2019-20 Promotion Schedule for Academic Staff

**Promotion from Associate to No Prefix**
*(Need 1.5 years’ experience by January 1, 2020)*
If you were hired prior to October 1, 2018 (start date of September 30, 2018, or earlier), then you are eligible to apply for promotion in 2019-20.

**Promotion from No Prefix to Senior** *(if hired at No Prefix level)*
*(Need 5 years’ experience by January 1, 2020)*
If you were hired prior to April 1, 2015, then you are eligible to apply for promotion in 2019-20.

**Promotion from No Prefix to Senior** *(if hired at Associate level)*
*(Need 5 additional years’ experience from the academic year in which you were last promoted; or 6.5 total years’ experience from start date)*
If your last promotion (from Associate to No Prefix) took place in the 2014-15 academic year, then you are eligible to apply for promotion in 2019-20.

Anyone hired April 1 through September 30 of any given year will be credited with one full year at the conclusion of the academic year that began July 1 of that cycle (for example, if you are hired April 1, 2019, then 2019-20 will be considered your 1st year. By the same token, if you are hired September 30, 2019, then 2019-20 will be considered your 1st year).

Anyone hired October 1 through March 31 of any given year will be credited with one half year at the conclusion of the academic year that began July 1 of that cycle (for example, if you are hired October 1, 2019, then 2019-20 will be considered your .5th year. By the same token, if you are hired March 31, 2020, then 2019-20 will be considered your .5th year).