**Leadership Self-Evaluation**

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| **Rating:** | | | | |
|  | **Strongly**  **Agree** | **Moderately Agree** | **Moderately Disagree** | **Strongly Disagree** |
| **Goals:** | | | | |
| I clearly explain/discuss UWSP’s mission, vision, and goals (short-term and long-term) and how it relates to my staff’s positions. |  | | | |
| When decisions or goals change, I explain to my staff why. |  | | | |
| I give my staff the opportunity to participate in the goal setting process for their roles. |  | | | |
| **Accessibility and Support:** | | | | |
| I create an atmosphere for my staff to be comfortable voicing their concerns to me. |  | | | |
| I am available to my staff when they need to speak to me. |  | | | |
| I am reliable (being on time to team meetings, follow through on commitments made to my staff, etc.). |  | | | |
| My staff members have the training and resources they need to do their jobs effectively. |  | | | |
| **Feedback:** | | | | |
| I provide useful and constructive feedback to my staff. |  | | | |
| I provide feedback that helps my staff improve their performance. |  | | | |
| I give my staff praise and recognition when they do a good job. |  | | | |
| **Inclusivity and Decision Making:** | | | | |
| I value my staff’s talents and the contributions they make. |  | | | |
| I create an atmosphere for my staff to be willing to share opinions at work. |  | | | |
| My staff can disagree or ask questions about decisions made without getting trouble or adverse effects. |  | | | |
| I value diversity (personalities, racial, ethnic, cultural, geographic, socioeconomic, gender, orientation, and religious beliefs). |  | | | |
| List any specific behaviors or outcomes that you would like to improve to be more effective. | | | | |
| List your strengths (include specific behaviors or outcomes as examples). | | | | |