Our mission:
To Stop Human Trafficking in Wisconsin

What is Human Trafficking?

- **Force**
  - Maintaining control of the victim
  - Victims are kidnapped and forced to work, often under threat of violence
  - Human trafficking is a form of modern-day slavery involving the illegal trade of people for exploitation or commercial gain.

- **Fraud**
  - Lure victims with the promise of a good job or a better life
  - When fraud is used in this way, the victim's initial consent becomes invalid.

- **Coercion**
  - Threats and blackmail
  - "I will hurt your family."
  - "These photos; I just took? I'll send them to everyone you know."
  - "If you tell, you're going to get kicked out of the country."
  - "If you leave me, I'll take your baby away."

Victims are kidnapped, and once enslaved, traffickers use tactics like rape, physical abuse, food and sleep deprivation, or drug administration to control and condition them.

Victims are kept under lock and key, complete with guards who become violent if anyone tries to escape.

Fraud
- "This is not what I signed up for."
- "I love me…"

Coercion
- Threats and blackmail
- "I'll hurt your family."
- "These photos; I just took? I'll send them to everyone you know."
- "If you tell, you're going to get kicked out of the country."
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Prostitution can turn into Trafficking

Sex Trafficking involves prostitution but prostitution does not always involve sex trafficking

The average age of children being groomed and sold for sex is 13 years old.

Milwaukee has consistently ranked among the top five cities in the nation for the recovery of trafficked adolescents.

Since 2014, Fight to End Exploitation has worked with over 300 victims locally in southeastern Wisconsin.
### Industries with Known Trafficking Cases

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### The Formula

Manipulate and exploit vulnerabilities

+ Leverage vulnerabilities in order to create dependency

+ Promises aimed at addressing needs

\[ \text{CONTROL} \]

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### The Life: Tricked

- A family member who pimps out their child for food, money or drugs.
- Traffickers can also be female, and often pimps will work as couples trying to recruit young girls- where the female might act as a mentor, friend or big sister.
- Often the traffickers and their victims share the same national, ethnic, or cultural background, allowing the trafficker to better understand and exploit the vulnerabilities of their victims.

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The Life: Targeted

Trafficickers shop for their victims:
- Online
- Shopping malls
- Bus stops
- Schools
- After-school programs
- Hang-out locations
- Popular fast food restaurants
- Parks
- Foster homes
- Other places where teens gather

800% increase in juvenile sex trafficking in US in the last five years is attributed to the Internet - NCMEC

The Life: Grooming

Grooming is the process of befriending and building trust with a child or sometimes the family of a child. The trafficker will take a special interest in the child to create a relationship.

Dr. Abraham Maslow’s Hierarchy of Needs

My job is to make sure she has what she needs, personal hygiene, get her nails done, take her to buy an outfit, take her out to eat, make her feel wanted... but I keep the money.” - Convicted trafficker, Antoin Thurman

Dr. Abraham Maslow’s Hierarchy of Needs

- Physiological Needs
  - Survival Needs - Food, water, shelter, clothing
  - Safety and Security
  - Love and Belonging
  - Self-Esteem
  - Self-Actualization

FACT

Pimps invest time and effort forming a bond with their victims. They often buy gifts, provide a place to stay and give affection before revealing their real intent – to sell them for sex.

Warning Signs:
- Lots of Unexplained Money and New Clothes
- New Friends
- Unexpected Absences
- Change in Behavior
ACEs - Adverse Childhood Experiences

Why do victims stay?
- Provides a sense of security and stable home life
- Social Isolation
- Trauma Bond (Stockholm Syndrome)
- Perceived inability to escape the situation
- Promises of love, security, income, opportunity, adventure and/or drugs in exchange for loyalty
- Withholding perceived love, affection and attention - "Intermittent Reinforcement" principle
- Physical threats to themselves or their children's safety

Source: National Center for Missing and Exploited Youth, 2012

What does trauma look like?

Source: https://childhoodtraumarecovery.com/all-articles/is-ptsd-being-misdiagnosed-as-adhd/
Trauma-informed care is a strengths-based framework that is grounded in an understanding of and responsiveness to the impact of trauma, that emphasizes physical, psychological, and emotional safety for both providers and survivors, and that creates opportunities for survivors to rebuild a sense of control and empowerment.

Source: (Hopper, Bassuk, & Olivet, 2010)

What is Trauma Informed Care?

What is Trauma Informed Care?

Neurobiology Of Trauma

It affects memory, cognition and emotion and helps us understand victim behavior.

Source: https://nij.ojp.gov/media/video/24056

Neurobiology Of Trauma

Hypothalamic–Pituitary–Adrenal (HPA) Axis

-Secretes stress hormones
-Which affects the prefrontal cortex and impairs rational thought
-It impairs the Hippocampus and encoding-processing information into memories when E30h and other substance use is added into the mix.

Source: https://nij.ojp.gov/media/video/24056
4 Assumptions of the TIC Approach

1. Realizes widespread impact of trauma and understands potential paths for recovery
2. Recognizes the signs and symptoms of trauma
3. Responds with integrated policies, procedures, and practices
4. Resist Re-traumatization

Source: https://www.integration.samhsa.gov/clinical-practice/trauma-informed

6 Key Principles of a TIC Approach

1. Safety
2. Trustworthiness and Transparency
3. Peer Support
4. Collaboration and Mutuality
5. Empowerment, Voice and Choice
6. Cultural, Historical, and Gender Issues

Source: https://www.integration.samhsa.gov/clinical-practice/trauma-informed

Perception: How we view children

Traditional view
- Acting out
- Anger management
- Wildly or naughty
- Manipulative
- Uncontrollable
- Off task/poor attention
- In need of consequences to motivate

Trauma informed view
- Emotionally dysregulated
- Scared fight/flight/freeze
- Adaptive patterns of behavior
- Seeking to get needs met
- In need of skills to self regulate
- Hypervigilant/ dissociative adaptations
- In need of effective intervention to

Source: https://sainta.org/trauma-informed-care/
Perception of Adults

Traditional view
- Non compliant, disrespectful
- Lazy
- Uncaring, disengaged
- Manipulative
- Angry
- Delayed responses
- System distrust

Trauma informed
- Scared, seeking control
- Feels helpless/hopeless
- Overwhelmed
- Seeking to get needs met
- Survival adaptation
- Dissociative
- Historical trauma

Source: https://sainta.org/trauma-informed-care/

What Works

➢ Consistent nonjudgmental, kind attitude
➢ Setting small but achievable goals
➢ Helping them find placement that is not incarceration
➢ Patient centered Options
➢ Being treated as a person and not a deviant
➢ Point out their strengths
➢ Realize they live with daily guilt/trauma

Source: http://csec-response.org/

Trauma Informed Screening

Always question patient alone/safe place
Build rapport/ trust first
Be nonjudgmental - genuinely caring
Explain any confidentiality policies/WA Stat 255.40 & WI ACT 967
Work on your own comfort level- be patient
Contain your reactions, do not display frustration
Show consistency & reliability
Avoid words like prostitution or trafficking

Source: http://csec-response.org/
Where are you staying right now? Do you feel safe there?

Who stays with you, how are they related to you?

How do you go about obtaining food, clothing, shelter?

What type of work do you do?

Has anyone ever lied to you about the work you would be doing?

What happens to the money that you earn?

What keeps you at your job: what makes you stay?

Have you ever felt you were forced to do something you did not want to do?

Have you ever had to exchange a sexual act for your basic needs?

Has anyone ever harmed or threatened you or your family?

Source: http://csec-response.org/
The Life: Red Flags

**Changes in Behavior**
- Skipping school
- Sudden absence or tardiness
- Sleeping or waking hours vary significantly
- Overly tired, withdrawn
- Running away
- Unexplained time away
- Depression or anger
- Signs of physical abuse
- Signs of self-mutilation (cutting)
- Suicide attempt
- Using drugs or alcohol

**Changes in Lifestyle**
- Sudden display of expensive belongings
- New tattoos
- Talks about parties or clubs
- Brags about money
- Second cell phone, fake ID or hotel keys in child’s possession
- Reference to new “modeling or music video” job
- Uncharacteristically promiscuous behavior
- Reference to sexual situations in person or on social media

**Changes in Relationships**
- Withdrawn from friends
- Withdrawn from family
- Spends excessive amounts of time with a new friend or significantly older boyfriend
- Shows signs of gang affiliation

Source: Adapted from Shared Hope International

### FACTS

- 22-year-old man from India
- Attending college in Chicago
- Went to Chicago (Wisconsin?) to have dinner with friends
- Ended up in a WI ER and was to be placed under Chapter 51

### FACTS

- 18 Year old Female
- Presents to Emergency Room with DKA
FACTS

“Jessica” 13 Year old Female
Brought into ER by parents for sexual assault exam

Sex & Labor Trafficking

- INVESTIGATE SUPPLIERS, BROKERS and END USERS
- INVESTIGATE OTHER CRIMES

Labor Trafficking

Five People Charged with Forced Labor Complaint
Involving Trafficking of Victims from Georgia to Work on Wisconsin Farms

According to Police Investigation, from 2004 through December 2009, Child traffickers
were using, forcing, tricking, and exploiting children in trafficking network.

We would like to establish an NGO to help the victims and educate the community about
child trafficking. In our NGO, we will provide education and resources for children

Labor Trafficking

Five People Charged with Forced Labor Complaint Involving Trafficking of Victims from Georgia to Work on Wisconsin Farms

United States Attorney, Saint Louis, 5th Circuit of the District of Wisconsin authorized today that
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offenses. The defendants are alleged to have trafficked the victims from Georgia to Wisconsin to
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Seek Help

Report all cases of trafficking or suspected exploitation to the authorities

- 911 or local law enforcement non-emergency number
- National Human Trafficking Resource Center Hotline 1-888-373-7888 or text BEFREE. The National Human Trafficking Resource Center (NHTRC) is a national, toll-free hotline available to answer calls from anywhere in the country, 24 hours a day, 7 days a week, every day of the year.
- Crime Stoppers: 1-888-633-9330 or download the P3 Tips App for cell phones.

For more information and resources go to www.fighttoendexploitation.org
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