

Resolution in Support of Trans Awareness and Acceptance

Submitted by Councilor Kym Buchanan, with Sylf Bustamante, on behalf of the UWSP Faculty-Staff Gender-Sexuality Alliance (FSGSA)

Whereas the University of Wisconsin-Stevens Point values "**diversity** and inclusivity," as affirmed in *A Partnership for Thriving Communities: University Strategic Plan* (p. 4);

Whereas that plan defines diversity as: "Differences in background, identity, ability and more; includes... **gender role and identity... sexual orientation...** and more." (p. 4, emphasis added)

Whereas a university should be committed to helping all personnel, students, alumni, and visitors learn about themselves and other people, including learning about differences on **the non-binary, fluid spectrums of gender and sexuality**, in a safe and supportive environment;

Whereas we have a responsibility to our university and community to use our privilege to support marginalized people who are being targeted by discrimination, hate, and violence;

Whereas the Trump administration is considering defining gender as a biological, immutable condition determined by genitalia at birth;

Whereas that definition of gender would be **wrong and dangerous**;

Whereas that definition would have real and lasting, **harmful impacts** on trans individuals, including harming their access to health services and public facilities (like a public university);

Whereas the heads of Rutgers University, Princeton University, and the University of Wisconsin-Madison have written an open letter to Secretary Betsy DeVos, urging her to stop the redefinition (<http://www.insidehighered.com/quicktakes/2018/11/02/presidents-oppose-end-trans-protections>);

Therefore we call upon Chancellor Bernie Patterson **to affirm to the UWSP community** our university's commitment to awareness, acceptance, and equitable access and support for trans identities.

Therefore we call upon the Common Council Chair to allow reasonable time for other UWSP groups to sign this resolution, and then to send it to UW System President Ray Cross and the UW System Board of Regents.

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Additional signatories include:

Center for Inclusive Teaching and Learning
Department of Political Science
Department of Sociology and Social Work
Department of World Languages and Literatures
Office of the Dean of Students
Pre-Veterinary Club
Reformation of Society and the Environment (RISE)

Sigma Delta Rho ("we promote diversity, unity, and loyalty among the female students at UWSP" -SPIN)
Tutoring-Learning Center
UWSP Adventure Tours
UWSP Student Government Association
UWSP Upward Bound Program
Wisconsin Center for Environmental Education
Women's and Gender Studies Program