2013-14 Promotion Schedule for Academic Staff

**Promotion from Associate to No Prefix**
*(Need 1.5 years’ experience by January 1, 2014)*
If you were hired prior to October 1, 2012 (start date of September 30, 2012, or earlier), then you are eligible to apply for promotion in 2013-14

**Promotion from No Prefix to Senior** (if hired at No Prefix level)
*(Need 5 years’ experience by January 1, 2014)*
If you were hired prior to March 31, 2009, then you are eligible to apply for promotion in 2013-14.

**Promotion from No Prefix to Senior** (if hired at Associate level)
*(Need 5 additional years’ experience from the academic year in which you were last promoted; or 6.5 total years’ experience from start date)*
If your last promotion (from Associate to No Prefix) took place in the 2008-09 academic year, then you are eligible to apply for promotion in 2013-14

Anyone hired April 1 through September 30 of any given year will be credited with one full year at the conclusion of the academic year that began July 1 of that cycle (for example, if you are hired April 1, 2013, then 2013-14 will be considered your 1st year. By the same token, if you are hired September 30, 2013, then 2013-14 will be considered your 1st year).

Anyone hired October 1 through March 31 of any given year will be credited with one half year at the conclusion of the academic year that began July 1 of that cycle (for example, if you are hired October 1, 2013, then 2013-14 will be considered your 0.5th year. By the same token, if you are hired March 31, 2014, then 2013-14 will be considered your 0.5th year).