

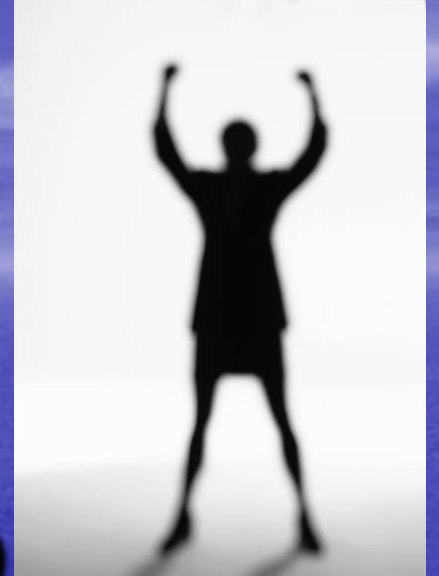
Exploring Contemporary Leadership Practices

JoAnn Stormer
Wisconsin Rural Leadership Program

5/21/08 LAKE LEADERS – CREW VIII

LEADER

LEADERSHIP



AGENDA

- **Personal stories and insights regarding leadership**
- **Your personal leadership theory/philosophy?**



LEADERSHIP Myths

- **There's a single definition**
- **It's a rare combination of skills**
- **Leaders are born**
- **Great events produce leaders**
- **Leaders are charismatic**
- **Only those at the top lead**
- **Leaders control and manipulate**



What I know to be true about LEADERSHIP

**Each of us leads from where
we are at.**

**Who I am as a person is the
core of who I am as a leader.**

“Great leaders have an in-depth understanding of who they are, what motivates them and holds them back, why they sometimes fail but why they are always unique. Only at this level of self-awareness leaders can engage the trust and commitment of others.”

Jim Collins.

Leadership as a 3-step process

1. Self knowledge

2. Self improvement

3. Recognizing your passion, then seizing, and creating opportunities to take action

Exercise

- **Window on Personal History**
- **Looking at Self – The Parts and the Whole**
- **Basic Values for Living – Your Credo Statement**

Before you tell your life what you intend to do with it, listen for what it intends to do with you. Before you tell your life what truth and values you have decided to live up to, let your life tell you what you embody, what values you represent.

“Let Your Life Speak” Parker Palmer

Exercise

- **Leadership episode – major lessons**
- **My leadership philosophy**

**If you are planning for one year,
Grow rice.**

**If you are planning for 20 years,
Grow trees.**

**If you are planning for
centuries,
GROW PEOPLE.**



Chinese Proverb

Thank You

JoAnn Stormer

Executive Director

Wisconsin Rural Leadership Program

Joann.stormer@ces.uwex.edu

www.uwex.edu/ces/wrlp