Campus-wide Check-in Report

Report created November 10, 2020 based on 251 responses

Demographic Breakdown

Current Work Location

49%	51%

- ● I am currently working remotely most or all of the time
- ● I am still working on-site at a work location most or all of the time

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Employee Feeling

How employees are feeling

		3 [16%]	4 - OK [29%]	5 [25%]	6 [13%]	

- ● 1 - Terrible [4%] ● 2 [6%] ● 3 [16%] ● 4 - OK [29%] ● 5 [25%] ● 6 [13%] ● 7 - Great [8%]

Employee Feeling
Working **On-site**

	2 [7%]	3 [15%]	4 - OK [23%]	5 [23%]	6 [15%]	

- ● 1 - Terrible [6%] ● 2 [7%] ● 3 [15%] ● 4 - OK [23%] ● 5 [23%] ● 6 [15%] ● 7 - Great [11%]

Employee Feeling
Working **Remotely**

		18%	34%	27%	10%	

- ● 1 - Terrible [3%] ● 2 [4%] ● 3 [18%] ● 4 - OK [34%] ● 5 [27%] ● 6 [10%] ● 7 - Great [4%]

What best describes your workload at the moment?

- Well above capacity - Too much work
- Slightly above capacity - Lots of work to …
- At capacity - Enough work to do
- Slightly below capacity - Available for …
- Below capacity - Not enough work

(axis: 0, 20, 40, 60, 80)
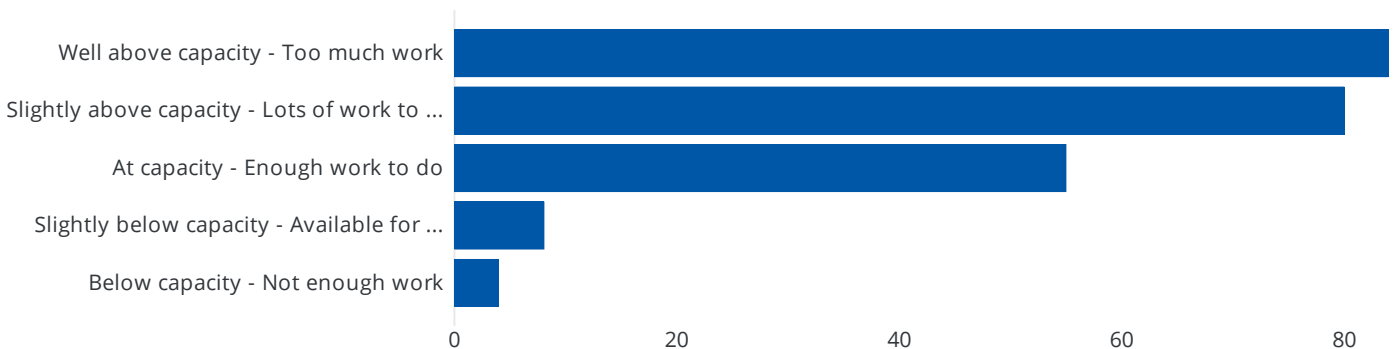
Workforce Support & Balance

Access to needed information for health & wellness benefits

			Agree [57%]	Strongly agree [25%]

● Strongly disagree [1%]   ● Disagree [5%]   ● Neither agree nor disagree [11%]   ● Agree [57%]
● Strongly agree [25%]

Clarity of Communications

How clear has communication from the company been in helping you understand what resources are available to you in terms of healthcare and benefits?

	Somewhat clear [23%]	Very clear [47%]	

● Not at all clear   ● Slightly clear   ● Somewhat clear   ● Very clear   ● Extremely clear

Employee Support

My team is working well together to support each other during the COVID-19 situation.

			Agree [41%]	Strongly agree [38%]

● Strongly disagree   ● Disagree   ● Neither agree nor disagree   ● Agree   ● Strongly agree

Leadership & Tone at the Top

Satisfaction with maintaining a safe environment at work locations
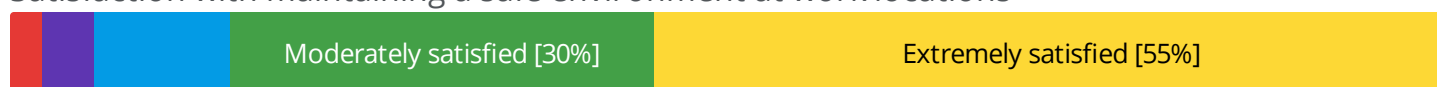
			Moderately satisfied [30%]	Extremely satisfied [55%]

● Not at all satisfied [2%]   ● Slightly satisfied [4%]   ● Somewhat satisfied [9%]   ● Moderately satisfied [30%]
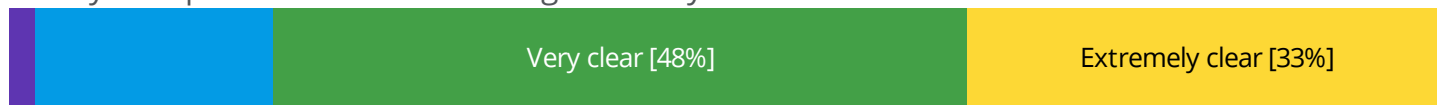● Extremely satisfied [55%]

Communication

Clarity of company actions in communications

	Somewhat clear [27%]	Very clear [51%]	

● Not at all clear [1%]   ● Slightly clear [6%]   ● Somewhat clear [27%]   ● Very clear [51%]   ● Extremely clear [15%]

Remote Work Enablement

Clarity of expectations while working remotely

|		Very clear [48%]	Extremely clear [33%]

● Not at all clear [0%] ● Slightly clear [2%] ● Somewhat clear [17%] ● Very clear [48%] ● Extremely clear [33%]

When working from home, my team is good at keeping up with informal connections.

			Agree [41%]	Strongly agree [21%]

● Strongly disagree ● Disagree ● Neither agree nor disagree ● Agree ● Strongly agree

When working from home, I am comfortable voicing my ideas and opinions, even if they are different from others.

			Agree [60%]	Strongly agree [27%]
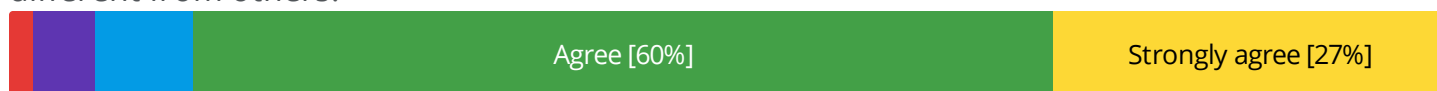
● Strongly disagree ● Disagree ● Neither agree nor disagree ● Agree ● Strongly agree

On-site Safety

Confidence in health & safety practices

| | | Somewhat confident [34%] | Very confident [42%] | |

- Not confident at all [3%]
- Slightly confident [9%]
- Somewhat confident [34%]
- Very confident [42%]
- Extremely confident [12%]

Satisfaction with safety efforts

| | | | Moderately satisfied [30%] | Extremely satisfied [55%] |

- Not at all satisfied [2%]
- Slightly satisfied [4%]
- Somewhat satisfied [9%]
- Moderately satisfied [30%]
- Extremely satisfied [55%]

  * The outcomes above indicate the percentage of favorable responses ("Very Confident" or "Extremely Confident"; "Satisfied" or "Very Satisfied")

Clarity of guidelines

| | | | Very clear [42%] | Extremely clear [42%] |

- Not at all clear
- Slightly clear
- Somewhat clear
- Very clear
- Extremely clear

Most Effective PPE to Support Workplace Safety

PPE (e.g., masks, supplies, sanitizer) Needed

Better quality/protective face coverings.
Increased sanitizing or sanitizing supplies.

Other Comment Themes

The below themes provide additional insight or details which are not reflected in the other survey question results.

Workload concerns are impacting performance/productivity/results, wellbeing, and faculty and staff feeling valued, accomplished, and motivated. Comments also indicated concern regarding the sustainability of workload levels and/or further additional work being added.

Work-life balance concerns related to personal needs and/or workload.

Some respondents indicated their supervisor has been flexible, understanding, empathic, and/or supportive. More respondents commented that their supervisor is not being flexible, understanding, empathetic, and/or supportive.

Responses for PPE indicated that face coverings has made respondents feel safer. However, responses also indicated that there is room for improvement on compliance for wearing face coverings.

Requests for UWSP to provide COVID-19 and/or antigen testing to individuals who work on campus.

Need for improved communication from supervisors when someone in department has had a possible exposure from a colleague.

Need for improved support and communication regarding what to do when needing to self-quarantine.

Staff concerns about supervisors not allowing work from home. Staff comments indicating work and service could be done remotely, but supervisor(s) will not let them.

Staff feeling that response efforts are focused on faculty (and students) versus inclusion of staff needs too.

Faculty are struggling to provide quality of teaching and support for students.

Faculty need further guidance or resources for student self-quarantine process and expectations.