



JOB CLASSIFICATIONS WITH OCCUPATIONAL EXPOSURE TO BLOOD OR BLOOD PRODUCTS

A note about what constitutes occupational exposure:

OSHA defines exposure to bloodborne pathogens as contact with the eyes, mucous membrane or through the skin with blood or other infectious materials. It does not refer to frequent cuts or abrasions as a result of your work. Exposure in these work areas would not take place unless the objects which cause the cuts were previously contaminated or perhaps through the administration of first aid. Where cuts and scrapes occur frequently, staff must be trained on how to properly decontaminate the surfaces or objects that caused the cuts to eliminate the potential for future exposure (this would not apply to disposable items). Often, wiping down the surface with a 10% bleach solution will suffice. Therefore, staff who work in occupations in which cuts are frequent would not be offered the HBV vaccination due to "occupational exposure". However, if exposure did occur through contact with a contaminated object or other means on the job, appropriate medical follow-up will be provided as indicated in this policy.

From: [1910.1030\(b\)](#)

Exposure Incident means a specific eye, mouth, other mucous membrane, non-intact skin, or parenteral contact with blood or other potentially infectious materials that results from the performance of an employee's duties.

Occupational Exposure means reasonably anticipated skin, eye, mucous membrane, or parenteral contact with blood or other potentially infectious materials that may result from the performance of an employee's duties.

APPENDIX A
Employee Exposure Determination

DEPARTMENT	CLASS	TASK
Facilities (CWES, Treehaven, NADF)	Custodian	Cleaning of restrooms, locker rooms, labs, residence halls, etc.
	Maintenance	Maintenance of restrooms, locker rooms, labs, residence halls etc.
	Student Help	Assist with facilities functions as instructed
Biology	Physiology Lab Assistant	Set up, clean up, tear down of blood & urine labs
	Lab Tech IV	Sterilization of biohazards
		Supervision of blood lab setup
	Lecturer-Physiology	Teach blood and urine lab
	Professor of Biology	Blood lab
	Teaching Assistants	Blood lab
	Student Help	Sterilization of biohazards
Residence Halls	Custodian	Cleaning of restrooms, locker rooms, labs, residence halls, etc.
	Maintenance	Maintenance of restrooms, locker rooms, labs, residence halls etc.
	Residence Life Assoc Director	First Aid, cleanup of incidents in residence halls
	Residence Life Coordinator II	First Aid, cleanup of incidents in residence halls
	Residence Life Director	First Aid, cleanup of incidents in residence halls
Child Care	Child Care Director	Childcare
	Child Care Teachers	Childcare
Environmental Health & Safety	Officer and Specialist	Investigates BBP incidents
Fine Arts	Professor	Theater & Dance - performer injuries
Health Services	Physician	Patient Care
	Nurse Practitioner	Patient Care
	Physician Asst.	Patient Care
	LPN	Patient care
	Lab Manager	Patient Care
	Medical Technologist	Patient care
Health, Phys Ed, Rec, Athletics) (HPERA)	Athletic Trainer/Student employee	Emergency first aid
	Equipment specialist	Equipment handling and laundry
	Exercise Physiologist	Classroom lab
	Faculty	Human dissection
	Student Help	Equipment handling and laundry
	Lifeguard	First aid
Medical Technology	Faculty/Academic Staff	Clinical laboratory
	Student Help	
Protective Services	Security Officer	Medical escorts, incident response, first aid
	Responders	