

IV. MAJOR OUTCOME: Successfully Fill Board Vacancies (Nomination Committee)

| TARGET | Action | Responsibilities | Measures | Vehicle | Timelines |
|---|---|-------------------------------|--|---|------------------------------|
| A. Recruit qualified and desirable board nominees- Business/Industry; Nature Center/Zoos Env. Educators | 1. Develop and publicize announcements for board vacancies seeking nominees | Committee chair & WEEB staff | Announcement developed and disseminated to appropriate outlets | Press release and letters to appropriate state wide organizations, WEEB website | Completed by January 1, 2001 |
| | 2. Personal contacts with potential nominees and nominators | Committee chair & WEEB staff | List of contacts made for each vacancy and contacts completed | Phone calls and email, letters | Completed by January 1, 2001 |
| B. Send out nomination materials | 1. Mailings to those requesting | Administrative Liaison | List of potential nominators. | Mailing | December 2000 to March 2001 |
| C. Screen Nominees to WEEB | 1. Committee reviews and ranks nominees using criteria developed by the committee | Nominations Committee members | Criteria developed and nominees ranked | Conference call and email | Completed by March 1, 2001 |

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| D. Nominating Committee recommendation to the Board | 1. Report to Board | Nominating Committee Chair | List of recommended nominees. | Presentation | April 2001 Board Meeting |
| E. Appointments made | 1. Send Board's recommendations to Katharine Lyall | Administrative Liaison | . | Mailing | May 2001 |
| | 2. Mailings to those appointed and those not | .Katharine Lyall | Copy of letters on file at WEEB office. | Mailing | June 2001 (appointments begin July 1, 2001) |