

University of Wisconsin Stevens Point

Service, Assistance and Therapy Animal Policy and Procedure

Policy Statement:

This policy and procedure addresses the process under which students may request the use of service animals and assistance animals (e.g. comfort/emotional support animals) as a reasonable accommodation in accordance with the rights afforded to students with disabilities under the University policy (see Appendix A-*Nondiscrimination on Basis of Disability*), state and federal law (see Appendix C). UWSP will accommodate those individuals who demonstrate the necessity of a qualified service and/or assistance animal as well as permit the use of therapy animal (with some exceptions as identified in this policy), while simultaneously being mindful of the health and safety interests of its general campus community; and remain in compliance with Wisconsin Policy Chapter 18: *Conduct on University Lands* (see Appendix B).

Although this document is a single policy and procedure by definition, it is divided into three specific sections whereby addressing each animal policy separately: service animals, assistance animals and therapy animals. Any person who seeks to utilize rights and privileges here under, and benefits of having animals on University property, must follow the procedures under section 4.

1 SERVICE ANIMALS

1.1 Scope of Policy

This policy addresses the use of service animals by persons with disabilities on UWSP campus, and presents a standard of behavior for the animal. It is the intent of UWSP to meet the needs of the entire campus community in an atmosphere of open communication and inclusion.

This policy applies to an individual with a disability who requires the use of a service animal as defined below, during his or her employment and/or to enjoy access and participation in an academic program, activity, or event. This policy also applies to service animal trainers and service animals in training (see 1.11).

1.2 Definitions

1.2.1 Service Animal

A service animal is an individually trained dog to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability. Other species of animals, whether wild or domestic, trained or untrained, are not service animals for the purposes of this definition. The work or tasks performed by a service animal must be directly related to the individual's disability. Examples of work or tasks include, but are not limited to, assisting individuals who are blind or have low vision with navigation and other tasks; alerting individuals who are deaf or hard of hearing to the presence of people or sounds; providing non-violent protection or rescue work; pulling a wheelchair; assisting an individual during a seizure; alerting individuals to the presence of allergens; retrieving items such as medicine or the telephone; providing physical support and assistance with balance and stability to individuals with mobility disabilities; and helping persons with psychiatric and neurological disabilities by preventing or interrupting impulsive or destructive behaviors. The crime deterrent effects of an animal's presence and the provision of emotional support, well-being, comfort, or

companionship do not constitute work or tasks for the purposes of the definition of a service animal.

A miniature horse may be considered a reasonable accommodation, upon request, if the miniature horse has been individually trained to do work or perform tasks for the benefit of the individual with a disability. In determining whether reasonable modifications in policies, practices, or procedures can be made to allow a miniature horse into a specific facility, a public accommodation shall consider the type, size, and weight of the miniature horse and whether the facility can accommodate these features; whether the handler has sufficient control of the miniature horse; whether the miniature horse is housebroken; and whether the miniature horse's presence in a specific facility compromises legitimate safety requirements that are necessary for safe operation.

1.2.2 Reasonable Accommodation

Reasonable accommodation is a modification to a campus policy, procedure or environment that will allow a person with a disability to perform the essential duties and functions of his or her position and/or allow a person to participate in the academic programs of the campus (including classes, housing, university events and activities).

1.2.3 Policy and law

This policy was created in accordance with Titles I and II of the Americans With Disabilities Act, as amended, and Section 504 of the Rehabilitation Act of 1973. If any provision herein conflicts with the applicable provisions of the above federal regulations, the federal regulations will apply. If a state law provides a greater right and/or protection to an individual with a disability as it relates to the use of service animals at a public institution of higher education, said state law will prevail.

1.3 Policy implementation of access

Service animals assisting individuals with disabilities are generally permitted on the campus, including exterior and interior locations which are deemed appropriate in accordance with the provisions of this policy.

1.3.1 University property/buildings where service animals are allowed

For individuals and visitors who are not employees or students on campus, service animals will be permitted at campus locations which are generally open to the public, such as the student center, restroom facilities, common areas and recreational facilities (when not restricted by a pass, permit or ticket). For individuals who are either employees and/or students, service animals will be permitted at campus locations where staff and/or students are allowed access for purposes of employment and/or academic matters, such as general classrooms, offices, residence halls and assembly areas.

1.3.2 University property/buildings where service animals may be prohibited

Mechanical rooms, utility rooms, animal research facilities, food preparation areas, laboratories, shops or studios with hazardous activities or where the presence of a service animal would be inappropriate or disruptive to the learning activity.

1.4 Responsibility of University

The University will assure that:

- 1.4.1** Disability Services will contact University entities (housing, food service, facility services, protective services, etc.) to make them aware that there is a service animal on campus.

- 1.4.2 Residential Living will contact Disability Services to make them aware that there will be a service animal in the residence halls.
- 1.4.3 Grounds crew will provide a reasonable location for the animal to toilet and will keep the animal's toilet area free from obstructions (snow, branches, etc.).
- 1.4.4 Disability Services will coordinate all classroom and other campus accommodations with appropriate faculty and/or staff.
- 1.4.5 Faculty and staff should contact Disability Services if they have concerns over the use of a service animal in a particular classroom or other course-related setting or location.
- 1.4.6 The Dean of Students Office will make contact with an identified alternate handler in the case of an emergency.

1.5 Responsibilities of the Handler

The handler of the service animal will:

- 1.5.1 Students meet with the Disability Services staff to discuss equal access and participation in educational programs on campus; UWSP employees meet with the ADA Coordinator to discuss work environment and/or working conditions on campus.
- 1.5.2 Ensure the animal is wearing an identification tag (with handler contact name and phone number), and an identifying cape, or bandana, or harness at all times.
- 1.5.3 Be in control of the animal at all times.
- 1.5.4 Ensure all animal care needs are met and all public health and safety concerns addressed properly; Maintain animal health, hygiene and vaccination.
- 1.5.5 Ensure all required state and municipal license requirements (including vaccination) are met.
- 1.5.6 Use designated areas on campus, if applicable, for outdoor toilet and/or exercise of service animal.
- 1.5.7 Ensure the immediate clean-up and disposal of animal waste.
- 1.5.8 Make prior arrangements for a person to take custody of the service animal in the event of a handler emergency. The handler shall complete contact information on *the Service Animal Agreement* form.

1.6 Liability and Insurance

The handler shall be responsible for all liability and claims related to the service animal and all insurance requirements related to the service animal. UWSP/State of Wisconsin provides no indemnification to the assistance animal, handler or resident. UWSP/State of Wisconsin provides no personal property insurance coverage.

1.7 Reasonable Inquiries Regarding Service Animal

If the need for service animal is not reasonably obvious to the University, the University may request the following information from the handler/owner:

- 1.7.1 Whether the animal is required because of a disability.
- 1.7.2 A description of the tasks or work that the animal has been trained to perform.
- 1.7.3 If applicable, notification that the dog is in training.

The University may also inquire into the training cues or other signs given to the animal to perform a task or work in order to distinguish the service animal from an ordinary pet or animal. However, the University may not require documentation of training, licensure or certification. If an owner or handler refuses to provide the above information, the University may refuse to allow the animal to enter or remain on campus property.

1.8 Removal of Service Animal

The University may require a service animal to be removed from a UWSP facility or location if one or more of the following occurs:

- 1.8.1** The animal's behavior is aggressive in nature.
- 1.8.2** The handler is unable or unwilling to maintain proper control over the animal.
- 1.8.3** The animal's presence creates a significant hazard to the academic or workplace environment.
- 1.8.4** The animal's presence fundamentally alters or is disruptive to the workplace and/or learning environment or educational program.
- 1.8.5** The animal poses a direct threat to the health or safety of others.

1.9 Responsibility for Implementation

- 1.9.1** The Dean of Students - responsibility for ensuring compliance with the policy.
- 1.9.2** DATC/Disability Services – responsible coordination of services for students with disabilities to include service animals.
- 1.9.3** Equity & Affirmative Action/ADA Coordinator – responsible for coordination of services for employees with service animals.
- 1.9.4** University Housing – responsible for accommodating person approved to have a service animal.
- 1.9.5** Protective Services & Risk Management– responsible for responding to safety concerns related to service animals and issuing recommendation to be acted upon by Dean of Students.
- 1.9.6** UWSP/State of Wisconsin provides no indemnification to the service animal or handler.
- 1.9.7** UWSP/State of Wisconsin provides no personal property insurance coverage.

1.10 Appeal Process

Any student dissatisfied with a decision concerning a service animal should reference the *Discrimination, Grievance and Appeal Procedures* in this policy at 4.5. Any employee dissatisfied with a decision concerning a service animal should also reference the *Discrimination, Grievance and Appeal Procedure* section of this policy at 4.5.

1.11 Service Animals in Training

Wisconsin Statutes chapter 106.52 provides for individuals to be able to have service animals in public places when the animals are in training. If these animals are being trained by an individual who is not using the service animal for their own personal disability, the training individual should notify UWSP Director of the Disability and Assistive Technology Center (see 4.8.3). The animal trainer shall follow all of the previous responsibilities stated in this policy. Upon notification of a service animal in training, the DATC Director will share the information with any needed stakeholders as appropriate, to let them know of the rights and responsibilities of the training individual per this policy.

2 ASSISTANCE ANIMALS

2.1 Scope of Policy

In accordance with this policy, assistance animals may be considered a form of reasonable accommodation in residence halls on the UWSP campus as described below.

2.2 Definition

“Assistance animal” is an animal that is prescribed to an individual with a disability by a healthcare or mental health professional and is necessary to afford a person with a disability an equal opportunity to use and enjoy UWSP residential living.

2.3 Determination

UWSP provides reasonable accommodations for persons requesting an assistance animal in a residence hall. The determination of whether an assistance animal will be permitted in a residential hall is made on a case by case basis and in accordance with section 4.3.2.

2.4 Exclusions

Assistance animals are only allowed within a person's dwelling in their residence hall, or other areas on campus where domesticated animals are permitted. Assistance animals may be excluded from all campus areas including residential halls:

- 2.4.1** Where the animal's presence fundamentally alters the nature of a program or activity.
- 2.4.2** If the animal is disruptive.
- 2.4.3** If the animal's presence would result in substantial physical damage to the property of others.
- 2.4.4** If the animal substantially interferes with the reasonable enjoyment of the area by others.

2.5 Requirements for Assistance Animals

All UWSP residents that are provided an assistance animal accommodation must comply with all state laws and local animal ordinances, as well as all Residential Living policies and guidelines including, but not limited to, the following:

- 2.5.1** Residents must provide appropriate food, water, and shelter for assistance animals.
- 2.5.2** Residents must not allow assistance animals to be neglected nor abused.
- 2.5.3** Residents are solely responsible for cleaning up and disposing of all animal waste (both indoors and outdoors) in a timely, effective fashion.
- 2.5.4** Residents must not leave assistance animals alone in a room or apartment for an extended period of time. In the event that an assistance animal is left alone for an extended period of time and is not being properly cared for, Residential Living staff will attempt to contact the resident or the emergency contact to remove the animal. If this is not successful, Residential Living may notify the local Humane Society and seek to have the animal removed. All costs associated with removing the animal shall be the responsibility of the resident.
- 2.5.5** Residents must comply with all required state and municipal license requirements, including current identification and vaccination tags when applicable; Assistance dogs must wear a current rabies vaccination tag; Residents must provide requested verification of all veterinarian recommended vaccinations as well as proof of absence of communicable diseases, fleas and parasites (annually or as needed, thereafter).
- 2.5.6** Assistance animals are not permitted to remain in any public, common spaces within the residence halls/apartments, including community/shared bathrooms, lounges, dining rooms, indoor recreational rooms, computer labs and study rooms.
- 2.5.7** Residents are responsible for any odors, noise, damage, or other conduct of his or her assistance animal that disturbs others or damages the premises.
- 2.5.8** Residents must be in full control of the assistance animal at all times.
- 2.5.9** Residents are solely responsible for the care and supervision of assistance animals; the University assumes no responsibility for the care of a resident's assistance animal.

2.6 Liability and Insurance

The resident shall be responsible for all liability related to the assistance animal and all insurance requirements related to the assistance animal. UWSP/State of Wisconsin provides no indemnification to the assistance animal or resident. UWSP/State of Wisconsin provides no personal property insurance coverage.

2.7 Removal of Assistance Animal

The University may require an assistance animal to be removed from a UWSP facility or location for the same reasons identified in section 1 for removal of service animal (see section 1.8).

2.8 Visitors

Assistance animals accompanying campus visitors are only allowed in areas of campus where domesticated animals are permitted (See appendix B). A visitor is defined as any student, faculty or staff not living in the residence halls and anyone not attending or employed by the University.

2.9 Appeals and Grievances

Any person dissatisfied with a decision concerning an assistance animal should reference the *Discrimination, Grievance and Appeal Procedure* in 4.5.

3 THERAPY ANIMALS

3.1 Scope of Policy

This Section applies only to dogs certified through Therapy Dogs International (TDI), or an equivalent organization.

3.2 Definition

Therapy dogs are trained and certified by qualified handlers who use the dogs for comfort and companion enrichment of others.

3.3 Purpose of Therapy Dogs on the UWSP Campus

The primary objective of a therapy dog and handler is to provide comfort and companionship to others by sharing the animal with students, faculty, and staff of the University. This is done in a way that increases emotional well-being and improves the quality of life for the people being visited. For the purpose of this policy, therapy dogs are not defined as service dogs or assistance animals.

3.4 Therapy Dog Requirements

Therapy dogs on the UWSP campus must be registered with Therapy Dogs International (TDI) and be in good standing with that organization. Therapy dogs must comply with all provisions under this section.

3.5 Rules applied to Therapy Dog visits

- 3.5.1 Therapy dogs are only allowed in commons areas/entrances of University building, and possibly in other specified areas (such as a classroom) with advanced approval.
- 3.5.2 Therapy dog visits are not allowed in food preparation areas, laboratories, or research areas where the animal is in potential danger of any form of contamination.
- 3.5.3 Therapy dogs are not allowed in classes unless:
 - The class professor has approved the visit in advance.
 - That class's subject matter pertains directly to the study of therapy dogs and their work.
 - The dog and handler are not disruptive to the learning environment.
- 3.5.4 During visits, handlers are expected to protect works made by students, faculty, staff, and the general public wherever those works are on display and could be damaged.
- 3.5.5 UWSP employees who act as handlers during a therapy dog visit, must do so at times completely separate from any other University-related work. While the dog and handler are on campus, the handler's sole responsibility is to the therapy dog work. This puts the handler and dog in compliance of Therapy Dog International's insurance policy. UWSP employees acting in this capacity are not acting within the scope of UWSP employment, and therefore will not be

covered by UWSP/State of Wisconsin Worker's Compensation coverage or liability coverage. Authorization for therapy dog visits must be approved in advance of their visit and in writing through the Counseling Center (see section 4.8.1), and also by the management of the area to be visited (e.g. Deans, Center Management, LRC, HEC, etc.).

- 3.5.6 Handlers are allowed to bring personal items to an office/designated area for storage during a therapy dog visit, but are not allowed to leave the dog alone in an office/designated area. Further, handlers may not keep the dog as a companion in their office during University-related work time on the day of the visit.
- 3.5.7 Handlers must keep the dogs on leash and under control at all times.
- 3.5.8 Any pet waste deposited on university lands shall be removed and properly disposed of by the handler.

3.6 Liability and Insurance

The handler shall provide proof of insurance for the therapy dog and handler, naming the Board of Regents of the University of Wisconsin System, its officers, employees and agents as additional insured. The owner shall be responsible for all liability related to the therapy dog and all insurance requirements related to the therapy animal. UWSP/State of Wisconsin provides no indemnification to the therapy dog or owner. UWSP/State of Wisconsin provides no personal property insurance coverage.

3.7 Therapy Dog Health Requirements

All Therapy Dogs must meet the TDI Health Requirements. Because the registration through TDI requires these documents, the University does not need additional documentation. TDI requirements include:

- 3.7.1 Annual Check-up attested to by your Veterinarian within the past year.
- 3.7.2 Mandatory Rabies Vaccine (1, 2, or 3 Year – Must be given by a veterinarian).
- 3.7.3 An initial series of core Distemper, Hepatitis, and Parvovirus Vaccinations.
- 3.7.4 A negative Fecal Exam must have been done within the past year.
- 3.7.5 A negative Heartworm test must have been done within the past year if the dog is not on a continuous heartworm preventative medication. A negative Heartworm test must have been done within the past two years if the dog is on a continuous heartworm preventative medication.

3.8 All Therapy Dogs must be registered with the University

Therapy dog handlers must submit a copy of active registration with Therapy Dogs International with the University Administration as identified below in the *Request Procedures* (see section 4.2.4).

Handlers must comply with all TDI dog identification requirements during visits on campus, including:

- TDI Dog tag on collar
- TDI Dog/Handler identification card
- TDI Dog bandana

4 PROCEDURES AND CONTACTS

4.1 Approval Authority:

As directed by the UWSP Chancellor, Department Directors identified in this document are given the authority to implement the Service, Assistance and Therapy Animal policy and procedures.

4.2 Request Procedures:

In order to qualify for having a service, assistance or therapy animal on campus, the following procedures are to be followed.

4.2.1 University students:

A UWSP student with a disability who is planning to use a service animal to accompany them on campus, or have an assistance animal in their residence hall, are to apply for services and make an accommodation request through the *Disability and Assistive Technology Center* (DATC)(see section 4.8.3). If requesting to have an assistance animal in their residence hall, the student must contact the Information and Outreach Coordinator in Residential Living (see section 4.8.7). The UWSP *Service Animal Agreement* forms or *Assistance Animal Agreement* form respectively would be completed and signed.

In order to accommodate the student and the animal, students requesting an assistance animal to live in their residence hall must notify Residential Living and the DATC at least 60 days prior to the desired move-in date. If all criteria are met to establish the individual with a disability as qualified for having an assistance animal on campus, the student, Disability Services staff and relevant Residential Living staff will discuss how to best implement the accommodation.

The University retains the right to assign students with assistance and service animals to designated dwellings or units on campus that may be identified as specifically for housing such animals.

4.2.2 University employees

A UWSP faculty, staff member or other full or part-time employee including limited-term employee with a disability and planning to use a service animal to accompany them on campus is to file an accommodation request with the UWSP ADA Coordinator in the *Equity and Affirmative Action Office* (see section 4.8.4). The *Service Animal Agreement* form would be completed and signed.

4.2.3 Visitors and visiting contract service providers

Visitors or contractual service providers with short-term business who require the use of a service animal to participate in an event or activity on campus or perform the required service are not required to register their animal prior to use. However, the handler should be prepared to provide information as to what function, tasks or work the dog is serving as it relates to their disability. Service animals shall be harnessed, leashed or tethered (unless these devices interfere with the service animal's work or the individual's disability prevents using these devices) and wear a service animal identification cape, bandana or identifying harness. For questions, please contact the DATC Director or ADA Coordinator (see section 4.8.3 and 4.8.4).

4.2.4 Handlers of therapy dogs

Any qualified handler of a Therapy Dog, be it a UWSP employee or otherwise, who plans to bring their dog on campus, must have the intended use and purpose of the dog approved and submit a copy of active registration with Therapy Dogs International to the UWSP Counseling Center Director (see section 4.8.1) at least 10 days prior to bringing the animal on campus. A copy will be sent to Risk Management.

4.3 Documentation Requirement

4.3.1 Service Animal

Documentation of the need for a service animal shall only be required when and if the need for such animal is not obvious. If the need for a service animal is obvious, no information shall be required. If the need for a service animal is not obvious, the University may ask the handler to provide sufficient information to verify that the animal is required because of a disability and an

explanation of the tasks or work that the animal has been trained to perform to assist the individual. The individual may not be required to provide evidence of the nature or extent of the disability.

4.3.2 Assistance Animal

In order for an assistance animal to be considered a reasonable accommodation in a residence hall, there should be current verification in writing of a licensed health care professional provided to UWSP Residential Living. The documentation must:

- Verify that the person has a physical or mental impairment that substantially limits one or more major life activities.
- Describe the limitation and nature of the condition.
- Identify the relationship between the person's disability and the need for an assistance animal as an accommodation.

All requests for assistance animals in residence halls are subject to a periodic review to determine the ongoing need for the accommodation.

4.4 Managing disability conditions and concerns of all UWSP community

The health and well-being of all roommates in the residence halls and occupants in all campus buildings shall be considered in regard to the room assignment of a student with a service or assistance animal, as long as the student with the disability is provided with full access to the residence facilities similar to that of nondisabled students. Members of the UWSP community with a medical condition(s) that are affected by dogs or other animals (e.g. asthma, respiratory disease, severe allergies), should contact Disability Services (see 4.8.3), if they have a health or safety related concern about exposure to an animal in a UWSP facility and if they require accommodations.

Students with such medical conditions are to contact Residential Living as early as possible in order to make other housing arrangements if needed. Roommates/suitemates will be made aware of the planned presence of an animal in their residence by Residential Living staff.

4.5 Filing a Complaint, Grievance or Appeal on the Basis of Discrimination

If an individual believes that they have been discriminated against on the basis of their disability or due to a denial of protected rights under this policy or state or federal disability laws, they may file a complaint, grievance or appeal with the Disability and Assistive Technology Center Director, Dean of Students or ADA Coordinator (see 4.8.3; 4.8.2; or 4.8.4 respectively). Nothing in this policy shall prohibit a person from filing a complaint with an external agency, such as the Wisconsin Attorney General's Office, the Wisconsin Equal Rights Division for the Department of Workforce Development, the U.S. Office of Civil Rights, the U.S. Equal Employment Opportunity Commission or the U.S. Department of Justice.

4.6 Complaint Involving the Use of Animal on Campus

If a person has a dispute, disagreement or complaint as to an individual's use of a service, assistance or therapy animal and/or it's handler/owner under this policy, or said person suspects or has observed animal abuse or neglect of an animal, the Dean of Students and/or UWSP Protective Services should be contacted immediately for appropriate action (see 4.8.2 and 4.8.6).

4.7 General Restrictions on Animals on University Lands under UWS Ch.18

For all other uses and/or presence of animals on University property or lands that are not specifically provided for in this policy, the provisions of UWS Ch. 18.08 shall apply (see Appendix B).

4.8 Campus Resources/Stakeholders

- 4.8.1 Counseling Center Director (715 346-3553)
<http://www.uwsp.edu/counseling/Pages/default.aspx>
- 4.8.2 Dean of Students Office (715 346-2611) <http://www.uwsp.edu/dos>
- 4.8.3 Disability and Assistive Technology Center (DATC) / Disability Services (715 346-3365)
<http://www.uwsp.edu/disability/Pages/default.aspx>
- 4.8.4 Equity and Affirmative Action (EAA) / ADA Coordinator (715 346-2002)
<http://www.uwsp.edu/equity/Pages/default.aspx>
- 4.8.5 Facility Service (715 346-2124) <http://www.uwsp.edu/facsv/Pages/default.aspx>
- 4.8.6 Protective Services (715 346-3456) <http://www.uwsp.edu/protsv/Pages/default.aspx>
- 4.8.7 Residential Living (715 346-3511) <http://www.uwsp.edu/resliving/Pages/default.aspx>
- 4.8.8 Risk Management (715 346-2618) <http://www.uwsp.edu/rmgt/Pages/default.aspx>
- 4.8.9 University Dining Services (715 346 3434) <http://www.uwsp.edu/dining/Pages/default.aspx>

Appendix A

University of Wisconsin System Regent Policy 14-10: *Nondiscrimination on Basis of Disability*

The University of Wisconsin System is committed to making individuals with disabilities full participants in its programs, services and activities through its compliance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA) of 1990. The Board of Regents recognizes that individuals with disabilities may need accommodations to have equally effective opportunities to participate in or benefit from the university's programs, services and activities.

It is the policy of the University of Wisconsin System that no otherwise qualified individual with a disability shall be denied access to or participation in any program, service, or activity offered by the universities. Individuals with disabilities have a right to request accommodations. Individuals will receive appropriate accommodations to their needs in order to fully participate in or benefit from the university's programs, services, and activities in a non-discriminatory, integrated setting. For full policy go to: <http://www.uwsa.edu/bor/policies/rpd/rpd14-10.htm>

Appendix B

University of Wisconsin System Policy Chapter 18: *Conduct on University Lands*

UWS 18.08 Personal conduct prohibitions. (1) ANIMALS. (a) The presence of dogs, cats, and other pets is prohibited in all university buildings and in arboretums at all times except as authorized by the chief administrative officer. The chief administrative officer may also prohibit the presence of dogs, cats, and other pets on other designated university lands.

(b) The presence of dogs, cats and other pets is prohibited on all university lands not described in par. (a) unless the animal is on a leash which is physically controlled by the individual responsible for the animal, except as authorized by the chief administrative Officer.

(c) The chief administrative officer may not grant the exceptions allowed under par. (a) and (b) in any outdoor area where food is being served or where animals are otherwise prohibited by signage. (d) Any pet waste deposited on university lands shall be removed and properly disposed of by the individual responsible for the animal.

(e) Any individual found in violation of this subsection may have the animal for which they are responsible impounded and be subject to the penalty provisions in s. [UWS 18.13](#).

(f) This section does not apply to police and service animals when those animals are working.

For full http://docs.legis.wisconsin.gov/code/admin_code/uws/18.pdf

Appendix C

Titles I and II of the Americans With Disabilities Act (ADA) of 1990

Americans with Disabilities Act Amendment Act (ADAAA) of 2008

Section 504 of the Rehabilitation Act of 1973

Federal Department of Housing and Urban Development (HUD) / Fair Housing Act (FHAct)

Wisconsin Acts 353 and 354 (Service Animals) / Wisconsin Statutes Ch. 36.12 and 106.52 (1) (fm)