Position Description

**Classification Title:** Head Coach  
**Working Title:** Head Coach, Baseball  
**Supervisor’s Working Title:** Athletics Director  
**Department:** Athletics  
**Supervisory Position:** ✓ Yes  
**Employee Category:** Academic Staff  
**FLSA Status:** ✓ Exempt  
**Date Created/Updated:** February 27, 2020  
**Position of Trust:** ✓ Yes  
**Position of Trust with Access to Vulnerable Populations:** ✓ Yes  

### Position Summary

The head coach responsibilities range from the planning, recruiting, coaching, developing, implementing, communication and administering of his/her program to achieve University and Department objectives to teaching duties within the Department of Athletics. Exhibit behavior that enhances the respect for the student-athletes, the athletics program, the University, and yourself in the conduct of your professional responsibilities. You are required to direct and control your program in accordance with NCAA, WIAC, and University rules and regulations. Violation of University, NCAA, or Conference rules on the part of Athletic Department personnel may result in disciplinary action up to and including termination of employment. The position of UWSP Head Baseball coach reports directly to the Athletic Director.

### Primary Responsibilities:

#### A. Coaching
- Provides instruction, demonstration and teaching the sport's dynamics to student-athletes to ensure maximum potential of individuals and the team as a whole
- Coordinates and arranges team travel involving coordinating and arranging competitive schedule, organizing, and scheduling practice sessions, updating, and maintaining student-athlete recruiting database

#### B. Communication & Leadership
- Work directly with department and campus administrative staff as well as external organizations to provide the best possible student-athlete experience and outcomes in and out of the classroom
- Ability to articulate & teach the game of baseball to student-athletes
- Demonstrated ability as a strong mentor or role model for players
- Proven commitment to and understanding of NCAA III intercollegiate athletics
- Demonstrated knowledge of NCAA and WIAC rules and regulations

#### C. Recruiting
- Previous regional recruiting experience in WI, IL, MI, MN, IA, or other Midwest states.

#### D. Other
- Duties as assigned
Qualifications – Knowledge, Skills, and Abilities:

**Required Knowledge, Skills, and Abilities**
- Bachelor’s degree
- College coaching experience
- Knowledge of and ability to learn Front Rush, Excel and other recruiting software packages and applications

**Preferred Knowledge, Skills, and Abilities**
- Masters
- WIAC coaching or playing experience
- Knowledge of Midwest recruitment