

MICHAEL P. DOMBECK

College of Natural Resources
1900 Franklin Street
University of Wisconsin- Stevens Point
Stevens Point, WI 54481
(715) 346-3946
mike.dombeck@uwsp.edu

EDUCATION

Ph.D. Fisheries Biology, Iowa State University, 1984
M.S. Zoology, University of Minnesota, 1976
M.S.T. Biology & Education, University of Wisconsin-Stevens Point, 1974
B.S. Biology & General Science, University of Wisconsin-Stevens Point, 1971

PROFESSIONAL TRAINING

Senior Executive Service Development Program, Washington, D.C., 1992
Federal Executive Institute, Charlottesville, VA, 1991
Legislative Fellow: U.S. Senate staff handling agriculture, natural resources, and interior appropriations issues, Washington, D.C., 1988
Executive Management for Natural Resource Managers, Penn State, 1987

EXPERIENCE

Professor of Global Environmental Management & UW System Fellow of Global Conservation	University of Wisconsin- Stevens Point, 2001-present
Chief	USDA Forest Service, Washington, D.C., 1997-2001
Acting Director	USDI Bureau of Land Management, Washington, D.C., 1994-1997
Acting Assistant Secretary/Deputy Assistant Secretary/Chief of Staff	USDI Land and Minerals Management, Washington, D.C., 1993-1994
Science Advisor and Special Assistant to the Director	USDI Bureau of Land Management, Washington, D.C., 1989-1992
National Fisheries Program Manager	USDA Forest Service, Washington, D.C., 1986-1989
Regional Fisheries Program Manager	USDA Forest Service, Pacific Southwest Region, San Francisco, CA, 1985-1986
Regional and District Fisheries Biologist	USDA Forest Service, Eastern Region, WI, 1978-1985
Instructor of Science	Holcombe Schools, Holcombe, WI, 1974-1975
Instructor of Zoology	University of Wisconsin- Stevens Point, 1971-1973
Fishing guide	Hayward, WI, 1963-1977 (summers)

CURRENT BOARD APPOINTMENTS

Trustee, The Johnson Foundation, Racine, Wisconsin

Director-at-Large, National Wildlife Federation, Reston, Virginia

Councilor-at-Large, Wisconsin Academy of Sciences, Arts and Letters, Madison, Wisconsin

Director, The Aldo Leopold Foundation, Baraboo, Wisconsin

PROFESSIONAL ACCOMPLISHMENTS

Chief, USDA Forest Service, Washington, D.C., 1997-2001

Responsible for 33,000 employees, 192,000,000 acres of national forests and a \$4.4 billion annual budget.

- Established leadership priorities including creating natural resource and land health priorities, resolving pervasive financial management and accountability issues, and rebuilding credibility with Congress and the Administration.
- Developed the four-point *Natural Resource Agenda*, which refocused the Forest Service mission.
- Developed long-term fire management strategy.
- Initiated the use of a marketing-based approach to establishing programmatic priorities.
- Established and filled first Chief Operating Officer and first Chief Financial Officer positions.
- Installed modern general ledger (Foundation Financial Information System) and restored auditability.
- Launched Forest Service-wide business management seminars.
- Created tool kit of financial reports.
- Established land health and business management performance measures for line managers.
- Completed first real property inventory.
- Testified at over 100 Congressional and public hearings.
- Simplified budget structure, reducing Congressional line items from 33 to 13.
- Received national recognition for actively recruiting to encourage increased ethnic and gender diversity in leadership positions.

The above actions and others resulted in a 44% increase from \$2.9 to \$4.4 billion in the Congressional appropriation in Fiscal Year 2001.

Acting Director, USDI Bureau of Land Management, Washington, D.C., 1994-1997

Responsible for 12,000 employees, 270,000,000 acres of public lands and a \$1.8 billion annual budget.

- Established leadership priorities including creating a long-term vision, reducing red tape and improving customer service.
- Led the development of a new strategic plan, "*A Blueprint for the Future.*"
- Established and filled first executive level Chief Financial Officer position.
- Achieved the agency's first clean financial audit (1995).
- Reduced the number of administrative levels from four to three, resulting in increased staffing and funding at the field level.

HONORS AND AWARDS

Wisconsin Idea Professor, University of Wisconsin System, 2004
Boyce Thompson Outstanding Lecturer Award, Cornell University, 2003
Sustained Achievement Award, Renewable Natural Resources Foundation, 2003
Distinguished Service Award, Society for Conservation Biology, 2003
Boyce Thompson Outstanding Lecturer Award, Cornell University, 2003
Audubon Medal, National Audubon Society, 2002
Lady Bird Johnson Conservation Award, 2002
Edgar Wayburn Award, Sierra Club, 2002
Presidential Rank – Distinguished Executive Award, 2001
Chief Emeritus, United States Forest Service, 2001
Honorary Doctor of Public Service, Northland College, Ashland, WI, 2001
Chair's Award, Natural Resources Council of America, 2001
Conservation Hero of the Year, The Wilderness Society, 2001
Conservationist of the Year, National Wildlife Federation, 2001
Man of the Year, American Sportfishing Association, 1999
Outdoor Life Magazine Annual Conservation Award, 1999
Secretary's Award for Outstanding Federal Service, U.S. Department of Agriculture, 1999
Wetlands Conservationist Award, Ducks Unlimited, 1998
Distinguished Alumnus, University of Wisconsin- Stevens Point, 1997
President's Fishery Conservation Award, American Fisheries Society, 1996
Certificate of Merit for Sustained Outstanding Performance, 1989 & 1991 (Cash Award)
Certificate of Merit for Outstanding Leadership of the National Fisheries Program, 1988
(Cash Award)
Certificate of Merit for Fisheries Program Leadership in the Pacific Southwest Region, 1987
**Certificate of Appreciation for Contributions to the National Plan for Fish Habitat Research and
Research Coordination**, 1987
Employee Suggestion Award (Incubation of Fish Eggs on Artificial Turf Mats), 1987 (Cash Award)
Best Paper Award, American Fisheries Society, Wisconsin Chapter, 1984
Employee Suggestion Award (Developing a Technique for Measuring Dissolved Oxygen in Aquatic
Microzones), 1983 (Cash Award)
Darling Award for Outstanding Conservation Journalism, Iowa State University, 1983
Darling Award for Outstanding Conservation Journalism, Iowa State University, 1982
Darling Award for Outstanding Conservation Journalism, Iowa State University, 1981
National Scholarship, Writers Association of America, 1982
Theodore Roosevelt Scholarship, American Museum of Natural History, 1975

PROFESSIONAL AFFILIATIONS

**American Fisheries Society - Life Member and Certified Fisheries
Society of American Foresters
American Institute of Fishery Research Biologists**

Gamma Sigma Delta, Honorary Society (Agriculture)
Sigma XI, Scientific Research Society

SELECTED PUBLICATIONS

Dombeck, M.P., C.A. Wood and J.E. Williams. *From Conquest to Conservation: Our Public Lands Legacy*. Washington, D.C.: Island Press, 2003.

Dombeck, M.P. Introduction to *The Roadless Yaak*, edited by Rick Bass. Guilford, CT: Lyons Press, 2002.

Dombeck, M.P. Introduction to *No Distant Place: Roads and Motorized Recreation on America's Public Lands*, by David Havlick. Washington, D.C.: Island Press, 2002.

Dombeck, M.P. "The People's Forests in the Twenty-first Century," in *The People's Forests*, 2nd ed. Edited by Bob Marshal. Iowa City, IA: University of Iowa Press, 2002.

Dombeck, M.P. "Protecting the Stuff of Life–Water." *Wisconsin Academy Review* 48(2001): 14-18.

Dombeck, M.P., C.A. Wood and J.E. Williams. "Restoring Watersheds, Rebuilding Communities." *American Forests*, 1998.

Wood, C.A., J.E. Williams, and M.P. Dombeck. "The Art and Science of Stream Restoration." *Trout*, (Winter 1998).

Kennedy, J.J., and M.P. Dombeck. "The Evolution of Public Agency Beliefs and Behavior Toward Ecosystem-based Stewardship." In *Ecological Stewardship*. Volume III, pp. 85-96. Edited by W.T. Sexton, A.J. Malk, R.C. Szaro and N.C. Johnson. Oxford, UK: Elsevier Science Ltd., 1998.

Kennedy, J.J., M.P. Dombeck and N.E. Koch. "Values, Beliefs and Management of Public Forests in the Western World at the Close of the Twentieth Century." *Unasylva* 49(1998): 16-26.

Dombeck, M.P. and C.A. Wood. "Ecosystem Management on Publicly-owned Lands." In *Principles of Conservation Biology*. 2nd ed. Edited by Gary K. Meffe and C. Ronald Carroll, Sunderland, Maine: Sinauer Associates, 1997.

Williams, J.E., C.A. Wood, and M.P. Dombeck. "Watershed Restoration: Social and Scientific Challenges for Fish Biologists." *Fisheries* 22(1997): 26-27.

Williams, J.E., C.A. Wood and M.P. Dombeck, eds. *Watershed Restoration: Principles and Practices*. Bethesda, MD: American Fisheries Society, 1997.

Wood, C.A., J.E. Williams, and M.P. Dombeck, "Learning to Live Within the Limits of the Land." In *Watershed Restoration: Principles and Practices*. Edited by J.E. Williams, C.A. Wood and M.P. Dombeck. Bethesda, MD: American Fisheries Society, 1997.

Dombeck, M.P., J.W. Thomas and C.A. Wood. "Changing Roles and Responsibilities of the Public Lands in Restoring Watershed Health." In *Watershed Restoration: Principles and Practices*. Edited by J.E. Williams, C.A. Wood and M.P. Dombeck. Bethesda, MD: American Fisheries Society, 1997.

Williams, J.E., C.A. Wood and M.P. Dombeck. "Toward an Understanding of Watershed-scale Restoration for Aquatic and Riparian Resource Conservation." In *Watershed Restoration: Principles and Practices*. Edited by J.E. Williams, C.A. Wood and M.P. Dombeck. Bethesda, MD: American Fisheries Society, 1997.

Thomas, J.W. and M.P. Dombeck. "Ecosystem Management in the Interior Columbia River Basin." *Wildlife Society Bulletin* 24 (1996): 180-186.

SELECTED PUBLICATIONS (continued)

Dombeck, M.P. "BLM's Ecosystem Approach to Management." *Natural Resources and Environmental Issues* 5 (1996): 106-107.

Dombeck, M.P. "Ecosystem Management: Successes within the Bureau of Land Management." *Fisheries* 21 (1996): 30-31.

Dombeck, M.P. and J.E. Williams. "Roles, Responsibilities, and Opportunities for the Bureau of Land Management in Aquatic Conservation." In *Evolution and the Aquatic Ecosystem: Defining Unique Units in Population Conservation*. Edited by J.L. Nielsen, ed. Bethesda, MD: American Fisheries Society Symposium #17, pp. 430-433, 1995.

Salwasser, H., G. Contreras, M. Dombeck and K. Siderits. "A Marketing Approach to Fish and Wildlife Program Management." In *Transactions of the North American Wildlife and Natural Resources Conference* 54 (1989): 261-270.

Dombeck, M. P. "Artificial Turf Incubator for Muskellunge Eggs." *North American Journal of Fisheries Management* 87 (1987): 425-428.

Dombeck, M. P. "Muskellunge Habitat with Guidelines for Habitat Management." *American Fisheries Society Special Publication* 15 (1986): 208-215.

Dombeck, M.P., B.W. Menzel and P.N. Hinz. "Natural Muskellunge Reproduction in Midwestern Lakes." *American Fisheries Society Special Publication* 15 (1986): 122-134.

Dombeck, M.P., R.W. Bachmann and B.W. Menzel. "A Method for Measuring Oxygen Microstratification." *Journal of Freshwater Ecology* 2 (1984): 535-540.

Dombeck, M.P. "Ecological Factors Affecting Muskellunge (*Esox masquinongy*) Reproduction in Midwestern Lakes." Ph.D. diss., Iowa State University, 1984.

Dombeck, M.P., B.W. Menzel and P.N. Hinz. "Muskellunge Spawning Habitat and Reproductive Success." *Transactions of the American Fisheries Society* 113 (1984): 205-216.

Dombeck, M.P., J. Hammill and W. Bullen. "Fisheries Management and Fish Dependent Birds." *Fisheries* 9(1984): 2-4.

Dombeck, M.P. "Movement and Behavior of the Muskellunge Determined by Radio-Telemetry." *Wisconsin Department of Natural Resources Technical Bulletin* No.113 (1979), Madison, Wisconsin.

Dombeck, M.P. "The Meristic Variation of the Rainbow Darter." M.S.T. thesis, University of Wisconsin- Stevens Point, 1974.

SELECTED PROFESSIONAL PRESENTATIONS

_____, October 28, 2004, Bryn Mawr College, Bryn Mawr, Pennsylvania.

The Politics of Conservation, October 7, 2004, Williams College Environmental Studies Public Lecture Series, Williamstown, Massachusetts.

History of the Public Lands of the U.S. and Conservation Policy, October 7, 2004, Williams College Class of 1960 Scholars Program, Williamstown, Massachusetts.

SELECTED PROFESSIONAL PRESENTATIONS (continued)

Conservation Challenges for a New Century, Audubon Society, October 6, 2004, UW-Fond du Lac, Fond du Lac, Wisconsin.

Conservation Challenges for a New Century, July 15, 2004, Milwaukee Art Museum, Milwaukee, Wisconsin.

America's Last Wild Places—Past and Present, June 22, 2004, Outdoor Writers' Association of America 77th Annual Conference, Spokane, Washington.

Conservation and Accountability Issues in the Northern Forests, June 15, 2004, Consultative Group on Biological Diversity Annual Meeting, Two Harbors, Minnesota.

Conservation Challenges for a New Century, May 19, 2004, Institutes for Journalism & Natural Resources Institute, Isle Royale, Michigan.

From the Forest to the Faucet: Water, the Issue for the New Millennium, May 15, 2004, Yale University, New Haven, Connecticut.

Conservation Challenges for a New Century, April 8, 2004, University of Vermont, Burlington, Vermont.

Public Lands Conservation Challenges, National Association of Environmental Law Society Annual Conference, Lewis & Clark College, March 26, 2004, Portland, Oregon.

Water: The Conservation Challenge of the Century, Future of World Water Conference, UC-Davis, March 16, 2004, Davis, California.

Securing the Health of the Land, National Wildlife Federation Annual Meeting, March 12, 2004, St. Louis, Missouri.

Conservation Challenges for a New Century, Wisconsin Chapter of The Wildlife Society, March 5, 2004, Stevens Point, Wisconsin.

Securing the Health of the Land, Izaak Walton League, March 3, 2004, Stevens Point, Wisconsin.

Conservation Challenges for a New Century, Baird Creek Parkway Foundation, March 1, 2004, Green Bay, Wisconsin.

The Politics of Conservation, Trout Unlimited Board of Directors Meeting, February 20, 2004, Arlington, Virginia.

Perspectives on Land Conservation in Wisconsin, Wisconsin Chapter of The Nature Conservancy, January 30, 2004, Madison, Wisconsin.

Conservation Challenges for a New Century, January 21, 2004, University of Michigan, Ann Arbor, Michigan.

Conservation Challenges for a New Century, The Nature Conservancy Smith Fellows, January 10, 2004, St. Croix, Virgin Islands.

Thinking Like a Watershed, Midwest Natural Resources Group Roundtable, November 13, 2003, Delavan, Wisconsin.

Conservation Challenges for a New Century, College Endowment Association, October 15, 2003, Milwaukee, Wisconsin.

Conservation Challenges for a New Century, Sierra Club, John Muir Chapter Annual Meeting, October 11, 2003, Fall Creek, Wisconsin.

SELECTED PROFESSIONAL PRESENTATIONS (continued)

The History of Conservation Efforts, Renewable Natural Resources Foundation Awards Luncheon, October 3, 2003, Potomac, Maryland.

Protecting Our Wild Places: Where Do We Go From Here?, Keynote Address, Natural Areas Conference, September 24, 2003, Madison, Wisconsin.

Conservation Challenges for a New Century: Where do we go from here?, Plenary Address, Society for Conservation Biology Annual Meeting, June 29, 2003, Duluth, Minnesota.

Public Lands Conservation Challenges, 2003 State of the World Conference, June 22, 2003, Aspen, Colorado.

Conservation Challenges for a New Century, May 21, 2003, Cornell University, Ithaca, New York.

A UWSP Education: The Foundation of Your Future, Commencement Address, May 18, 2003, University of Wisconsin-Stevens Point, Stevens Point, Wisconsin.

Status and Trends in Great Lakes Forestry, May 11, 2003, Institutes for Journalism & Natural Resources Great Waters Institute, Ashland, Wisconsin.

Conservation Challenges for a New Century, April 29, 2003, Wisconsin Lutheran College, Milwaukee, Wisconsin.

Conservation Challenges for a New Century, Third Spring Environmental Symposium: Healthy Forests and Healthy Economies: Finding the Balance, April 22, 2003, Western State College of Colorado, Gunnison, Colorado.

Conservation Challenges for a New Century, April 16, 2003, Oregon State University, Corvallis, Oregon.

Water: The Forgotten Forest Product, Seminar presentation, February 4, 2003, Autonomous University of Chapingo, Chapingo, Mexico.

Conservation Challenges for a New Century: Where do we go from here?, 2002 Paul Errington Memorial Lecture, November 11, 2002, Iowa State University.

Protecting the Stuff of Life, Closing plenary speech, Waters of Wisconsin Conference, October 22, 2002, Madison, Wisconsin.

Status and Trends in Great Lakes Forestry, The Great Waters Institute for Journalism & Natural Resources, September 22, 2002, Ashland, Wisconsin.

The Big Ten Public Land Conservation Challenges For a New Century: Where do we go from here?, Keynote Speech, Annual Meeting of Great Lakes United, June 8, 2002, Loyola University, Chicago, Illinois.

Forest Management Issues in the United States, Seminar Presentation, May 30, 2002, Freiburg University, Freiburg, Germany.

Forest Management Issues in the United States, Seminar Presentation, May 27, 2002, BOKU University, Vienna, Austria.

Protecting Soil & Water: The Stuff of Life, Earth Week/Banquet Speech, American Water Resources Association-Student Chapter, April 21, 2002, University of Wisconsin- Stevens Point.

The Big Ten Public Land Conservation Challenges For a New Century: Where do we go from here?, Distinguished Lecture sponsored by Pacific Crest Biodiversity Project, April 6, 2002, Seattle Art Museum, Seattle, Washington.

SELECTED PROFESSIONAL PRESENTATIONS (continued)

The Big Ten Conservation Challenges for a New Century, Plenary Speech, Humanities Symposium, Institute for Ethics in Leadership, February 2, 2002, Viterbo College, La Crosse, Wisconsin.

Water: The Under Valued Forest Product, Interdisciplinary Environmental Studies Lecture, February 2, 2002, University of Wisconsin- La Crosse.

The Big Ten Conservation Challenges for a New Century, 2002 Scott Margolin Environmental Affairs Lecture, January 14, 2002, Middlebury College, Middlebury, VT.

The Big Ten Conservation Challenges for a New Century: Where do we go from here?, Albright Distinguished Lecture in Conservation, 2001, University of California-Berkeley.

Taking the Long View: Conservation Investments for Future Generations, 2001, Duke University, Durham, North Carolina.

Protecting America's Pristine Wildlands, National Wilderness Conference, 2000, Denver, Colorado.

Intelligent Consumption: The Forest Service Role, The Intelligent Consumption Forum, 2000, University of Wisconsin- Madison.

The Future of Recreation on Your National Forests & Grasslands, 73rd Annual Outdoor Writer's Association of America Conference, 2000, Greensboro, North Carolina.

Moving Toward Sustainable Forestry in the United States, North American Forestry Commission, 2000, St. Andrews, NB.

The Changing Role of Timber Harvest in Our National Forests, American Forest & Paper Association, 2000, Washington, D.C.

The State of the Forest: Extending Our Land Ethic, The Commonwealth Club of California, 2000, San Francisco, California.

The Future of Forests? It Takes a Community to Decide, Centennial Celebration of Public Forests, 1999, Washington, D.C.

Building on Leopold's Vision: Conservation for a New Century, Leopold Conference, Wisconsin Academy of Sciences, 1999, Madison, Wisconsin.

The United States Forest Service: The World's Largest Water Company, University of California-Berkeley, 1999, Berkeley, California.

Thinking Like a Mountain, Gila Wilderness 75th Anniversary, 1999, Silver City, New Mexico.

Protecting and Restoring a Nation's Land Health Legacy, School of Forestry's Plum Creek Lecture Series, 1999, University of Montana, Missoula, Montana.

To See the Forest for the Watershed: The Challenges of Managing Natural Resources Across Broad Landscapes, 1997, Yale University School of Forestry and Environmental Studies, New Haven, Connecticut.

Past, Present, and Future: Sharing of Common Ground, Sharing Common Ground Symposium, Rocky Mountain Elk Foundation, 1996, Sparks, Nevada.

From Commodity to Community: A Common Sense Approach to Understanding Ecosystem Management, Distinguished Lecture Series III, 1995, Pennsylvania State University State College.

SELECTED PROFESSIONAL PRESENTATIONS (continued)

Wilderness Management of Public Lands Administered by the BLM: Past, Present, and Future, Distinguished Lectureship, 1995, University of Idaho Wilderness Research Center, Moscow, Idaho.

The Public Lands; Past, Present, and Future, Natural Areas Conference, 1992, Indiana University, Bloomington, Indiana, 1992.

Integrating Fisheries into Land Management Planning, Third International Natural Resources Conservation Conference, 1988, Taipei, Republic of China.

Trends In Fishing Use - Impacts on Future Programs, Keynote Address, Annual Meeting of the Northeast Association of Fish and Wildlife Agencies, 1988.

Rise to the Future: The Forest Service Fisheries Program, 117th Annual Meeting of the American Fisheries Society, 1987.

Muskellunge Habitat Management with Emphasis on Reproductive Habitat, International Symposium on Muskellunge, 1984.

Ecological Factors Influencing Muskellunge-Northern Pike Interaction in Midwestern Lakes, International Symposium on Muskellunge, 1984.

Muskellunge Spawning Habitat and Reproductive Success, American Fisheries Society, Wisconsin-Minnesota Chapter Meeting, 1984.

Ecological Factors Affecting Natural Muskellunge Reproduction, American Fisheries Society, 113th Annual Meeting, 1983.

The Influence of Substrate on Muskellunge Egg Mortality, Seventh Annual Larval Fish Conference, 1983, and 44th Midwest Fish and Wildlife Conference, 1982.

Fisheries Management and Fish Dependent Birds, American Fisheries Society 110th Annual Meeting, 1980.

Movement and Behavior of the Muskellunge Determined by Radio-Telemetry, 39th Midwest Fish and Wildlife Conference, 1977.