Wisconsin Statewide Substance Abuse Prevention Training
Honoring the Past, Preparing for the Future: 30 Years of Prevention Partnerships in Wisconsin
June 13 and 14, 2017

Kalahari Resort and Convention Center
Wisconsin Dells, Wisconsin

Who Should Attend
- Community Coalition Members
- Educators, School Counselors and School Administrators
- AODA Counselors
- Law Enforcement
- Local Elected Officials
- Mental Health Providers
- Prevention Professionals/Prevention Specialists
- Public Health Professionals
- County Human/Social Services staff
- Faith-Based Community Members and Leaders

Statewide Prevention Training Objectives
By attending this training, participants will
- Learn more about substance abuse prevention tools and strategies
- Gain awareness of local policy development
- Share lessons learned and success stories
- Network and build relationships

Lodging
A block of rooms has been reserved at the Kalahari Resort for the training; it will be available through May 12, 2017. Rooms are available at the rate of $82 per night for single and $129 for double, triple and quad occupancy. Individuals can make their own reservations by calling the Kalahari at 877-253-5466. Be sure to mention the 2017 Wisconsin State Prevention Training room block when you call to get the conference room rate. Please note that guests will be charged a deposit of one night’s lodging (plus tax if applicable) when a reservation is made.

Planning Committee Members
Julie Bever
Rusk County Youth Council

Kasaundra Brown
Milwaukee County Substance Abuse Coalition

Deavon Collins
Community Advocates, Inc

Dorothy Chaney
Wisconsin Community Health Alliance

Phil Duket
Northeast Wisconsin Area Health Education Center

Joanna Giraud
Marshfield Clinic Center for Community Outreach

Mary Haralampopoulos
Department of Health Services

Chino Amah Mbah
Department of Health Services

Christy Niemuth
Department of Health Services

MacKensie Pampuch
Juneau County Health Department

Kari Schultz
UW-Stevens Point Continuing Education

Julia Sherman
Wisconsin Alcohol Policy Project; UW Law School

Annie Short
Northeast Wisconsin Area Health Education Center

Wayne Sorenson
UW-Stevens Point Continuing Education

Scott Stokes
AIDS Resource Center of Wisconsin

Elysse Chay Wageman
Community Advocates, Inc.

Laura Vlies Wotachek
Door County Alcohol and Other Drug Coalition

Mai Zong Vue
Department of Health Services
Tuesday, June 13, 2017

9:15 – 10:30 a.m.  KEYNOTE

Leading With Hope and Optimism in Challenging Situations
It is easy to lead and motivate when things are going well, but the true measure of leadership is what you do during challenging times. It is no secret that there is no shortage of challenging situations in the helping professions. Dr. Harris shares with the audience how our beliefs and intentional behaviors can help to create hope and optimism in challenging times.

Jim Harris – Ed. D., MSW
Owner, Opportunities Consulting Services, Chesapeake, OH

10:45 – 11:45 a.m.

1. Coalition Capacity Building 101
Organizing a coalition and feeling overwhelmed? Assuming a leadership role and don’t know quite where to begin? Join us and learn how to host a community meeting to raise awareness of the issues (and the coalition), identify key leaders/stakeholders, recruit members, develop important infrastructure and more. Each participant will receive a Capacity Building binder, which includes tools and tips from Wisconsin coalitions.

Danielle Luther, MPH – Manager, Substance Abuse Prevention, Marshfield Clinic Center for Community Outreach, Marshfield, Wis.

2. But this is Wisconsin: Rethinking Wisconsin’s Alcohol Environment
Wisconsin’s hostile alcohol environment can create challenges for community coalitions and other alcohol policy advocates. Prepare yourself to meet these obstacles head-on armed with a spin-free alcohol history of Wisconsin, rebuttals to frequent objections and your own review of the community alcohol environment. Preparation is empowering, and this session prepares you to rebut arguments and objections based on the “culture”.

Julia Sherman – Coordinator, Wisconsin Alcohol Policy Project, UW Law School, Madison, Wis.

3. Break through the Noise: Messaging that Makes a Difference
Effective communication is important in the prevention field. Through a review of proven strategies for health messaging, a past health campaign, and the health behavioral model, participants will learn how to build communication that changes attitudes, beliefs and behavior.

Jason Fischer – Communications Specialist, Division of Care and Treatment Services, Wisconsin Department of Health Services, Madison, Wis.

Chino Amah Mbah – Wisconsin Department of Health Services, Madison, Wis.
4. **Cannabis, Cannabinoids and Medicine: What Does the Data Tell Us?**
Cannabis and cannabinoids have played a controversial role as medicine over many years. This presentation will provide a summary of the current science around the potential benefits and known harms associated with cannabis and cannabinoids as medicine through a review of the recent Institute of Medicine Report, as well as the recommendations developed by the Marijuana ad-hoc Committee of the State Council on Alcohol and Other Drug Abuse.

_David Galbis-Reig – M.D., DFASAM, Medical Director of Addiction Services, Ascension Wisconsin All Saints, Kenosha, Wis._

5. **Truth, Lies, and an Opportunity**
If you work with youth today you don't need anyone to tell you that it can be overwhelming to say the least. This presentation confronts the hard facts of working with youth by providing you with a perspective that will help you see the importance of your work on a daily basis. You will walk away from this session with some good laughs and your “batteries” recharged!

_Jim Harris – Ed. D., MSW, Owner-Opportunities Consulting Services, Chesapeake, Ohio_

6. **Universal SBIRT in Schools: Essential Elements**
Every teenager deserves the right to have a meaningful conversation with a caring adult about the role alcohol and other drugs play in their lives. The presenter will draw on experience gained screening 2,525 high school students in six southeastern Wisconsin school districts to discuss the essential elements of a screening program.

_Julie Whelan Capell – Researcher and Evaluator, Julie INK, Milwaukee, Wis._
_Tammy Molter – Coalition Director, West Allis–West Milwaukee Community Coalition, West Allis, Wis._

7. **Changing the Conversation on Addiction and Recovery**
The current state of addiction has shown the “Just Say No” campaign hasn’t stopped the use of drugs. It is time to change the conversation and focus on the science behind addiction and recovery.

_Lori Cross Schotten – Addiction Recovery Coach and Educator, United We C.A.N. Change Addiction Now, Menasha, Wis._

8. **It’s Not Magic: How to Be the Best Facilitator**
Good meetings happen on purpose. Learn how to intentionally choose group processes to achieve your desired outcome, avoid common facilitation pitfalls, and where to find facilitation resources. This session will be interactive, and participants will leave with tools they can use immediately when they return to their communities.

_Amanda Ostrowski – Certified Health Education Specialist, Marathon County Health Department, Wausau, Wis._

9. **Alcohol Policy Basics: Getting a Great Start!**
Unlike many states, Wisconsin regulates alcohol at the municipal level. That creates an opportunity for each of us to make an impact on the community alcohol environment—once we learn the system.

_Julia Sherman – Coordinator, Wisconsin Alcohol Policy Project, UW Law School, Madison, Wis._

10. **Working with the 7th Generation: Mental Health and Substance Use Outpatient Treatment with Ho-Chunk Youth**
Learn how to approach intergenerational trauma, cultural confusion, and identity crisis in working with Ho-Chunk and other Native youth. Explore addressing these concerns from a stance of cultural sensitivity and curiosity instead of cultural competence.

_Rachael A. Dozer – Behavior Health Clinician, Ho-Chunk Behavioral Health, Ringle, Wis._

11. **Prescriber Practices in Relation to the Opioid Epidemic**
As we have begun to understand the scope of the opioid epidemic, the role of prescribers has been identified as a major contributing factor. This presentation outlines how this happened, what is changing and how healthcare consumers can play a role in preventing prescription opioid abuse.

_Sheila Weix – MSN, RN, CARN, Director of Substance Abuse Services, Family Health Center of Marshfield, Inc., Marshfield Clinic, Edgar, Wis._
12. Fatherhood Today: A Whole New MAN-ual
Being a father today proposes a host of challenges unlike any previous generation has faced. The presenter will use his experience as a father and his vast understanding of the parent/child relationship to explore the developmental importance of a nurturing relationship between a father and a child.
Jim Harris – Ed. D., MSW, Owner, Opportunities Consulting Services, Chesapeake, Ohio

13. Mindful Being
Research shows that mindfulness training improves productivity, mental clarity, relationships, health and happiness, and is an emerging treatment for addiction. Developing mindful awareness helps us identify stressors and our reactions to them, ultimately helping us navigate a better response to the growing demands we experience in our life. If we, and our youth, were given tools to understand our stress and navigate our current life experience, might we be empowered to maintain healthy relationships with self and others, improve mental health and well-being, and be more impactful with our efforts to prevent substance abuse?
Rebecca Eller – PT, RYT, Mindfulness Instructor, Mindful Being, Waunakee, Wis.

14. Cultural Competence: How to Effectively Address Cultural Competency at Each Step of the SPF
A cross-cutting principle of SAMHSA’s Strategic Prevention Framework (SPF) includes the process of communicating with audiences from diverse geographic, ethnic, racial, cultural, economic, social, and linguistic backgrounds. Becoming culturally competent is a dynamic process that requires cultural knowledge and skill development at all service levels, including policymaking, administration, and practice.
Tracy Johnson – Managing Partner, TTJ Groups, LLC, Freeport, Ill.

15. Facilitating Meetings: Don’t Get in Your Own Way
Are you frustrated with your coalition meetings? Are coalition members silent? Do you end up doing most of the work? There’s another way! This session will dive into creating an environment where participants are comfortable and willing to contribute during meetings, increasing engagement so participants contribute to common/shared work between meetings, and how you can prepare yourself as a facilitator for the meeting.
Amanda Ostrowski – Certified Health Education Specialist, Marathon County Health Department, Wausau, Wis.

16. Behind the Scenes: The Making of Successful Alcohol Compliance Checks
Join a law enforcement officer and community coalition director in going beyond the procedure of operating alcohol compliance checks. Discussion will focus on common challenges in implementing and sustaining compliance checks and real-life strategies to overcome these barriers.
Sarah Johnson – Director, Janesville Mobilizing 4 Change, Janesville, Wis.
Jeff Winiarski – Officer, Janesville Police Department, Janesville, Wis.

17. From Self-Doubt and Overwhelming Challenges to Self-Respect and Independence
Young people are at greater risk of developing substance use and/or mental health conditions than any other age group. They are less likely to access support or services than any other age group and when they do, the rate at which they prematurely leave services is higher than that of other age groups. Why are these facts true and what can be done to change these circumstances? In this presentation, we will address, 1.) The roles of self-doubt and stigma in delaying youth access to asking for help, and 2.) The characteristics of appealing and effective supports and services.
Sally Raschick – Children, Youth and Families Mental Health Coordinator, Wisconsin Department of Health Services, Madison, Wis.
Kayla Sippl – YES! Youth Coordinator, Wisconsin Department of Health Services, Madison, Wis.

2:30 – 3:30 p.m.
18. Drug Related Deaths and Overdose Prevention: A Harm Reduction Approach
We know that drug related deaths, in particular, those related to opiate overdose, have been on the rise in Wisconsin over the past several years. Here, we discuss why that is, and how to prevent overdose from occurring at all, using a harm reduction philosophy that meets people who use opiates “where they’re at,” and allows them to make positive changes at their own pace. This helps maintain a judgment free, open, positive, and outcome-oriented relationship between service providers, family, and friends of those using opiates, that minimizes the danger of using opiates as much as possible.

*Rachael Cooper* – Opiate Overdose Prevention Specialist, AIDS Resource Center of Wisconsin, Milwaukee, Wis.

19. Basics of Writing Grant Applications
A “narrative” is a critical portion of the grant application that can make or break the application. This workshop will give attendees tips and ideas for writing the narrative portions of their grant applications. The instructor will walk attendees through the process of writing a good narrative and identify what grant makers are looking for. Attendees will also be given the opportunity to review narratives and critique a variety of narratives.

*Greg Pliler* – Instructor, Midwest Counterdrug Training Center, Polk City, Iowa

20. Framing Substance Abuse: Related Injury as a Disease to Facilitate Prevention
This session will focus on approaching substance abuse prevention from a public health framework. We will first frame injury and substance abuse as a disease, discuss the public health approach to prevention, and examine a current application of this framework to existing work around opioid abuse and overdose death prevention.

*Sara Kohlbeck* – MPH, Assistant Director, Injury Research Center, Medical College of Wisconsin, Milwaukee, Wis.

21. Understanding the Intersections of Drug/Alcohol Abuse and Domestic Violence within Southeast Asian Communities
This presentation will take a look at how drug/alcohol abuse impacts Southeast Asian families experiencing family violence. The Hmong American Women’s Association (HAWA) will share their work with families and how they work with survivors to reduce drug and alcohol use.

*Tammie Xiong* – Executive Director, Hmong American Women's Association, Inc., Milwaukee, Wis.

*Va Yang* – Director of Advocacy, Hmong American Women's Association, Inc., Milwaukee, Wis.

22. Polka Dots Cannot Stand Alone
When individual spots combine, they form polka dots; when coalitions work together they magnify their effectiveness. Learn how four coalitions in Rock County (two of which won the Community Anti-Drug Coalitions of America’s Got Outcomes! Coalition of Excellence Award) work together to reduce prescription drug use through shared resources, providing consistent messaging, and reinforcing prevention messaging.

*Sarah Johnson* – Director, Janesville Mobilizing 4 Change, Janesville, Wis.

*Jennifer Braun* – Executive Director, Building A Safer Evansville (BASE), Evansville, Wis.

*Debbie Fischer* – Director, Youth2Youth 4 Change, Beloit, Wis.

23. Our Data Said What?! The First 45 Days Initiative
In 2013, UW-Madison implemented an on-line alcohol education program for all incoming first year students. According to the program data, 72% of students had prior experience with alcohol consumption, and 28% of students who drank were high-risk drinkers. Data further showed once on campus rates of drinking increased, these rates were higher than other universities nationally. After collaboration, discussion, and dissemination of these data, the First 45 Days Initiative was launched in 2014. The goal of the
initiative was to implement coordinated efforts that focused on alcohol use specifically during the first 45 days of the fall semester. This session will discuss the successes, challenges, and lessons learned from implementation of this campus-wide public health intervention.

**Reonda Washington** – Alcohol and Other Drug Prevention Specialist, University of Wisconsin, Madison, Wis.

**Will Chapman** – Assistant Director of Office of Student Conduct and Community Standards, University of Wisconsin, Madison, Wis.

**Larry Davis** – Associate Residence Life Director, University of Wisconsin, Madison, Wis.

**24. Wake Up Call - Teen Bedroom**

Wake Up Call is a life-size exhibit of a teens bedroom with more than 20 “red flags” that can signal drug or alcohol use. The Wake Up Call bedroom identifies spots where teens may hide drugs, household items that can be used as drug paraphernalia and ways teens try to cover up drug and alcohol use. The goal of this presentation is to educate parents and other adults who are influential in the lives of youth so they know what seemingly innocent items can actually be an indication of substance abuse.

**Tyler Lybert** – Public Relations Coordinator/Recovering Addict, Your Choice to Live, Inc., Hartland, Wis.

**Ashleigh Nowakowski** – Executive Director, Your Choice to Live, Inc., Hartland, Wis.

**25. Pain Treatment and its Impact on Addiction; Strategies for Change**

The lion's share of addiction in America stems primarily from inappropriate and ineffective treatment of pain, relying far too heavily on opioids. This talk discusses that problem, how it evolved and steps being taken to address it. It also discusses how non-physicians can facilitate that process.

**Michael McNett, MD** – Medical Director for Chronic Pain, Aurora Health Care, Waukesha, Wis.

**26. Evaluating What’s Important**

Often, evaluation is undervalued as part of the Strategic Prevention Framework. We may collect data for the purpose of a grant or look at changes to the local youth surveys, but often miss the opportunity to understand the effects of our hard work. This presentation will help participants pinpoint what is important, gather useful evaluation data and interpret the information.

**Greg Pliler** – Instructor, Midwest Counterdrug Training Center, Polk City, Iowa

**27. kNOw Meth**

Come find out how communities came together as a region to develop the kNOw Meth awareness campaign. Local coalitions and law enforcement from Northwestern Wisconsin, will share data, campaign information and strategies on their methamphetamine prevention efforts and how they were able to move from education to action.

**Chris Fitzgerald** – Sheriff, Barron County Sheriff Department, Barron, Wis.

**Sarah Turner** – Barron County Sheriff/Prevention Specialist, Barron County Community Coalition, Barron, Wis.

**Lil Piñero** – Burnett County Prevention Coalition, Siren, Wis.

**28. An Introduction to LGBT and Addiction for Providers**

This workshop is a condensed version of the full-day curriculum which consists of six training modules. This workshop will provide an introduction to key terms and cultural humility concluding with considerations for providers.

**Jesse Heffernan** – Program Director, NAMI Fox Valley, Iris Place Peer Run Respite, Appleton, Wis.

**5:15 – 6:15 p.m. Facilitation Skills Questions and Answers**
many years, Wisconsin law enforcement has collected the last location serving alcohol to people later arrested for OWI. The Dane County Place of Last Drink project compiles POLD data from all local jurisdictions in Dane County creating data driven information on licensee overserving. Learn how the project developed and how it can reduce both OWI and over-serving in your community.

Julia Sherman – Coordinator, Wisconsin Alcohol Policy Project, UW Law School, Madison, Wis.

31. Implementation Science 101: Pieces of the Puzzle
Although many evidence-based prevention programs exist, few are routinely implemented as intended. Because the benefits of prevention depend on effective implementation, this session introduces administrators, managers, policy makers, and interested others to the pieces of the implementation puzzle. Participants will learn about a comprehensive framework and will come away with potential for immediate application to promote better prevention implementation with resulting successes.

Scott Caldwell – SBIRT Program Coordinator, Wisconsin Department of Health Services, Madison, Wis.

The Wisconsin Department of Justice in partnership with the Department of Health Services has developed the Dose of Reality media campaign to provide prescription drug abuse prevention messaging statewide. Implementing an effective media campaign locally takes more effort than just downloading fliers and posting them in the community. Learn how to access the materials from the Dose of Reality campaign and develop a marketing plan for your community to promote the campaign for maximum impact.

Annie Short – Grant Manager, NE WI Area Health Education Center, Manitowoc, Wis.

Christy Niemuth – Prevention Coordinator, Wisconsin Department of Health Services, Madison, Wis.
11 a.m. – Noon

36. Performing Sustainability Assessments and Developing Sustainability Plans
Understanding sustainability is one thing, achieving sustainable outcomes is another. In this presentation, participants will learn to assess their coalition's sustainability of strategies and outcomes. Using the assessment, participants will learn to develop a plan the coalition can use to continue to sustain positive outcomes and reduce substance abuse.

Greg Pliler – Instructor, Midwest Counterdrug Training Center, Polk City, Iowa

37. A Map and a Dashboard: Don’t Drive Your Coalition Without Them
Data drives our coalition's decisions; from what needs we prioritize to what strategies we implement and how we evaluate our efforts. Come learn about two new Wisconsin-specific tools that were created to help coalitions use a data-driven process to improve their alcohol environments: a comprehensive on-line strategy map for preventing and reducing alcohol misuse and a dashboard for measuring the progress and impact of alcohol-related initiatives. The tools can be used by a broad range of coalitions, from the new group that is wondering where to start to the advanced collaborative that is looking to establish the conditions for collective impact.

Sara Jesse – Project Manager, Wisconsin Association of Local Health Departments and Boards, Reedsburg, Wis.

38. Coalitions 2.0: Survival of the Fittest

The days of counting people who attend meetings are over! Moving initiatives forward with a community-centric approach can create the conditions in which Collective Impact can be achieved. By engaging the community in a meaningful way, your efforts can be sustained for the long haul!

Melissa Dotter – Drug Free Communities Program, Marathon County Health Dept/AOD Partnership, Wausau, Wis.
39. Current National and State Marijuana Policies
This session will delve into the current national and international policies regarding marijuana legalization and decriminalization. Special attention will be paid towards the implications of legalization or decriminalization in the state of Wisconsin.
Alicia Thomas – Post Doctoral Fellow, University of Wisconsin- Milwaukee, Wauwatosa, Wis.

40. Life of an Athlete
The Life of an Athlete and Human Performance Project are engaging programs aiming to educate students, parents, administrators and others on the impacts of “life choices” on performance. This presentation will outline how schools and student organizations are implementing Life of an Athlete and Human Performance Project in their schools, activities they use to engage students, and how students are using this as a platform to lead change in their district, region, and state. Participants will be provided direct information that can be taken back to their local school district or agency to begin to engage students and adults in having discussions and creating an environment of change.
Steve Bousley – Principal, Southern Door High School, Sturgeon Bay, Wis.

41. Hip Hop and Drug Use Impacting Youth and Young Adults
This workshop will focus on using prevention strategies for working with teens and young adults from all backgrounds. We will examine music, media and stereotypes that influence individuals to use drugs.
Clem Richardson – Master Addiction Counselor, Manna Behavioral Services, Milwaukee, Wis.

42. The NIATx Quality Improvement Model: Best Practices for Prevention Service Quality Improvement
For prevention specialists, managers, associates, and advocates seeking ways to improve prevention services for participants and their communities, this “Made in Wisconsin” workshop will feature the NIATx quality improvement (QI) model practiced by thousands of service providers across the country including Wisconsin. Developed at the University of Wisconsin, the workshop will provide an overview of the easy- to-implement, team based QI model and a hands-on experience to practice the approach.
Mike Quirke – Program Evaluation Coordinator, Wisconsin Department of Health Services, Madison, Wis.

12:15 – 1:15 p.m. Lunch

1:30 – 2:30 p.m.

43. Chocolate and Peanut Butter: Better Together! Youth and Adults Working Together
Youth and adults working together is one of the most effective ways to create positive community change. A panel of youth advocates and experienced adult advisors will share the steps to recruit, organize and retain youth advocates. We will share some of the successes we have gained because of our strong youth/adult partnership work.
Debbie Fischer – Director, Youth2Youth 4 Change, Beloit, Wis.
Meggie Casique – Evaluation Specialist, Youth2Youth 4 Change, Beloit, Wis.

44. Alcohol and Cancer: The Risk Factor We Aren’t Talking About
Alcohol use is a known risk factor for at least seven different cancers, including breast cancer, yet most comprehensive cancer control programs are not actively addressing this issue. The 2015-2020 WI Comprehensive Cancer Control Plan includes strategies and action steps to reduce high-risk drinking to reduce the burden of cancer in the state. This talk will cover the alcohol and cancer link and lay out this statewide approach to addressing this public health issue.
Noelle LoConte M.D. – Associate Professor of Medicine, University of Wisconsin Carbone Cancer Center, Madison, Wis.
Courtney Harris – University of Wisconsin Carbone Cancer Center, Madison, Wis.
45. Sustainability 101: Thinking Outside the Box
This session will focus on the importance of sustainability efforts from year one of DFC funding all the way to year ten and beyond. Representatives from the Healthy Youth Coalition of Marinette and Menominee Counties will review the steps they took to build a fund that will keep their coalition sustained for an additional eight years after DFC funding expiration to cover staff and operational costs. Presenters will also speak on the avenues they took to cover program and project costs outside of fundraisers and donations.

Karianne Leperance – Co-Director/Community Health Educator, Healthy Youth Coalition of Marinette and Menominee Counties, Menominee, Mich.
Erin Viau – Prevention Specialist, Healthy Youth Coalition of Marinette and Menominee Counties, Menominee, Mich.

46. The Blunt Truth! Strategies to Combat Marijuana for Communities and Youth
Come hear what a community coalition is doing to mitigate youth marijuana use. This session will engage participants in the “blunt truth” about the effects of marijuana and efforts to mitigate use among youth through a variety of customized environmental approaches.

Kaylin Jones – Youth and Teen Program Coordinator, Silver Spring Neighborhood Center-MCSAP Co-Chair, Milwaukee, Wis.
Tracy Johnson – Managing Partner, TTJ Groups, LLC, Freeport, Ill.

47. Sex Trafficking and Our Youth: Recognizing the Signs
Sex Trafficking is happening right in our own communities. Lutheran Social Services would like to share with you the programs that they are providing for girls in the state as well as red flags to watch for in youth in your communities. We will also share what the state is currently doing for our trafficking victims.

Amanda Smagacz – Program Supervisor, Lutheran Social Services, Neillsville, Wis.
Crystal Skenandore – Counselor, Lutheran Social Services, Neillsville, Wis.

48. Fill the Gap: No Consumer Left Unheard
Learn about the latest research on language deprivation and the lasting impact it can have on substance use and mental health in adults. Gain tools and information on how to identify consumers who may fall in the gap and lacking access to effective services. Find out how you can help stem the ever-widening disparity in services for people who are Deaf, Hard of Hearing, and Deaf-Blind.

Denise Johnson – Independence First Wisconsin Statewide Project Coordinator SUD/MH Services for Persons who are Deaf, Hard of Hearing, and Deaf-Blind, Milwaukee, Wis.