson > The Dean of College of Professional Studies > The Associate Vice Chancellor for Teaching & Learning > Chancellor. The UWSP website can be used to determine the names of the individuals who hold these positions. Students must seek a resolution from each

individual in the chain of command before pursing the issue with a higher level of authority. Failure to do so may result in the immediate dismissal of the grievance in question.

3.7. Extra Credit

Students may be given the opportunity to earn bonus points throughout the semester. The availability of bonus points will be based on class pace, activities, and other circumstances. There is no guarantee that bonus points will be offered. When available, bonus point opportunities will be announced publicly in class or via Canvas/other course apps. No bonus point opportunities will be developed for individual students. That is, any request to earn bonus points by means of an activity that has not been publicized or offered to all enrolled students will be denied. Being absent from class automatically forfeits your right to earn the bonus points that were offered on the day you were gone.

4. GRADING

4.1. *Grading Scheme*

Po	int Ra	nge	e (x =	your sc	ore)	Letter Grade	Percentage Range (x = your score)				ge (x = your score)
744	≤	Х	≤	800	points	Α	93.0%	≤	х	≤	100.0% (or other max)
720	≤	Х	≤	743	points	A-	90.0%	≤	Х	≤	92.9%
696	≤	Х	≤	719	points	B+	87.0%	≤	Х	≤	89.9%
664	≤	Х	≤	695	points	В	83.0%	≤	Х	≤	86.9%
640	≤	Х	≤	663	points	B-	80.0%	≤	х	≤	82.9%
616	≤	Х	≤	639	points	C+	77.0%	≤	Х	≤	79.9%
584	≤	Х	≤	615	points	С	73.0%	≤	Х	≤	76.9%
560	≤	Х	≤	583	points	C-	70.0%	≤	х	≤	72.9%
536	≤	Х	≤	559	points	D+	67.0%	≤	Х	≤	69.9%
480	≤	Х	≤	535	points	D	60.0%	≤	х	≤	66.9%
0	≤	Х	≤	479	points	F	0.0%	≤	х	≤	59.9%

Note. Total point ranges will be used to evaluate student performance. The percentage ranges are provided only to show how the student performance levels can be expressed as a fraction of total points. Therefore, given that total points will be used rather than percentages, and that I don't give fractional points, there will never be a situation in which rounding would come into play. Moreover, there will be NO CURVE. Simply put, you need to earn the minimum number of points (i.e., the lower bound) in a given grade category to receive that grade (e.g., your grade ≥ 930 for an A). No exceptions will be made.

4.2. Points Available

Points	Percent	Item	Category	Category Percent	
10	1.25%	Ch. 2 Quiz			
10	1.25%	Ch. 3 Quiz			
10	1.25%	Ch. 7 Quiz			
10	1.25%	Ch. 8 Quiz			
10	1.25%	Ch. 12 Quiz	Quizzes	10.00%	
10	1.25%	Ch. 9 Quiz			
10	1.25%	Ch. 10 Quiz			
10	1.25%	Ch. 14 Quiz			
		Ch. 11 Quiz (drop lowest)			
2	0.25%	Sing up for Socrative			
2	0.25%	Add profile picture to Canvas			
2	0.25%	Ask a question at the Int'l Panel	Indv. Asgmnts	3.00%	
8	1.00%	Country Peer Presentation Form			
10	1.25%	Article Presentation			
25	3.13%	Debate #1			
25	3.13%	Debate #2			
25	3.13%	Debate #3	Cuarra Assurants	22.50%	
50	6.25%	Country Paper	Group Asgmnts	22.50%	
25	3.13%	Country Presentation			
30	3.75%	Peer Evaluation of Teamwork			
96	12.00%	Attendance	Attendance	12.00%	
100	12.50%	EXAM 1 (Ch. 1, 3, 7)			
100	12.50%	EXAM 2 (Ch. 8, 12, 9)	Exams	52.50%	
100	12.50%	EXAM 3 (Ch. 10, 14, 11)	LVQIII2	32.30%	
120	15.00%	FINAL EXAM (Comprehensive)			
800	100%	TOTALS		100%	

5. COURSEWORK

5.1. *Exams*

A list of the course examinations and their point values is given in the Grading section. The exams will consist entirely of multiple choice questions drawn from the information and topics covered within the Unit. By definition, a Unit is the collection of chapters and topics covered leading up to the exam. Each chapter covered in the exam will contribute an approximately equal number of questions. The final exam is comprehensive, requiring you to draw upon all of the topics from the first through the last unit.

Exam questions will be drawn from the book, from the instructor's PowerPoints, and from the material presented/discussed in class and on the course website(s). Please note, the PowerPoints do not cover all that is in the book and on the exams. To perform well on the exams, it is important to read and study the course terms, concepts, and theories as presented in the sources mentioned above. Unless told specifically by the instructor to skip certain topics, students are responsible for all content found in the course resources, whether or not the material is covered in class.

5.2. Quizzes

5.2.1 Quiz Content and Format

Students are required to complete one quiz for each chapter covered in the textbook. The quizzes will be administered online using Canvas. All of the questions will be presented in a closed-ended format, meaning that students must choose their response from a list of answer choices (e.g., multiple-choice, true/false, matching, etc.). Quiz questions will be drawn entirely from the textbook chapters. The quizzes will be made available on Canvas no later than the first day the chapter is to be covered in class. Students will have until 11:59pm on the day listed on the Course Schedule to complete the quiz for that chapter. The selection of content solely from the textbook as well as the timing of its availability were purposefully chosen to encourage students to read the chapter, which would prepare them to participate in class.

Student will have only one attempt to complete each quiz during the time frame for which it is available. There is a time limit for each quiz, which is cleared stated on the Quiz link within Canvas. The instructor may change the time limit from quiz to quiz to account for variations in chapter difficultly, past student performance, or verbal/written student feedback. The time limit is set so that students must complete the quiz within one sitting; however, the intent is to provide enough time so that students can consult the textbook chapter when answering questions. In short, to do well on the quiz within the time limit you should have read the chapter prior to beginning the quiz so that you know where to look for answers, yet complete memorization of the chapter is not required or expected.

5.2.2 Technical Difficulties While Completing Quizzes

It is possible that the intentional design choices made by the software developers at Canvas are inconsistent with how you would expect the application to function. Therefore, students are responsible for checking their quiz before it is submitted on Canvas. Students should verify that their saved answer choices are their intended selections. Once the quiz is submitted it is impossible for the instructor to determine if the saved answer wasn't the student's intended

answer. For this reason, all submitted work is regarded to be the student's intended answer. The instructor is not responsible for errors or unintended answers recorded by Canvas.

It is the student's responsibility to email the instructor immediately if he or she encounters technical difficulties while completing the quiz. This is to be done regardless of the hour at which these technical difficulties occur. Any requests to reopen the quiz for technical difficulties or other reasons that are received after 11:59pm, plus a 5-minute grace period, on the date the quiz is due will not be honored.

5.2.3 Missed Quizzes

Aside from circumstances involving technical difficulties, no time extensions will be given for quizzes as multiple days are provided to complete each quiz and students should be able to budget their time and complete the quiz within the allotted time frame. Also, the lowest quiz score will be dropped, and therefore, students are expected to "use" their "drop" to offset a missed quiz if needed. However, allowances may be made if a student feels he or she missed the quiz for "excused" reasons and can provide appropriate source documentation supporting their unavailability during the entire quiz duration. Even if an allowance is granted standard late penalties will apply.

5.2.4 Reviewing Quizzes

Quiz answers will be released solely based on the instructor's discretion.

5.3. Individual Assignments

5.3.1 Add a Profile Picture to your Canvas Account

To receive full credit for this assignment, you must modify your Canvas profile so that it includes a photo of yourself or something that represents your interests. This task must be completed by the date indicated on the "Course Calendar."

5.3.2 Sign up for Socrative

This course will use Socrative (free) to facilitate student learning and engagement. Students must sign up for Socrative by the date indicated on the "Course Calendar" to receive full credit for this assignment. Instructions on registering for Socrative are provided on Canvas.

5.3.3 Article Presentation

Most class sessions will begin with a short block of time to discuss current events in business. Homework for this course includes reporting on a current business article related to the course content and leading a short class discussion about the article. You may only present your article on the day that you signed up for on Canvas. If you miss that day, come unprepared, or fail to signup, you will receive a zero for this assignment. Additional guidelines describing the content and format requirements of the class discussion are posted on Canvas.

5.3.4 Ask a Question at the International Panel

One day this semester will be designated an International Panel Day. See the "Course Calendar" for the precise date of this event. In preparation for the International Panel, students are expected to come prepared with at least one question to ask the panel. To receive full credit students must actually ask the question during class and submit the typed question to the instructor following the panel discussion. To receive full credit, the typed questions must be

presented as printed document including the student's name.

5.3.5 Peer Presentation Forms

Students are required to complete peer presentation feedback forms for ½ of the country presentations given at the end of the course. These presentation feedback forms will be completed in class at the end of the peer presentations on each day that peer presentations are given.

5.4. *Group Assignments*

5.4.1 Debates

In groups, students will prepare and deliver argumentation speaking for either the affirmative or the negative perspective on a global issue. This will include summarizing the issue, presenting a thesis statement showing your position, and supporting your position with outside sources.

One main goal of this assignment is to practice perspective taking. If you were assigned a position that you personally believe in, try to think how an opponent might counter your view and build this into your argumentation. If you were assigned a position that you personally disagree with, challenge yourself to see the reasonableness of the others' position and do your best to support it from their vantage point.

Always be respectful when engaging with others during class debates, even when they are defending a different position than you. It is better to challenge them by asking questions about their arguments than invalidating them out right. If you do challenge someone, offer a counterpoint or an alternative way to think about the topic. Never make personal attacks against your classmates or their opinions. Failure to abide by these standards of conduct could result in a grade penalty.

5.4.2 Group Research Projects

Group assignments will include a research pertaining to a country assigned to the team by the instructor. For this project, the team will prepare a paper and an accompanying presentation. The paper and presentation for each round of research are due on the same day. In general, the project involves analyzing a country and reporting on the relevant factors that an international manager would need to consider in order to be competitive in that market. In this way, students will be required to understand, synthesize, and apply the core concepts of this class.

5.4.3 Projects Guidelines

Guidelines describing the specific content, formatting, and length requirements of each round will be posted on Canvas after team formation is complete. A sample rubric, which will be used to grade group papers, is also available. A third resource that has been posted on Canvas is a description of the instructor's writing expectations. This document provides basic guidance on APA format, which is required for the group papers. You are always welcome to ask for guidance on the paper requirements, topic coverage, or APA format; however, the instructor will not read students' rough drafts. That is, the instructor will only read, edit, and provide written feedback on the final submission of the group paper.

5.4.4 Originality Requirement

The content submitted for the group research project must be original and should not include

material recycled from any other class projects, unless authorized. Furthermore, Turnitin™ antiplagiarism software will be used to derive a "Similarity Percent" for each group's submission. This Similarity Percent indicates the percent of the submission that overlaps with previously written works. It might be helpful to think of the Similarity Percent like a golf score: the lower the better. To calculate the Similarity Percent, Turnitin™ checks papers against published works, websites, and a repository of student papers. A grade penalty will be issued for any submissions with a Similarity Percent exceeding the maximum threshold indicated on the project rubric. Keep in mind, the Similarity Percent excludes bibliography information and properly cited quotes. Also, students should be aware that once their paper is checked by Turnitin™, it is added to the repository of student papers against which future submissions will be checked. Therefore, it is unwise to use papers from previous semesters or to allow students in subsequent semesters to use your paper.

5.4.5 Group Presentation

The group presentation should provide an overall summary of the analysis your group conducted for the written report. Following the presentation, students should be prepared to answer any question regarding their findings.

All group members must be in attendance when their paper is presented, and all group members must have a speaking part in the presentation. Please note, formal attire is not required but students are expected to appear tidy for their presentation. This includes no jeans with holes, sweatpants, baseball caps, and no shirts with words or numbers. Slides should be prepared using PowerPoint. Videos or other forms of multimedia can be used to enhance the delivery of your presentation.

Additional guidelines describing the specific content, formatting, and length requirements of the presentation will be posted on Canvas after team formation is complete. A sample rubric, which will be used to grade group presentations, is also available.

5.4.6 Group Work Evaluation

When group work is evaluated, you and your groupmates will be given one score for your efforts. It is the responsibility of each group member to review and approve all group work before it is submitted. That is, once the instructor receives the group's submission, it is understood that all group members are comfortable with the submission and are willing to accept one collectively score for the group's efforts. In short, individual effort will not be graded unless otherwise stated by the instructor.

Group work is intended to be a positive learning experience for all those involved. Thus, in order to gather evidence of this, all group members will be required to complete a Peer Group Evaluation form. Your ratings will not be disclosed to the other students in your group, so please be honest. The Peer Group Evaluation form will only be used for group activities associated with a course grade. The instructor reserves the right to make decisions after the Peer Group Evaluation form is due based on the responses received, even if less than 100% of the Peer Group Evaluation forms were submitted. If no peer group evaluation is received from any member(s) of the group, it will be assumed that the individual(s) who did not turn in the form were completely satisfied with their group members' contributions to the paper and presentation. The Peer Group Evaluation form must be completed no later than the date identified on the course schedule as the last day to complete the Peer Group Evaluation.

Student who do not submit the Peer Group Evaluation will not earn any points for this activity. Submitting your Peer Group Evaluation, however, does not guarantee you will receive full points. The points you receive for the Peer Group Evaluation are calculated by multiply the total points possible by the mean percentage contribution score given to you by your teammates on their Peer Group Evaluation form. Scores will be rounded up to the nearest whole point. For example, if the Peer Group Evaluation is worth 30 points and your group members give you an average percentage contribution score of 87%, then you will receive 22 points for the Peer Group Evaluation (30 * 0.87 = 26.1 rounded up to 27).

5.4.7 Resolving Group Conflict

I reserve the right to resolve group conflict by applying grade penalties or adjustments as necessary given the nature of the discord among those involved. Students will always be notified via email, without delay, if they incur a grade penalty of any kind. Ideally, I hope not to apply any grade adjustments, but rather, I hope to address problems through mediation or changes in group membership. Therefore, please notify the instructor immediately if you suspect that you have group member(s) who are not pulling their weight or if you are unhappy with your group for any other reason. In order to seek the removal of a classmate from your group, you must submit a written petition to the instructor. All other group members must sign this document and state the reasons why you are requesting the removal of this individual. If you wish to be removed from a group, you must submit a written petition outlining the reasons for your request. All requests to leave a group or petition to remove a member are due no later than one week before the project is due. Ultimately, it is the instructor's decision whether or not to modify the membership of the group.

5.5. Pro Events

This course does not require Pro Events

6. SCHEDULE

6.1. Dates and Deadlines

The instructor will provide a tentative course schedule in a supplementary file. For deadlines that affect all UWSP courses during the current term, please see the official UWSP Academic calendar. A direct link to the UWSP Academic calendar can be found here:

https://www.uwsp.edu/acadaff/Pages/AcademicCalendar.aspx

7. OTHER ADMINISTRATIVE DETAILS

7.1. ADA / Equal Access for Students with Disabilities

The American Disabilities Act (ADA) is a federal law requiring educational institutions to provide reasonable accommodations for students with disabilities. Links to UWSP's policies regarding ADA, nondiscrimination, and Online Accessibility (IT & Communication Accessibility) can be found at: https://www.uwsp.edu/datc/Pages/uw-legal-policy-info.aspx

UW-Stevens Point will modify academic program requirements as necessary to ensure that they

do not discriminate against qualified applicants or students with disabilities. The modifications should not affect the substance of educational programs or compromise academic standards; nor should they intrude upon academic freedom. Examinations or other procedures used for evaluating students' academic achievements may be adapted. The results of such evaluation must demonstrate the student's achievement in the academic activity, rather than describe his/her disability.

If modifications are required due to a disability, please inform the instructor and contact the Disability and Assistive Technology Center to complete an Accommodations Request form. The Disability and Assistive Technology Center is located on the 6th Floor of Albertson Hall. For more information, call 715-346-3365, email datctr@uwsp.edu, or visit: https://www.uwsp.edu/datc/Pages/default.aspx

7.2. Nondiscrimination Statement

No person shall be discriminated against because of race, ethnicity, color, age, religion, creed, gender, gender identity, sexuality, disability, nationality, culture, genetic information, socioeconomic status, marital status, veteran's status, or political belief or affiliation and equal opportunity and access to facilities shall be available to all. To address concerns regarding any of these issues please call 715-346-2606 or visit:

http://www.uwsp.edu/hr/Pages/Affirmative%20Action/About-EAA.aspx

7.3. SBE Inclusivity Statement

It is my intent that students from diverse backgrounds and perspectives be well-served by this course, that students' learning needs be addressed both in and out of class, and that the diversity that the students bring in and out of class be viewed as a resource, strength, and benefit. Every person has a unique perspective and we learn from hearing many of them, but not all perspectives are represented in course readings. So, learning depends upon all of you contributing to the class with your own opinions and perspectives. It is my intent to present materials and activities that are respectful of diversity: gender identity, sexuality, disability, age, socioeconomic status, ethnicity, race, nationality, religion, and culture. Your suggestions are encouraged and appreciated. Please let me know ways to improve the effectiveness of the course for you personally, or for other students or student groups.

If you have experienced a bias incident (an act of conduct, speech, or expression to which a bias motive is evident as a contributing factor regardless of whether the act is criminal) at UWSP, you have the right to report it using this link. You may also contact the Dean of Students office directly at dos@uwsp.edu

7.4. Religious Beliefs Accommodation

It is UW System policy (UWS 22) to reasonably accommodate your sincerely held religious beliefs with respect to all examinations and other academic requirements. A direct link to this policy can be found here: https://docs.legis.wisconsin.gov/code/admin_code/uws/22

7.5. Help Resources

This section offers help resources relating to academic tutoring, healthcare, counseling, and other matter of student wellbeing. For help recourse related to technology use, please see section 1.4

above.

The Tutoring and Learning Center helps with Study Skills, Writing, Technology, Math, & Science. The Tutoring and Learning Center is located at 018 Albertson Hall. For more information, call 715-346-3568 or visit: https://www.uwsp.edu/tlc/Pages/default.aspx

If you need healthcare, UWSP Student Health Service provides student-centered healthcare that empowers and promotes wellness for all UWSP students. Student Health Service is located on the 1st floor of Delzell Hall. For more information, call 715-346-4646 or visit: http://www.uwsp.edu/stuhealth/Pages/default.aspx

The UWSP Counseling Center is staffed with licensed mental health professionals dedicated to assisting students as they navigate difficult circumstances or resolve personal concerns. Therapy and consultation services are free of charge for registered students. The UWSP Counseling Center is located on the 3rd Floor of Delzell Hall. For more information, call 715-346-3553 or visit: http://www.uwsp.edu/counseling/Pages/default.aspx

In addition to the support services provided by Student Health Service and the UWSP Counseling, there are also professional support services available to students through the Dean of Students. The Office of the Dean of Students supports the campus community by reaching out and providing resources in areas where a student may be struggling or experiencing barriers to their success. Faculty and staff are asked to be proactive, supportive, and involved in facilitating the success of our students through early detection, reporting, and intervention. As such, an instructor may contact the Office of the Dean of Students if he or she senses that a student is in need of additional support beyond what the instructor is able to provide. For more additional information, please go to http://www.uwsp.edu/dos/Pages/default.aspx

UWSP students may also share a concern directly if they or another member of our campus community needs support, is distressed, or exhibits concerning behavior that is interfering with the academic or personal success and/or the safety of others. Please report any concerns of this nature at https://www.uwsp.edu/dos/Pages/Anonymous-Report.aspx

7.6. Emergency Response Guide

In the event of an emergency, follow UWSP's emergency response procedures. For details on all emergency response procedures, please go to http://www.uwsp.edu/rmgt/Pages/em/procedures

7.7. UWSP Community Bill of Rights and Responsibilities

UWSP values a safe, honest, respectful, and inviting learning environment. In order to ensure that each student has the opportunity to succeed, a set of expectations has been developed for all students, staff, and faculty. This set of expectations is known as the Rights and Responsibilities document, and it is intended to help establish a positive living and learning environment at UWSP. For more information, go to:

 $\underline{https://catalog.uwsp.edu/content.php?catoid=10\&navoid=422\#section-1-communal-bill-of-rights-and-responsibilities}$

7.8. University Attendance Policy

In addition to the course attendance policies determined by the instructor (noted above if applicable), the university provide standard guidelines by which students are to abide. All exceptions to the course attendance policy or the university guidelines should be documented in writing. A link to the university's attendance guidelines can be found at: https://www.uwsp.edu/regrec/Pages/Attendance-Policy.aspx

7.9. University Drop Policy

You are expected to complete the courses for which you register. If you decide you do not want to take a course, you must follow the procedures established by the university to officially drop the course. If you never attend or stop attending a course and fail to officially drop, you will receive an F in the course at end of the semester. A link to the university's drop policy can be found at: https://catalog.uwsp.edu/content.php?catoid=11&navoid=431&hl=add%2Fdrop&returnto=search#Drop/Add/Withdrawal_Procedures

7.10. Academic Honesty

UW System policy (UWS 14) states that students are responsible for the honest completion and representation of their work, for the appropriate citation of sources, and for respect of others' academic endeavors. Students suspected of academic misconduct will be asked to meet with the instructor to discuss the concerns. If academic misconduct is evident, procedures for determining disciplinary sanctions will be followed as outlined in UWS 14. A direct link to this policy can be found here: https://docs.legis.wisconsin.gov/code/admin_code/uws/14

7.11. Grade Reviews/Appeals

A formal grade appeal, also known as a Grade Review, can be requested in instances when the student feels that he or she was not provided a syllabus with a grading scale in a timely manner (i.e., the end of the second week of classes) and/or the instructor did not stick with the grading scale published in the syllabus. Questions of whether or not the instructor appropriately graded one or more of the course assignments, quizzes, exams, etc. are not matters to be decided by a formal grade appeal, but rather should be taken up with the instructor directly. Information on grade reviews can be found in the University Handbook, Chapter 7, Section 5. A link to the university's policies on non-academic misconduct can be found at https://www.uwsp.edu/acadaff/Pages/gradeReview.aspx

7.12. Non-Academic Misconduct

Information on non-academic misconduct can be found in Chapters 17 and 18 of the Student Rights and Responsibilities Document. A link to the university's policies on non-academic misconduct can be found at https://www.uwsp.edu/dos/Pages/stu-conduct.aspx.

7.13. Confidentiality

Under FERPA, students cannot remain anonymous in a class. Students are permitted to know who else is in their class.

Learning requires risk-taking and sharing ideas. Please keep your classmates' ideas and experiences confidential outside the classroom unless permission has been granted to share them.

This course may require students to post their work online using applications or services that have not been approved by UW-system. In this situation, the students work will only be viewable only by his or her classmates. None of the work submitted online will be shared publicly. Some assignments require account creation for online programs. The instructor of this course will not share your academic records (grades, student IDs). Confidentiality of student work is imperative, so you should not share the work of your peers publicly without their permission. By participating in these assignments, you are giving consent to sharing of your work with others in this class and you recognize there is a small risk of your work being shared online beyond the purposes of this course. Examples of additional risks include data mining by the company providing the service, selling of your email to third parties, and release of ownership of data shared through the tool. Please contact your instructor prior to the due date if you wish not to participate in these online assignments due to confidentiality concerns.

UW-System approved tools meet security, privacy, and data protection standards. For a list of approved tools, go to: https://www.wisconsin.edu/dle/external-application-integration-requests/. Tools not listed on the website linked above may not meet security, privacy, and data protection standards. If you have questions about tools, contact the UWSP IT Service Desk at 715-346-4357. Links to the Terms of Use and Privacy Polices for tool used at UWSP be found at: https://www.uwsp.edu/online/Pages/Privacy-and-Accessibility-Links.aspx

Here are steps you can take to protect your data and privacy:

- Use different usernames and passwords for each service you use
- Do not use your UWSP username and password for any other services
- Use secure versions of websites whenever possible (HTTPS instead of HTTP)
- Have updated antivirus software installed on your devices

Additional resources regarding information security at UWSP can be found at: https://www.uwsp.edu/infosecurity/Pages/default.aspx.

It is important for students to understand that faculty are required to report any incidents of maltreatment, discrimination, self-harm, or sexual violence they become aware of, even if those incidents occurred in the past, off campus, or are disclosed as part of a class assignment. This does not mean an investigation will occur if the student does not want that, but it does allow the university to provide resources to help the student continue to be successful.

7.14. Intellectual Property - A Guide to Student Recording & Sharing Class Content

Lecture materials and recordings for this class are protected intellectual property at UW-Stevens Point. Students in this course may use the materials and recordings for their personal use related to participation in this class. Students may also take notes solely for their personal use. If a lecture is not already recorded, you are not authorized to record my lectures without my permission unless you are considered by the university to be a qualified student with a disability requiring accommodation. [Regent Policy Document 4-1] Students may not copy or share lecture materials and recordings outside of class, including posting on internet sites or selling to commercial entities. Students are also prohibited from providing or selling their personal notes to anyone else or being paid for taking notes by any person or commercial firm

without the instructor's express written permission. Unauthorized use of these copyrighted lecture materials and recordings constitutes copyright infringement and may be addressed under the university's policies, UWS Chapters 14 and 17, governing student academic and non-academic misconduct.

7.15. Sample Coursework Permission

The instructor may wish to use a sample of your work or some of the feedback you provide on the course in future teaching or research activities. Examples: showing students an example of a well-done assignment; analyzing student responses on a particular question; discussing teaching techniques at a conference. If your coursework or feedback is used, your identity will be concealed. If you prefer not to have your work included in any future projects, please send the instructor an e-mail indicating that you are opting out of this course feature. Otherwise, your participation in the class will be taken as consent to have portions of your coursework or feedback used for teaching or research purposes.

7.16. Revision Clause

This syllabus, the provided schedule, and all aforementioned coursework, are subject to change. It is the student's responsibility to check the course website for corrections or updates to the syllabus. Any changes will be clearly noted in a course announcement or through email.

7.17. *COVID-19*

Face Coverings:

 At all UW-Stevens Point campus locations, the wearing of face coverings is mandatory in all buildings, including classrooms, laboratories, studios, and other instructional spaces. Any student with a condition that impacts their use of a face covering should contact the <u>Disability and Assistive Technology Center</u> to discuss accommodations in classes. Please note that unless everyone is wearing a face covering, in-person classes cannot take place. This is university policy and not up to the discretion of individual instructors. Failure to adhere to this requirement could result in formal withdrawal from the course.

Other Guidance:

- Please monitor your own health each day using this screening tool. If you are not feeling
 well or believe you have been exposed to COVID-19, do not come to class; email your
 instructor and contact Student Health Service (715-346-4646).
 - As with any type of absence, students are expected to communicate their need to be absent and complete the course requirements as outlined in the syllabus.
- Maintain a minimum of 6 feet of physical distance from others whenever possible.
- Do not congregate in groups before or after class; stagger your arrival and departure from the classroom, lab, or meeting room.
- Wash your hands or use appropriate hand sanitizer regularly and avoid touching your face.
- Please maintain these same healthy practices outside the classroom.

BUS 327

Term Offered: Fall

1st Class: Thu

COURSE CALENDAR

Subject to Change

Last Updated: 08/30/21

1st Break: None

Fall 2021

Bullet Key:

No need to prep

O Tasks with no points

 $\hfill\Box$ Due dates worth points: exam, quiz, & asgmnt

Diagonal fill = Key dates with no on-campus class (Col. B&C)

- Hyphens = The first row of a new day (Col. A)

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- end 1			Sep Sun 09/05/21			□ Sign up due for Socrative □ Sign up for Article report - Cnvs □ Add Canvas Profile Picture
←Follow to week's end	2	4	Sep Tue 09/07/21	 Ch. 1: Int'l Business Context Article presentation order by time slot Alstedter - Medical Tourism 10min after 	□ Ch. 1 □ Harf text: Cyberwar	Orientation to Debate 1
				2 Hoening - Women in developing world 20min after		
-	3	4	Sep Thu 09/09/21	 Ch. 3: Culture □ Article presentation order by time slot 3 Abu-Nasr - Valentines Saudi Arabia 4 Albanese - Italy Sunday shopping 20min after 	□ Ch. 3	 UWSP Deadlines: Last day to Add a class Attendance sent to UWSP, if never attended auto-dropped
- end 2			Sep Sun 09/12/21			□ Ch. 1 Qz due on Cnvs, 11:59pm
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-	5	4	Sep Thu 09/16/21	 Ch. 7: Economic Forces Article presentation order by time slot 	□ Ch. 7	Unveil Study Guide for Exam 1

Diagonal fill = Key dates with no on-campus class (Col. B&C) - Hyphens = The first row of a new day (Col. A)

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					27 Nakamura - Japan bills its employees 10min after		
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K-Fo					$\hfill \square$ Article presentation order by time slot		
`					29 Hymowitz - China ad tackles taboo 10min after		
					30 Williams - China ad offends women 20min after		
-	21	4	Nov	Thu 11/11/2	Debate 3: Aging Population		□ Debate 3 due
							Unveil Study Guide for Exam 3
							Class Meeting Location:
							• Sec 1 (2:00pm): NFAC 221

Diagonal fill = Key dates with no on-campus class (Col. B&C)

- Hyphens = The first row of a new day (Col. A)

Α	В	С		D	Е	F	G
		Attnd					Important Deadlines
Wk	Class	Pts		Date	Topic/Article Reports	Readings	and Events
-			Nov	Sun 11/14/.	1		☐ Ch. 14 Qz due on Cnvs, 11:59pm
							, , , , , ,
end11							
12	22	4	Nov	Tue 11/16/	1 • Ch. 11: Global	□ Ch. 11	
9 년 12	22	4	1404	100 11/10/	Cii. 11. Globai		
low c's er							
←Follow to week's end					☐ Article presentation order by time slot		
V -					31 Tobin - Coin Shortage 10min after		
					32 Afonso - India's Gold 20min after		
-	23	4	Nov	Thu 11/18/	1 • Ch. 11 (cont.)		
					$\hfill\Box$ Article presentation order by time slot		
					33 Horton - Taiwan's Diplomacy 10min after		
					34 Nakamura - Japan eSports struggle 20min after	-	Course Deadline:
					35 Fox - International Burglary 30min after		Last day to present article
-			Nov	Sun 11/21/.	1		☐ Ch. 11 Qz due on Cnvs, 11:59pm
end12							
13	24	0	Nov	Tue 11/23/	1 • EXAM 3		□ Exam 3 (Ch. 10, 14, 11)
←Follow to week's end							
ollo ek's							
↑ »							
,	25		Nier	Th 44/25/	4		
-	25	0	Nov	Thu 11/25/	1		
-			Nov	Sun 11/28/.	1		☐ Int'l Panel Qs due on Cnvs,
end13							
14	26	4	Nov	Tue 11/30/	International Panel		Class Meeting Location:
w to end							• Sec 1 (2:00pm): CPS 317
←Follow to week's end							
↑ »							
	27	А	Doo	Thu 12/02/	1 • Country Proceedations		Country Donous & Chiles Due
-	27	4	Dec	111u 12/U2/	Country Presentations		□ Country Papers & Slides Due
							☐ Country Presentations Day 1☐ Peer Presentation Feedback
							 Peer Presentation Feedback Debrief Exam 3
							Unveil Study Guide for Final
1 1					I	I	Onven Study Guide for Final

Diagonal fill = Key dates with no on-campus class (Col. B&C) - Hyphens = The first row of a new day (Col. A)

Α	В	С	D	E	F	G G
Wk	Class	Attnd Pts	Date	Topic/Article Reports	Readings	Important Deadlines and Events
						Course Deadline: • Last day to ask for late credit
- end14			Dec Sun 12/05/21			
←Follow to week's end 9	28	4	Dec Tue 12/07/21	Country Presentations		□ Country Presentations Day 2□ Peer Presentation Feedback
-	29	4	Dec Thu 12/09/21	Country Presentations		□ Country Presentations Day 3 □ Peer Presentation Feedback □ Peer evals due - 11:59pm • Review for Final Exam Course Deadline: • Last day to review old exams • Last day to request late credit • Last day to request attendance adjustment
-			Dec Fri 12/10/21			
- end15			Dec Sun 12/12/21			
16	Final	0	Dec Wed 12/15/21	• FINAL EXAM (Sec 1)		• Sec 1 ONLY (normally 2:009m) Exam held from 2:45-4:45pm in CPS 209
end 16						
	admin	0	Dec Fri 12/24/21			UWSP Deadline:Final Course Grades sent to Registrar (1 Wk after Finals)

Tot attnd pts 96

Calendar Ends on Page 6 Page 6 of 6