# Younger Adults in the Residential Care Setting

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### Other Risks

- Physical injury to staff, residents, and family members by aggressive residents
- Frightened residents and families who transfer out of communities
- Increased staff turnover



### Types of Younger Residents



- III from capricious fate
- III through lifestyle choices
- Serious mental illness
- · Comorbid substance abuse



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## **Staff Support**





- o III from birth, capricious fate, lifestyle, SAMI
- Support and backup on handling situations
- Splitting
- o Teachable moments
- Aggressive residents
- System/Teamwork in place to communicate
  - o Change of shift report, behavioral rounds
- Staff retention



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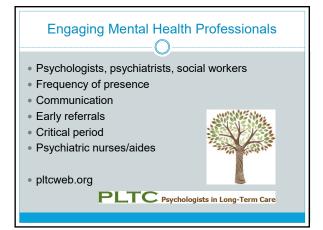
# Staff training

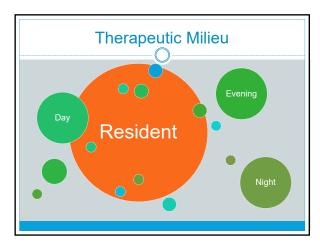


- o Mental health basics
- Working with families
- Policies and procedures



# Policies and Procedures Defense against splitting Policies on: Smoking Drinking Acting out/behavior problems Sexual activity Goal: Proactive rather than reactive responses





## Structuring Time

- Day: Productive engagement
- Evening: Winding down for the day
- Night: Sleep hygiene



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### Successful Therapeutic Recreation

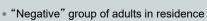
- Create positive connections among residents
- Emphasize strengths and skills
- Address problems (such as substance abuse)
- Pro-social





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### Troubleshooting



- - o Enlist help of social worker and/or psychologist Use both carrot and stick approaches
  - o Find out what they want
  - O Appeal to the most approachable first



### Goals/Summary

- Acknowledge challenges of younger residents
- Train staff on mental health basics
- Policies and procedures in place
- United team with good communication
- Refer early before problems arise
- Engage in positive activities



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