# HR E-Forms Quick Guide

In this guide, you will find information for Helpful System Views and the following forms/processes:

- 1. the Position Request
- 2. the Search and Screen Committee
- 3. the Recruitment Plan
- 4. the PAF Number Request Form
- 5. the Resignation Form

### Helpful System Views

When you log into the BP Logix system, you will see a purple bar just under your browser bar. The default tab is "HR". Below you will see the Position Request Administration showing the HR All Position Requests.



#### Human Resources > Forms

The default view you will see when entering the system; Forms that you can support

FORMS MY HR TASKS POSITION REQUESTS	
HR Forms (2 items)	0
Name 🔺	
HR Position Request	
Report on Outside Activities and Interests	

#### My HR Tasks

#### Any tasks that you must complete

FORMS MY H	IR TASKS	SITION REQUESTS				
HR My Tasks (	0 tasks)					
Name	Task	Priority	Assigned On	Due Date	Modified Date 👻	Location

## **Position Request**

A position requestor will submit information via the New Position Request form and attach the appropriate documents. A sample form is shown below.

- 1. The link to access the HR E-Form is available on the HR Recruiting/Hiring E-Forms Page
- 2. The requestor must attach specific documents as required by the form and to establish the appropriate approval route
  - a. <u>Intermediate Approver</u>: If the position requestor requires an additional approver between themselves and the Dean/Director/equivalent level.
  - b. <u>Exempt/Non-Exempt</u>: If the position requestor is at a Dean/Director/equivalent level and the next signature in the chain is a Vice Chancellor, the position is "exempt". If the position requestor is not at a Dean/Director/equivalent level, then the position is "nonexempt".
- 3. A sample of the form is shown below.

Requested Position	
Employee Class	University Staff Academic Staff Faculty Limited
New or Replacement Position	New Replacement
Where did these duties/responsibilities come from?	
Was this work peformed before?	
Are there similar positions on campus?	A
Working Title	
Division	Select
Department	Select One
Proposed FTE	
Proposed Annualized Salary	
Proposed Funding Source	6-Digit Dept. 7-Digit Project ID Add Account
Sample Title Code	
Requested Start Date	
Justification	<ul> <li>Specifically address</li> <li>How this position is mission critical to your division and the campus as a whole.</li> <li>How does this position impact recruitment and retention of students?</li> </ul>
	What is the risk to the university if this position is not filled?
Risk to University	A
Attach Position Description	Upload Document
Attach Organization Chart	Upload Document

#### **Position Request Process**



\*Grant-funded positions (either solely or partially)

# Search and Screen Committee and Recruitment Plan Forms

Any person can complete these forms when a recruitment is beginning. These forms are required to begin a recruitment for Faculty, Academic Staff, and Limited recruitments.

- 1. The link to access the HR E-Form is available on the HR Recruiting/Hiring E-Forms Page
- 2. Under the Forms tab, click on which form you need to submit.
- 3. <u>Complete the Search and Screen Committee Form</u> with the position information and those persons who will review applicant materials. The form **requires** at least one committee member under committee.
  - a. If you are a university staff hiring authority and will review applications, please list your information as the only committee member.
- 4. <u>Complete the Recruitment Plan Form</u> with the position information, the scope of the recruitment, and any additional posting locations not posted by HR.

Forms         My HR Tasks         Position Requests				
HR Forms (5 items)				
Name 🔺				
HR Position Request				
PAF Number Request				
Recruitment Plan				
Report on Outside Activities and Interests				
Search and Screen Committee				

#### Search and Screen / Recruitment Plan Process



## PAF Number Request Form

Used in partnership with a fillable PDF, this form is necessary to generate a unique, trackable number for each PAF request.

1. Complete the HR E-Form with the required information. Any information included on the e-form should match what is input to the fillable PDF.



- 2. If the request is for a current employee, the employee ID will appear after selecting their name in the dropdown picker.
- 3. Once you submit the form, then take the number generated and include on the fillable PDF.



#### PAF Request Form Process



# **Resignation Form**

Used to resign from a position at UW-Stevens Point.

- 1. Complete the HR E-Form with the required information. Any information included on the e-form should match what is input to the fillable PDF.
- 2. If the requestor is the person resigning, select "Myself" in response to the prompt "I'm filling this form out for:" and the employee's name and employee ID will appear.
- 3. If the requestor completes on behalf of someone else, select the name from the dropdown or add into the open field if the name does not appear in the dropdown. Use this option if an employee does not want to complete their own letter.
- 4. If leaving multiple positions, you will need to complete a form per each position.
- 5. The supervisor selected will review and pass the information along.

Submitter	
Submitter	
Nerve	LIWODID: Empile
Name:	UWSPID: Email:
Request Date:	6/30/2021
	there is a construct of the
I'm filling this form out for	Myseir Someone Eise
Employee	
Employee	
Mana	
Emplib	
Resignation Information	
Leaving multiple positions	Yes No Unsure
Supervisor	Pograh far usar
Supervisor	
UW System Title Resigning From (as shown on your earnings statement in myLIW)	
(as shown on your cannings statement in hyory)	
Department	Choose
Division	Select 🔻
<b>_</b> , , ,	
Department chair/dean/director	Search for user
Expected last day worked	₩ ~
Have you spoken with payroll about your leave	
balance	Yes No
Using leave balance to extend last day on payroll	Yes No
Reason for resignation	Choose
Resignation Documents	If you wish to add a regignation latter, ato you may attach it have
Add Document	II you wish to add a resignation letter, etc. you may attach it here

#### Example of Completing the Form for Self

Submitter	
Name:	UWSPID: Email:
Request Date:	6/30/2021
I'm filling this form out for	Myself Someone Else
Employee	
Name	Search for user If not listed in dropdown, fill in employee name here
EmpliD	
Resignation Information	
Leaving multiple positions	Yes No Unsure
Supervisor	Search for user
UW System Title Resigning From (as shown on your earnings statement in myUW)	
Department	Choose
Division	Select V
Department chair/dean/director	Search for user
Expected last day worked	
Have you spoken with payroll about your leave balance	Yes No
Using leave balance to extend last day on payroll	Yes No
Reason for resignation	Choose 🔻
Resignation Documents Add Document	If you wish to add a resignation letter, etc. you may attach it here

#### Example of Completing the Form for Someone Else

#### **Resignation Form Process**

