



Advanced Lake Leaders 2019

Relational Capacity

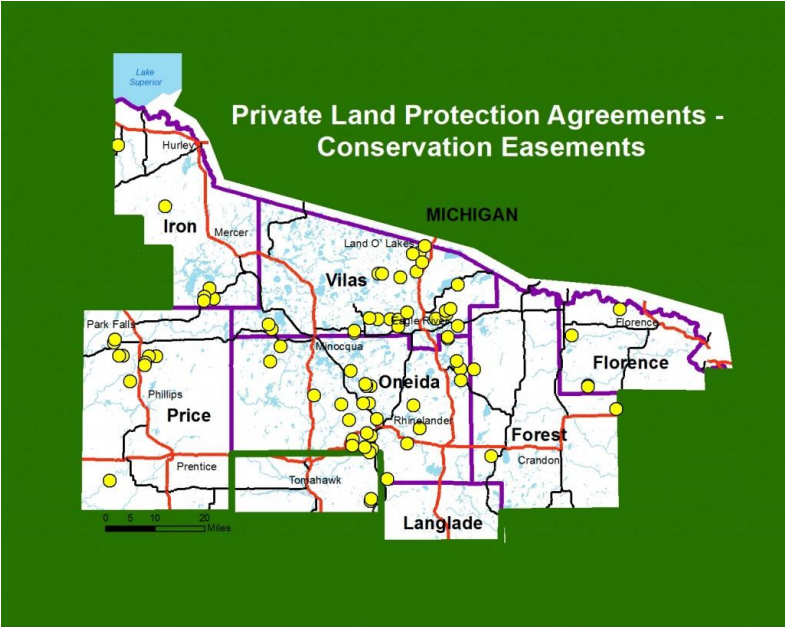
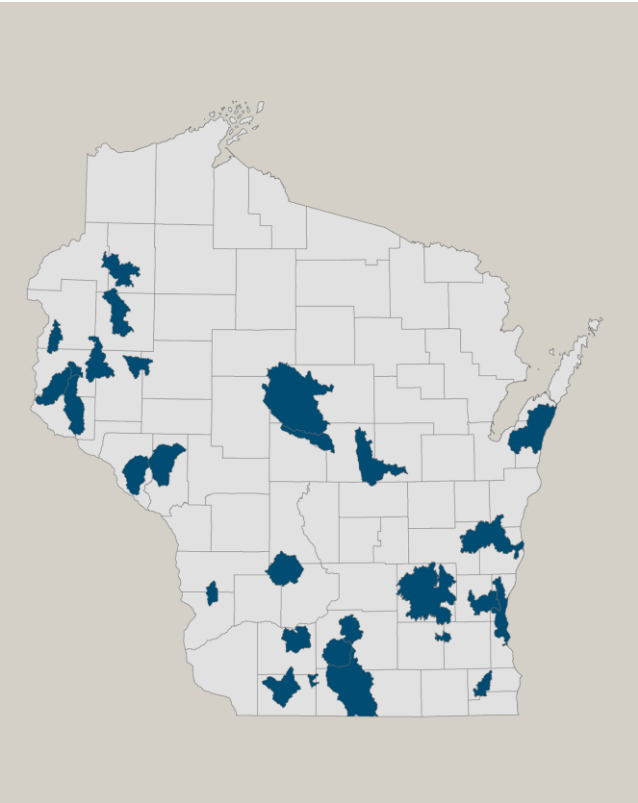
Sept 2019 @ Treehaven; Oct 2019 @ Upham Woods



A Group with High Relational Capacity has:

- identified the people and groups that it makes sense for them to collaborate with;
- partnered with others to carry out a project;
- created shared networks of volunteers;
- participated in efforts to learn where the lake organization's priorities fit into the broader community's needs;
- formed working relationships with local and state elected officials.

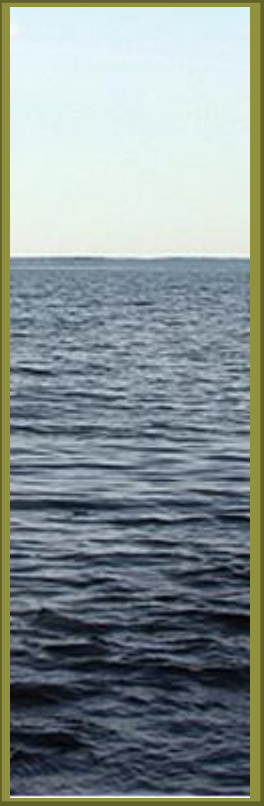
Land Trusts and Farmer Led Watershed Councils



Which Lakes Would You Prioritize?

Think about giving higher priority to lakes that are:

- Large
- Sensitive to Phosphorus loading
- Protected with cost-effective strategies (forested shoreland)
- In cities or highly developed
- High value biological communities



Feedback
 Get/understand public perception - go message from there
 Attributes:
 - Clarity
 - great fishery
 - habitat
 - biodiversity
 - healthy shorelands
 - Quiet
 - No tiered
 - fireworks
 - Night Sky Light
 - pollution impact on fish/wildlife
 - AIS absence

Public not necessarily connected.
 Red - what size Watershed?
 Does future scenario planning.
 Categories
 Plan for them.
 Actions
 Protect (Resilient)
 Build resiliency
 Restore (South?)
 Sinking Ships - not healthy

Policy actions?
 Protection, diversity
 MN Approach - use science to help communicate SWOT.

⊕ Philosophical / Culture Interests
 Nature = well being

* Statewide representation - diversity of water resources

part of it!
 monitoring as
 and mgmt. action
 can do what

Facilitated
 Discussions at
 end of each day

Early on in process:

Have a Vision - Keeping Healthy Waters Healthy

- Engage diverse groups, feedback
- Heads up to legislators
- Build visibility
- Everybody is a part of it!
- Unmonitored - monitoring as mgmt action - to avoid upset that unmonitored resources aren't included (BUT...they could be with models and conservation planning tools)
- Think beyond shoreland
- ID who can do what: not all partners have same skills or interests

Keys to success

- build locally
- use local res's
eg Extension, DNR
- patience
- local champion
- ID people who are prone to engage
 - ↳ opportunities to self identify
 - workshops
 - ed programs
 - presentations
 - opportunities to step forward to address problem
- ID problem need ^{eg. Soil health}
- ID win-win: water quality agriculture

Administrative Support/ Organizational Structure for farmer-led groups

Now What?

- Developing Lake plans with more detailed agriculture practices
- Funding for administrative coordination - identify where best house
- ID/List of facilitators (develop structure and plan)
- Examples of Organization structures and plans
- Opportunities for group to group mentorship
- Sharing of case studies of organization - process of start up (diversity of approach)
- Increasing access to waters in watershed by all (ex: getting farmers on the lake)
- Lakes Convention - workshop on Lake plans with Agriculture focus

Next Steps...



- Share typed-up notes back to facilitators for clarifications if needed
- Develop a summary document that encapsulates the major points from both north and south editions
- Send out summary to Adv. LL participants for their feedback and comment
- Synthesize findings for Lake Tides Capacity Corner article
- Recruiting for Lake Leaders Crew XII begins in January 2020- look to recruit key partners from the Land Trust and Farmer Led communities