**Leadership Evaluation**

Staff members complete regarding their direct supervisor.

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| **Rating:** |
|  | **Strongly** **Agree**  | **Moderately Agree**  | **Moderately Disagree**  | **Strongly Disagree** |
| **Goals:** |
| My supervisor clearly explains/discusses UWSP’s mission, vision, and goals (short-term and long-term) and how it relates to my position. |  [ ]  [ ]  [ ]  [ ]   |
| When decisions or goals change, my supervisor explains to me why. | [ ]  [ ]  [ ]  [ ]  |
| I have an opportunity to participate in the goal setting process for my role. | [ ]  [ ]  [ ]  [ ]  |
| **Accessibility and Support:** |
| I feel comfortable voicing my concerns to my supervisor. | [ ]  [ ]  [ ]  [ ]  |
| My supervisor is available to me when I need to speak to them. | [ ]  [ ]  [ ]  [ ]  |
| My supervisor is reliable (being on time to team meetings, follow through on commitments made to me, etc.). | [ ]  [ ]  [ ]  [ ]  |
| I have all of the training and resources I need to do my job effectively. | [ ]  [ ]  [ ]  [ ]  |
| If applicable, what training/resources would be beneficial to help you be more effective? |
| **Feedback:** |
| I receive useful and constructive feedback from my supervisor. | [ ]  [ ]  [ ]  [ ]  |
| I receive feedback that helps me improve my performance. | [ ]  [ ]  [ ]  [ ]  |
| My supervisor gives me praise and recognition when I do a good job. | [ ]  [ ]  [ ]  [ ]  |
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| To provide additional value, please list your supervisor’s behavior(s) when they provide you feedback. |
|  | **Rating:** |
|  | **Strongly** **Agree**  | **Moderately Agree**  | **Moderately Disagree**  | **Strongly Disagree** |
| **Inclusivity and Decision Making:** |
| My supervisor values my talents and the contribution I make. | [ ]  [ ]  [ ]  [ ]  |
| I am willing to share opinions at work. | [ ]  [ ]  [ ]  [ ]  |
| I can disagree or ask questions about decisions made without getting trouble or adverse effects. | [ ]  [ ]  [ ]  [ ]  |
| My supervisor values diversity (personalities, racial, ethnic, cultural, geographic, socioeconomic, gender, orientation, and religious beliefs). | [ ]  [ ]  [ ]  [ ]  |
| **Overall Rating:** |
| I am satisfied with my supervisor. | [ ]  [ ]  [ ]  [ ]  |
| List any specific behaviors or outcomes that your supervisor could improve to be more effective. |
| List your supervisor’s strengths (list specific behaviors or outcomes as examples). |