



# College of Natural Resources

## Annual Report 2004

For the fiscal year beginning July 1, 2003 and ending June 30, 2004

### ■ Ongoing CNR initiatives and noteworthy accomplishments

#### Academic Initiatives/Accomplishments

##### • Graduation

- 281 undergraduate students in the CNR received bachelor degrees in FY 2004 (Aug. '03, Dec. '03, May '04) including numbers in the following majors:



- Forestry .....89
- Resource Management.....69
- Soil & Waste Resources.....11
- Water Resources .....35
- Wildlife .....58
- Paper Science .....19

- 48 graduate students in the CNR received master's degrees in FY 2004

##### • Job Placement

- 83% (167) of 2003 CNR graduates found employment in their field of study or elected to pursue further schooling; 8% found employment outside of their field of study.
- 60% of 2003 CNR graduates who reported employment are working in Wisconsin; the remainder found jobs in 23 states and one other country.

##### • Student Internships

- CNR places approximately 138 students in paid intern positions with over 90 state, federal, municipal and private agencies, with an annual payroll of over \$400,000.

##### • Summer Field Training Programs

- 186 natural resource majors were enrolled in the 2004 “summer camp” training program at Treehaven.
- 38 natural resource majors completed the 2003 Summer Seminar Program in Europe, and 41 students were enrolled for summer 2004 (alternative to Treehaven summer camp).



##### • Paper Science Department

- Appointed Gerald Ring as Interim Chair following retirement of Larry Graham.

- Hired Don Gunderson as Executive Director of the UWSP Paper Science Foundation, succeeding Larry Graham.
- Hired Don Guay to the Paper Science faculty in January 2004.
- **Study Abroad Programs**
  - 20 CNR students participated in Winterim study abroad programs during the academic year. Faculty-led trips were offered to Costa Rica, Mexico-Belize, and Africa.
- **CNR Colloquium Series:**
  - 1<sup>st</sup> semester – featured a “Year of Water” theme with expert presenters Dennis Frame, George Kraft, Glenn Warren, John Magnuson, Ken Stromberg, and Ron Martin
  - 2<sup>nd</sup> semester -- featured a “Year of Forestry” theme with expert presenters William Banzhaf, Fred Clark, Steven Katovich, and Richard Rideout.
- **Graduate Program**
  - Established a new Peace Corps Fellows/USA program, making UWSP one of only 30 universities nationwide that offer returned Peace Corps volunteers financial benefits for their graduate studies and placement in internships in underserved U.S. communities.
  - Implemented a major upgrade to the CNR Graduate Program website to better accommodate the growing needs of current and prospective graduate students.
- **Faculty Achievements**
  - Christine Thomas, Professor of Resource Management:
    - Appointed Interim Dean of the CNR in May 2004, following Victor Phillips resignation.
    - Appointed to the Wisconsin Natural Resources Board by Gov. Jim Doyle.
    - Elected to a second consecutive term as vice chair of the board of the 132,000-member Rocky Mountain Elk Foundation.
  - Bob Rogers, Professor of Forestry, was appointed to the Governors Council on Forestry.
  - John DuPlissis, CNR Forestry Outreach Programs coordinator, is serving as Chair of the Wisconsin Society of American Foresters; CNR forestry faculty members Bob Rogers and Jan Harms also serve as officers for the statewide organization.
  - Bryant Browne, Associate Professor of Soils, earned a federal patent for a device that collects released gases from water. The device could be a practical tool for cleaning volatile chemicals from contaminated groundwater.



*Bryant Browne*

- **Regents Excellence Awards**
  - For the first time ever, the CNR captured all three UWSP campus nominations for 2004 UW System Regents Excellence Awards:
    - Regents Teaching Excellence Award -- Eric Anderson, Professor of Wildlife; Regents Academic Staff Award for Excellence -- Jennie Lane, Director of the Wisconsin K-12 Energy Education program (KEEP); Regents Teaching Excellence Award for department/program -- Wisconsin Center for Environmental Education (WCEE)

**Outreach and Extension Initiatives/Accomplishments** (selected highlights from various units)

- **Becoming An Outdoors-Woman (BOW)**
  - Hired Michelle Grimm as Wisconsin BOW Coordinator.
  - Completed a U.S. Fish and Wildlife Service Federal Aid Project on expanding diversity in the BOW program.
  - Conducted a BOW workshop in the Bahamas.
  - Conducted the first BOW workshop in New Zealand through the New Zealand Game and Fish agency.
- **Center for Land Use Education (CLUE)**
  - Dr. Anna Haines, Assistant Professor and Land Use Specialist, was appointed Center Director following retirement of Michael Dresen.
  - Delivered guest lectures to UWSP undergraduate students on planning and natural resource topics for courses NR 320, NR 484, and GEO 100.
  - Conducted workshops for plan commissioners in Scandinavia, Manawa, Waupaca, Town of Helvetia – how to properly form a plan commission, roles and responsibilities and the legal relationships between towns and villages.
  - Conducted three seminars on laws and policies for planning attended by 200 people in Hayward, Minocqua and Crivitz, in collaboration with the Wisconsin Towns Association.
  - Completed a summary report and assisted with comprehensive planning for the Long Lake watershed in Washburn County.
  - Published quarterly editions of Land Use Tracker, a newsletter that reaches hundreds of people statewide interested in land use topics.
  - Continued a key role in developing with the GEM Education Center a “Collaborative Education Model for Natural and Agricultural Resource Planning and Management”.
- **Center for Watershed Science & Education (CWSE)**
  - Provided jobs and hands-on learning experiences for approximately 20 student employees with a total payroll of about \$50,000.
  - Conducted a 2-year, \$184,000 study of 29 Portage County lakes to check water quality, monitor habitat and interview residents about their memories of the lakes.
  - Assisted thousands of Wisconsin citizens with water quality testing and interpretation for their home wells, lakes and streams.



*Anna Haines*

- Coordinated the 2<sup>nd</sup> annual, statewide Wisconsin Groundwater Festival on May 9-10, 2004, in Waukesha. The event attracted over 600 middle school students from 14 schools, as well as UWSP student and staff volunteers.
- Played key role in Wisconsin's newly adopted Groundwater Legislation, with George Kraft, CWSE Director/Professor of Water Resources, serving as a member of the state Senate ad hoc Groundwater Working Group.
- Developed groundwater quality summary reports to 50 Wisconsin counties.
- Assisted in planning and coordinating the 3<sup>rd</sup> Annual Portage County Lake Fest, held July 24 at Jordan Park.
- **EETAP (Environmental Education & Training Partnership)**
  - UWSP continued as manager and coordinator of this federal EPA-funded project involving a consortium of 10 institutions to develop and promote quality environmental education programs at state and local levels throughout the U.S.
  - Implemented 20 initiatives and provided training for 3,781 educators in 39 states.
  - Implemented 29 components in 8 states toward establishing comprehensive EE programs and training.
  - Provided Leadership Clinic Workshop Design training to 4 state and regional teams (i.e., training for trainers).
  - Environmental education programs were developed and are currently being implemented in Atlanta, GA, Richmond, VA, and Cincinnati, OH.
  - Developing and piloting educator certification programs in environmental education in Utah, Texas, Georgia, and Kentucky.
- **Forestry Outreach Program**
  - Woodland Leadership Institute of Wisconsin graduated 25 men and women from throughout Wisconsin, preparing them for leadership roles in public policy, stewardship of private woodlands, and sustainable forest management.
  - Master Woodland Steward program graduated 31 woodland owners representing 6,200 acres in Wisconsin. These graduates learned how to promote sustainable forest management in their communities and woodland owner organizations.
  - Implemented the web-based Woodland Management Guide for public use hosted by UWSP at: <http://www.uwsp.edu/cnr/woodlandmg/>.
  - CNR's Forestry Outreach Program worked with 46 collaborators representing 19 partnering public and private organizations.
- **KEEP Program (K-12 Energy Education)**
  - Earned over \$400,000 in funding from statewide Focus on Energy program for various projects and activities.
  - Provided energy related courses to 288 K-12 teachers statewide, including NR 730, NR 731, NR 732, NR 733, and NR 610.
  - Developed and piloted a new course: NR 732 – Double Renewables



*KEEP staff at the world's largest Renewable Energy & Sustainable Living Fair*

- Coordinated *Bright Idea* fundraiser, helping K-12 students raise over \$15,000 for their respective schools through the sale of over 7,500 compact fluorescent light bulbs.
- Revamped the KEEP website to provide a more comprehensive array of on-line informational resources for high school teachers; funded via a \$50,000 grant from the Energy Center of Wisconsin.
- Attracted over 1,200 visitors to KEEP's Educator Tent at the Midwest Renewable Energy & Sustainable Living Fair (world's largest) held in June 2004.
- KEEP has now reached over 200,000 students through 2,000 teachers in over 200 school districts throughout Wisconsin.
- **Lakes Program (UW Extension)**
  - Published quarterly newsletter, *Lake Tides*, which reaches 24,000 homes of lake property owners.
  - Maintained *The Lake List*, a publicly accessible, on-line database of all Wisconsin lake organizations and related organizations  
<http://www.uwsp.edu/cnr/uwexlakes/lakelist/>.
  - Coordinated the 26<sup>th</sup> annual Wisconsin Lakes Convention in Green Bay in April 2004; 650 citizens from Wisconsin and neighboring states learned about water resource management.
  - Planned/organized 13 workshops throughout the state about aquatic invasive species, *Clean Boats, Clean Water – Stop the Spread of Invasive Species*.
  - Currently training the 5<sup>th</sup> "Crew" (class) in the Lake Leaders Institute program, which empowers local citizens with knowledge and leadership skills to have a voice in lake and water management decisions.
  - Coordinated the Self Help Monitoring Program, now consisting of 1,000 volunteers who monitor over 650 lakes throughout Wisconsin.
  - Coordinated the statewide Adopt-A-Lake program that engages K-12 youth in lake stewardship; over 40 projects are currently active.
- **LEAF Program (Learning, Experiences & Activities in Forestry)**
  - Developed and disseminated a unit-based forestry education lesson guides for K-12 schools.
  - Developed and implemented 3 graduate level courses to provide professional development for teachers, including an on-line course.
  - Recruited, trained, and supported 12 adjunct faculty to provide professional development courses.
  - Planned and facilitated a conference for educators in recognition of 100 Years of Forestry in Wisconsin.
  - Worked with the DNR and WEEB to change the school forest program guidelines.
  - Conducted workshops, presentations and consultation on forestry topics to teachers and schools throughout the state.
- **NEEAP (National Environmental Education Advancement Project)**
  - EETAP States Program coordinated leadership teams in 8 model states (AZ, CA, IL, MO, OH, OK, UT, and WA) to develop work plans for increasing EE capacity statewide.



- Planned and coordinated a third survey of the status of state-level comprehensive EE programs in the U.S.
- Collaborated to create a nationally publicized database of on-line resources for building capacity in EE.
- Enrolled approximately 120 students from 43 states and 6 countries in a new on-line course, *Fundamentals of EE*, offered by the College of Natural Resources.
- **Wisconsin Center for Environmental Education (WCEE)**
  - Completed a \$28,000, 760 sq. ft. expansion of UWSP's Environmental Education Resources Library, now the nation's largest and most comprehensive EE library; the expansion also added \$4,700 in additional resource materials such as videotapes and books.
  - The Wisconsin Environmental Education Board awarded 49 grants totaling \$451,969 in 2003-04 to promote environmental initiatives throughout Wisconsin.
  - Coordinated the first "Governor's High School Conference on the Environment" in December 2003 on the UWSP campus; over 200 high school students, 50 teachers and 72 presenters participated.
- **Wisconsin Cooperative Fishery Research Unit**
  - Completed 8 fishery research projects and continued work on 12 others. The unit worked with 23 cooperators representing 14 public and private organizations in the U.S. and Canada, and involved 23 graduate students, 4 research associates, and 9 current or emeritus UWSP faculty members.



*Lt. Governor Barbara Lawton keynotes at the Governor's High School Conference on the Environment.*

### College-Wide Integrating Initiatives:

- **CNR Student Mentoring Network Program**

An exciting new on-line resource for all CNR students, developed through funding and staff support from the GEM Education Center, to be made available in fall 2004; the program maintains a database of alumni from the CNR, the Wisconsin Rural Leadership Program and other leadership/community development programs who volunteer to answer career and advancement-related questions for current CNR students and recent graduates; may eventually be a model for other campus units to follow.
- **CNR News** – published the annual CNR newsletter in February 2004, a 16-page full-color tabloid piece, and mailed it to approximately 7,000 alumni, donors and friends of CNR.
- **EMSU 2006** – UWSP was named the first-ever U.S. institution to host the 4<sup>th</sup> International Conference on Environmental Management for Sustainable Universities (EMSU). Scheduled for June 2006 and spearheaded by the GEM Education Center, the event provides an opportunity for UWSP to showcase itself through interactions with over 400 representatives of universities from around the world.

- **Global Environmental Management Education Center (GEM)**

- GEM Student Ambassador Program --- awarded \$66,182.40 in spring 2004 to eleven CNR undergraduate and graduate students to pursue research projects here and abroad.
- Global Environmental Teachings Program launched -- Wisconsin K-12 teachers traveled to Puerto Rico and spent two weeks with Puerto Rican teachers while enrolled in an environmental education program.
- Coordinated the Third International Seminar on Watershed Management in June 2004, attracting 21 participants from 17 countries; included a “Local Capacity Building for Healthy Watersheds” conference held at Wingspread Conference Center in Racine.
- Assisted in the establishment of the UWSP’s new Peace Corps Fellows/USA Program and agreed to fund two future Fellows.
- Continued collaboration with CNR’s Center for Land Use Education to provide planning and technical assistance to four counties and one watershed planning effort in Wisconsin via a GEM cooperative agreement with Natural Resource Conservation Service.
- Eight CNR faculty/staff members as well as Larry Beck, UWSP Director of Facility Services, traveled to Monterrey, Mexico to present papers and provide administrative support at the EMSU 3 (Environmental Management for Sustainable Universities) conference. CNR/GEM will host this international conference in 2006.



*Teachers traveled to Puerto Rico in the Global Environmental Teachings Program.*

- **Diversity Initiatives and Activities**

- **2003 Science Teacher workshop** at CWES -- Sept 24-26, 2003  
10 science teachers from around the state attended this workshop to learn about careers in natural resources, especially for women and minority students. Funded through a grant from UWSP Multicultural Affairs.
- **Student recruitment** visits to Ashland, Bayfield, Glidden, South Shore and Lakeland Union High Schools - all have large Native American populations -- October 2003
- **2004 Guidance Counselor Workshop** at CWES -- May 5-7, 2004  
14 Guidance Counselors from around the state attended this workshop to learn about careers in natural resources, especially for underrepresented students including women and minority students. Funded through a Rural Leadership grant.

International/cultural diversity efforts:

- **Expanding website role in foreign graduate student recruitment**  
CNR special projects coordinator, Stacey Allen, initiated an effort with UWSP’s Foreign Student Office to explore ways to provide better information on-line to foreign graduate student prospects. Allen’s initial research identified a gap between what is needed by prospective students and what is

currently being offered on the UWSP website. Further work on this is forthcoming in fall 2004.

- **Memorandum of agreement signed with Inter-American University (Puerto Rico)**

This new agreement, initiated through the GEM Education Center, will provide student and faculty exchanges and tropical learning experiences for Extended Masters in EE Teaching Program operated by the Wisconsin Center for Environmental Education.

- **Memorandum of agreement signed to establish GEM Peace Corps USA Fellows Program**

Establishes graduate program for returning U.S. Peace Corps volunteers to work on M.S. degree in underprivileged and underserved communities in the USA; launched in spring/summer 2004 with two GEM graduate assistantships.

- **Noel Group, Inc. collaboration in Africa**

CNR participated in staging discussions for GEM/Noel Group, Inc. potential collaboration directed at programming activities on HIV/AIDS in Africa (in progress, May 2004).

- **Small Garden Systems for Enhanced Nutrition for HIV/AIDS patients in Kenya**

Victor Phillips is serving as principal investigator on project with GEM and Marquette U. College of Nursing, and will lead reconnaissance trip to Kenya in July 2004 to determine feasibility and prepare assessment report on small garden systems installation at HIV/AIDS clinics in Kenya.

- **Kat River Water Catchment Study, South Africa**

Coordinated GEM staff and student participation with Rhodes University on applied research collaboration overseas.

- **USA/European Program in Forest Management**

Completed successful staging discussions resulting in proposal from UWSP, Oregon State U., North Carolina State U., Albert Ludwigs U. Freiburg, Germany, BOKU Vienna, Austria, and ENGREF, Nancy, France (in review, May 2004).

- **Established GEM Student Ambassador Program**

This newly created program, funded by GEM Education Center grants and gifts, aims to provide learning enrichment opportunities for capable and motivated College of Natural Resources (CNR) students in programs and activities related to the GEM mission at the state, national and international levels. GEM ambassadorships may support applied research projects, outreach education projects, internships sponsored by the CNR or external stakeholders, or other innovative learning experiences. Many of the eleven student awardees selected as of May 2004 will experience diverse cultures during their Ambassadorships. (<http://www.uwsp.edu/cnr/gem/ambassador/>)



## ■ **Activities and Accomplishments in Student-Centered Excellence**

- **2004 CNR Student Research Symposium** -- An annual CNR highlight event established in 2000 by former Dean Victor Phillips to celebrate student excellence in research. This year's Symposium, held April 16, 2004, featured 31 student presenters, 20 research projects. Since 2000, a total of 207 student scholars have now presented applied research and community service project results in five annual CNR Student Research Symposia. The 2004 event was made possible through a generous gift from John and Anne Meyer of Trego, Wisconsin.

Winning Presentations:

Highest Honors – Oral Presentations

- ✓ Nicholas D. Legler -- *Influence of a cattle enclosure and crossing on a trout stream in northeastern Wisconsin*
- ✓ Nicholas S. Johnson – *Capturing Ovulating Female Sea Lampreys in Pheromone Baited Traps*

Highest Honor – Poster Presentations

- ✓ Nicholas R. Jensen – *Short-term Understory Response to Prescribed Fire on Menominee Reservation*
- ✓ Kenneth E. Thiele, Joseph D. Strupp, Andrew N. Mattheis – *Horicon Marsh Nutrient Mapping project*



- **CNR Rendezvous Awards Program** – annual spring event held on April 16, 2004 at Michelsen Hall in the Fine Arts building attended by over 300 people; distributed 171 student scholarships totaling \$159,800 contributed by 80 sponsors, including individual donors, conservation clubs, and conservation organizations; presented 9 outstanding student awards and 8 service awards to faculty, staff, alumni and professionals.
- The Wildlife Society (TWS) was named national Student Chapter of the Year in 2003, from among the more than 80 other chapters. The 140-plus member group, which has won national awards on four other occasions, donated nearly 2,000 volunteer hours to 30 different projects over the past year.
- Students in Assistant Professor Tim Ginnett's Wildlife 305 class produced an informational website describing research on Stevens Point's local urban deer problem; the site is accessible to the public and the research is being used as a resource by city officials.
- Nicholas Crawford, a senior majoring in Urban Forestry, served as President of the UWSP Student Government Association in 2003-04.
- Four CNR graduate students were awarded \$1,250 Gaylord Nelson Earth Day Fellowships in spring 2004 in recognition of significant contributions to promoting conservation ethics and environmental education and for exhibiting future leadership potential in the field: Susanna Weber, Blair, NE; Kate Hofmann, Petoskey, MI; Sarah Wilcox, Glendale, AZ; Emily Jacobs, Zumbrota, MN.

## ■ **Activities and Accomplishments in Partnerships**

- Secured \$2 million federal grant through USDA Natural Resources Conservation Service (NRCS) to launch the *GEM Conservation and Environmental Education* Program. This is the fourth major federal grant for GEM since 2000, totaling over \$7 million. Previous grants are funding GEM programs for watershed management, comprehensive land use planning, and rural leadership and community development in Wisconsin.
- Secured a \$1 million appropriation in the FY 2005 federal budget from U.S. Dept. of Agriculture Natural Resource Conservation Service (NRCS). The grant, pending federal budget approval, will support the GEM Sustainable Agriculture and GEM Sustainable Forestry programs. This will enable training and outreach education for potato and vegetable producers in Central Wisconsin for conservation and agribusiness, and the establishment of the Midwest Fire Science Center at UWSP, including a new Fire Science minor and certificate program to build fire management and readiness capacity.
- CNR faculty and staff earned 82 extramural grants totaling \$5,263,666 in FY '04. Partners include:
  - Adams County (WI)
  - Ashland County (WI)
  - Calumet County (WI)
  - Columbia County (WI)
  - Dane County (WI)
  - ESEA Title II Higher Education
  - Fond du Lac County
  - Friends of the Branch River, Inc.
  - Indiana Department of Natural Resources
  - Iron County (WI) Forestry Dept.
  - Lincoln County (WI)
  - Madison Audubon Society, Inc.
  - Marathon County Land Conservation Dept.
  - Marquette University
  - Milwaukee School of Engineering
  - Portage County Planning & Zoning
  - Rocky Mountain Elk Foundation
  - Sauk County (WI)
  - South Carolina Dept of Natural Resources
  - Stevens Point Water & Sewage Dept.
  - Stockbridge-Munsee Community (WI)
  - Stora Enso
  - U.S. Department of Agriculture
  - U.S. Environmental Protection
  - U.S. Fish & Wildlife Service
  - USDA Forest Service
  - UW-Extension
  - UW-System Solid Waste Research
  - Whiting Utilities
  - WI Association for Environmental Education
  - WI Bear Hunter's Association
  - WI Department of Admin.
  - WI Dept of Agriculture, Trade & Consumer Protection
  - WI Dept. of Natural Resources
  - WI Dept. of Natural Resources
  - WI Environmental Education Board
  - Wisconsin FFA Foundation
  - Wood County (WI)
- **University Sustainability Committee**  
15 representatives from CNR -- including students, faculty and staff -- were actively engaged with other units on campus in activities of the University Sustainability Committee. Established by Interim Chancellor Virginia Helm, the group aims to investigate best practices in sustainability and to promote them to the greater UWSP community, and to advise the UWSP administration as to how best they might

integrate best practices in sustainability into its policies and operating procedures. GEM staff arranged for UWEX Sustainable Architecture specialist Sherrie Gruder to give presentation on LEEDS sustainable building registration process to UWSP campus audience.

**■ Student Success/First Year Initiatives**

- Established a new Peace Corps Fellows/USA program, making UWSP one of only 30 universities nationwide that offer returned Peace Corps volunteers financial benefits for their graduate studies and placement in internships in underserved U.S. communities.
- Established CNR Student Mentoring Program, an exciting new on-line resource consisting of a database of alumni from the CNR, the Wisconsin Rural Leadership Program and other leadership/community development programs who volunteer to answer career and advancement-related questions for current CNR students and recent graduates.
- Established the Center for Paper Science and Engineering Education to enhance outreach and consulting services to industry partners.
- Established the GEM Student Ambassador Program, which awarded \$66,182.40 in spring 2004 to eleven CNR undergraduate and graduate students to pursue research projects here and abroad.

**■ Development Success**

**Total Gifts of Cash or Stock in FY 2004 (7-1-03 to 6-30-04).....\$371,662.01**

- 732 gifts from 701 donors
- Additional \$3,195.00 in pledges

Highlights of new support committed over the past 12 months:

- **CNR Spring Appeal** (Feb. 22 – June 30, 2004) .....**\$18,736.00**
  - Alumni phonathon and CNR faculty/staff appeal
  - 2,467 alumni contacted
  - 529 gifts
  - Total received (through 6/30/04 excluding pledges) .....\$18,736.00

- **Scholarships** – total new gifts toward student scholarships: \$73,762.62  
New scholarships:
  - Jay Reed Conservation Scholarship (\$8,740.00 donated in '03-04))
  - Bonnie Clark GEM Student Explorer Award (\$500.00/yr.)
  - Downsview Sportsman’s Club Scholarship (\$10,473.35 donated in '03-04)
  - Kramer Family GEM International Studies Scholarship (\$5,000.00 donated in '03-04)

- **Paul Foundation Wildlife Research Fund** .....**\$20,000.00**  
2nd year installment (March 2004) of five-year/\$100,000 total commitment from Terrance and Judith Paul Foundation. Purpose is to provide spendable funds for research that secures the future or improves management capabilities for fish and wildlife species that are part of Wisconsin’s hunting and fishing tradition, or contributes to public education or policies that secure Wisconsin’s hunting and fishing heritage. The gift is currently sponsoring graduate student Melanie Hansen

and expenses related to research she is conducting on black bear predation of elk in Wisconsin under to direction of CNR assistant professor of wildlife, Tim Ginnett.

- **True North Conservation Leadership Fund.....\$77,085.00**  
This is the 2nd installment of a two-year, \$150,000 commitment from True North Foundation of Fort Collins, Colorado, to provide targeted, spendable funding support for the work of Michael Dombeck within the Global Environmental Management (GEM) Education Center at the UWSP.
- **Becoming An Outdoors-Woman .....\$37,500.00**  
Gifts from various conservation organizations and individuals for general support of UWSP's Becoming An Outdoors-Woman program, now an international effort.
- **GEM Education Center Development Fund .....\$32,076.00**  
Result of a targeted campaign to raise spendable funds for the development and/or enhancement of the Global Environmental Management (GEM) Education Center at UW-Stevens Point.
- **Madison Fishing Expo Water Resources Scholarship.....\$23,000.00**  
This is the latest gift to one of CNR's fastest growing scholarship endowments established in 2001 by Madison Fishing Expo of Madison, Wisconsin. The endowment, now at \$38,000, provides support for qualified students majoring in water resources.
- **Treehaven Fund for Milwaukee Inner City Schools .....\$18,000.00**  
A gift from the Kopmeier Family Fund of the Greater Milwaukee Foundation to support an ongoing residential environmental education program for middle school students from Grand Avenue Middle School in Milwaukee. The purpose of the gift is to provide opportunity for inner city students to have an outdoor nature experience in Wisconsin's northwoods.
- **Vallier Treehaven Chair of Ecology.....\$17,500**  
This gift is part of a 3-year, \$180,000 commitment from the Dorothy K. Vallier Foundation of Milwaukee to establish and sponsor Professor John Houghton's term as Vallier Treehaven Chair of Ecology. The purpose is to stimulate academic leadership, enhanced programming and curriculum development for the defining learning experience for CNR students, the annual CNR summer camp at Treehaven.

### ■Goals for 2004-2005

- **CNR Student-Centered Excellence:**
  - Complete the implementation of the CNR Student Mentoring Network, an exciting new on-line resource consisting of a database of alumni from the CNR, the Wisconsin Rural Leadership Program and other leadership/community development programs who volunteer to answer career and advancement-related questions for current CNR students and recent graduates.
- **Curriculum and program priorities:**
  - Complete the search for a new dean for the CNR.
  - Re-examine, revise and/or ratify CNR mission statement with College-wide approval.
  - Articulate/define the role of the GEM Education Center in the College.
  - Articulate/define who participates in which decisions in the CNR.
- **CNR facility priorities:**
  - Central Wisconsin Environmental Station (CWES) – Complete long term lease agreement with Boy Scouts, and perform needed renovations and maintenance, including Sunset Lodge, septic system, and other targeted needs.
  - Treehaven – Take steps to determine feasibility of *Treehaven Tomorrow* capital campaign (estimated \$2 million goal).