

CURRICULUM VITA OF BERNIE L. PATTERSON

Current Position

Chancellor
University of Wisconsin-Stevens Point
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Academic and Administrative Experience

University of Wisconsin-Stevens Point, July 2010 to present.

Chancellor. Responsibilities include serving as the chief executive officer of the University of Wisconsin-Stevens Point, a public comprehensive institution of 9,500 students with a total universitywide budget of over \$201 million and a staff of over 1,100 FTE. Campus facilities includes 13 major academic and administrative buildings, 13 residence halls and three off-site field stations that incorporates over 2,300 acres into the teaching and learning experiences for students. **Initiatives established during first year as chancellor included** developing the first campuswide strategic plan since the 1990s to guide the university's academic, co-curricular, and operational programs; facilitating the creation of a more effective student governance organizational structure; strengthening ties within the local and regional communities through personal interactions with leaders across our community; reorganizing the university development program and establishing a new Division of University Advancement; holding listening sessions throughout the campus and in the community; diversifying the senior leadership of the university; beginning the process of establishing an enrollment management model at UW-Stevens Point; and expanding articulation agreements with area colleges.

Oklahoma City University, August 2002 to June 2010.

Provost and Vice President for Academic Affairs. Responsibilities include serving as the second ranking officer of Oklahoma City University, an institution of almost 4,000 students with an annual budget of more than \$60 million. **Initiatives completed or in progress in 2010** included establishment of a retention task force and increasing the retention rate by 14 percentage points in six years; increasing enrollment by 10.4 percent in seven years; approval by the board of trustees of the university-wide strategic and tactical plan that was developed from a "ground up" process; development of a new strategic and tactical planning model; development and implementation of a university-wide assessment plan, including a new focus on learning outcomes; addition of a faculty member and a student as voting members of our board of trustees; establishment of an Office of Institutional Research and Assessment, an Office of Instructional Technology, an Office of Business Intelligence and Analysis, an Office of International Education; the Center for Excellence in Teaching and Learning, and the Fine Arts Institute; initiation of a first-year common reading program; advancement of undergraduate research across campus; the first-ever university-wide faculty vote as part of the approval process for general education curriculum revisions; development and implementation of an early warning system for students nearing academic difficulty; revision of the governance system that further enhances the faculty role in policy decisions; increase in the number of paid sabbaticals; establishment of a new faculty fellow program; creation of unique faculty recruitment materials and completion of a faculty salary study; implementation of the Apple Digital Campus initiative; campus-wide conversion to Banner; implementation

of web for faculty and students; creation of a visiting scholars program; appointment of national student scholar development coordinator; completion of project to make all classrooms technology ready; opening of an Honors dorm; creation of Love's Entrepreneurial Center; completion of peer and benchmark study and establishment of a data-driven planning culture; initiation of a Phi Kappa Phi chapter; development of teaching award for adjunct faculty; implementation of peer selection for outstanding faculty member award and an increase in full-time faculty awards; a significant increase in faculty development funding; and creation of an orientation program for new trustees as well a trustee resource manual. **Short-term goals** included encouraging campus-wide discussions of teaching and learning; increasing enrollment by another 500 students and increasing retention to 85 percent; aligning faculty rewards with institutional goals; increasing faculty diversity; facilitating pervasive computing on campus; enhancing the university's web site; engaging retired faculty; establishing new interdisciplinary and on-line academic programs; increasing student success in obtaining national scholarships; completing library renovations and developing a master plan for collection development; increasing faculty and staff salaries; implementing new campus master plan; expanding overseas academic programs; and obtaining final regional accreditation for two new doctoral programs in nursing.

Georgia College & State University, February 1994 to July 2002.

Dean and Professor, College of Arts and Sciences. **Leadership opportunities** included leading the college in the implementation of the university's new public liberal arts mission and core curriculum; bringing about significant university-wide changes in curriculum, faculty and staff development, and student-centered learning; developing student recruitment and retention plans; initiating "major-based" first-year academic seminars, cluster courses, service learning, and senior capstone experiences; developing an extensive interdisciplinary studies program, including nine interdisciplinary core (general education) courses; encouraging active learning in the classroom; promoting faculty and student collaboration in and beyond the classroom, including undergraduate research and creative projects; expanding international exchanges and study abroad opportunities; participating in the development of new academic programs and leading the campus discussion of student learning outcomes; assisting the faculty in meeting the educational needs of the students enrolled in the college's thirty-four undergraduate and nineteen graduate degree programs and thirty-two minor programs; providing leadership in the regional P-16 council linking reform in teacher preparation and higher education, and initiating team teaching and collaboration with arts and sciences faculty and local high school faculty; designing a college-wide semester conversion plan that was adopted by several other institutions; producing the GC&SU Jazz Band's CD, Spring Arts Festival, and Arts After School Program for at-risk middle school children; and serving on statewide councils for curriculum reform, teacher preparation, and internationalization initiatives.

Management responsibilities included the efficient and effective operation of the college, including sixteen academic departments, programs, and centers employing 230 full-time faculty and staff members representing forty-two disciplines; development and management of a \$13.8 million budget; supervision of various off-campus programs; promotion, tenure, and salary increases for the faculty and staff; appointment and reappointment of faculty and staff members; preparation of the college's annual report

and budget proposal; supervision of the construction and operation of a \$10.8 million, 130,000 sq. ft. arts and sciences complex and the design of a new \$39 million performing arts center.

Valdosta State University, Georgia, September 1977 to February 1994.

Assistant Dean and Associate Professor, College of Arts and Sciences, July 1989 to February 1994. Assisted in all aspects of administering the College of Arts and Sciences, which included 133 faculty and staff, 2,600 majors, 50 percent of the credit hour production, and a budget of \$8 million. Specifically, participated in a variety of personnel matters including recruitment, evaluation, and retention of faculty members; resolved conflicts and complaints involving a wide range of individuals, including faculty and students; developed and maintained annual budgets (instruction, operations, equipment, and part-time faculty) for the college; developed initial proposal for a \$22 million science building that was subsequently approved by the board of regents and funded by the Georgia Legislature; reviewed and critiqued academic program proposals; developed computer applications for the College of Arts and Sciences; encouraged and assisted in the internationalization of the student body, faculty, and curricula; served on committees; managed over 187,000 sq. ft. of instructional space for 115 faculty in ten departments; represented the College of Arts and Sciences in the absence of the dean; taught undergraduate and graduate courses for the Department of Sociology, Anthropology, and Criminal Justice; and maintained an active research agenda.

Assistant Professor, Department of Sociology, Anthropology, and Criminal Justice, June 1982 to July 1989. Developed and taught courses in criminal justice, law, research methods, and organizational planning; provided academic advising for undergraduate majors; served as the department's internship coordinator and liaison with public agencies in south Georgia; advised student organizations; served on departmental and college committees; recruited students; provided job placement information; and taught in off-campus academic programs.

Assistant Professor, Department of Sociology, Anthropology, and Criminal Justice, September 1980 to June 1982. Leave of absence to earn a Ph.D. at the University at Albany, State University of New York.

Instructor, Department of Sociology, Anthropology, and Criminal Justice, September 1977 to September 1980.

Administrative Areas of Specialization

Strategic, Tactical, and Campus Master Planning	Community/Trustee Development
International Student Recruitment	Shared Governance
Academic Programs Abroad	Student Retention

Representative Faculty and Administrative Development Activities

HSM America, *World Business Forum*, New York City, New York, September 2008.
 American Bar Association, *Site Team Workshop*, Chicago, Illinois, February 2007.
 Council of Independent Colleges, *Transformation of the College Library Workshop*, Portland, Oregon, March 2007.

Academy of Criminal Justice Sciences, *Academic Program Review Workshop*, (certified as program reviewer) Baltimore, Maryland, December 2005.

Apple Computers, *Senior Executive Briefing*, Cupertino, California, June 2005.

AAC&U Great Expectations Institute, *Campus Leadership for Student Engagement, Inclusion, and Achievement*, Snowbird, Utah, June 2004.

The Higher Learning Commission of the North Central Association of Colleges and Schools, *Consultant-Evaluator Professional Development Program*, Chicago, Illinois, February 2004.

AASC&U Project on *improving the Mathematics Preparation of Elementary School Teachers*, San Diego State University, June 2001 (invited member of state-level delegation).

Harvard University, *Institute for Educational Management*, Cambridge, Massachusetts, July 2000.

The Aspen Institute Wye Faculty Fellow, *Citizenship in the American Polity*, Queenstown, Maryland, July-August 1997.

Stetson University College of Law, *Law and Higher Education*, Clearwater Beach, Florida, February 1993 and February 2007.

American Council on Education, Center for Leadership Development, *Chairing the Academic Department Workshop*, Boulder, Colorado, November 1992.

Inter-University Consortium for Political and Social Research, University of Michigan, *Summer Program in Quantitative Methods of Social Research*, Ann Arbor, Michigan, four weeks, June-July 1984.

School of Criminology, Florida State University, Tallahassee, Florida:
Crime Analysis Course, one week, October 1978.
Organizational Planning Course, one week, January 1979.
Program Evaluation Course, one week, April 1979.

Theorem Institute, *Planning and Budgeting Course*, Atlanta, Georgia, April 1978.

International Experience (*In-country*)

Singapore; Hong Kong; Tianjin, People's Republic of China; and Vancouver, BC: on-going academic programs with enrollment of approximately 400 students, 2002 to 2010.

Republic of Turkey: Institute of Interfaith Dialogue, delegation of senior higher education officials, June 2008.

Belize: Consortium for Belize Educational Cooperation, January 2001.

Jiangsu Province, China: Asian Council, University System of Georgia Delegation, May 1998.

Newcastle, England: University System of Georgia 1995 Summer Seminar for Faculty, University of Northumbria, August-September 1995. In-country program coordinator for thirty-four university system faculty members and administrators.

Republic of Hungary, Slovakia, Republic of Ukraine, and the Czech Republic: Institute for EastWest Studies and the Regents' Global Center (USG), Carpathian Project, May 1993.

United Republic of Tanzania: Fulbright-Hays Group Project Abroad, Summer 1992.

International Experience (*Institutional*)

Consortium for Belize Educational Cooperation (GC&SU)
Search Committee Chair, Assistant Vice President for International Education (GC&SU).
Council for International Education, (University System of Georgia), 1995 to 1998.

Council for International Education Steering Committee, (University System of Georgia), 1995-1998.

Task Force on Internationalizing the Arts and Sciences Curricula, Chair (VSU).

Curriculum Committee, Office of International Programs (VSU).

The Belize Committee, Office of International Programs (VSU).

International Studies Minor Academic Advisor, College of Arts and Sciences (VSU).

Nominating Committee, International Section, Academy of Criminal Justice Sciences.

Fundraising and External Grants

Development function at UWSP reorganized and expanded. Calendar year 2010: alumni percent of total giving increased to 35% (up seven percentage points), average alumni gift up 63%, faculty and staff giving highest in five years, Foundation board membership average gift up almost 24%.

Dulaney-Browne Library renovation, \$50,000 in design services, Frankfurt Short Bruza Associates PC, 2007.

Center for Philanthropy, *The Fund Raising School*, Indiana University- Purdue University Indianapolis: major gift course, July 2006; capital campaign course, October 2010.

Robert and Ruby Priddy Charitable Trust, *Arts across the Curriculum and into the Community*, team developed, funded FY06-FY10, \$4,611,375 gift (includes \$1,600,000 for faculty development).

Preparing Tomorrow's Teachers to Use Technology Grant (PT3), *The Prometheus Project*, U.S. Department of Education, team developed, funded FY01-FY03, \$744,745.

Special Initiative for the Preparation of Teachers, *Teaming Arts and Sciences Faculty and High School Teachers in Content Areas*, University System of Georgia, funded FY00-FY02, \$114,600.

Equipment, Technology, and Construction Trust Fund, University System of Georgia, FY95-FY01, funded \$1,080,316 within the College of Arts and Sciences plus \$1,923,302 in non-state matching funds.

Georgia P-16 Initiative Challenge Grant, *Alignment of Standards, Curriculum, an Assessment of Students*, with C. Love, et al, funded \$150,000, FY99.

Interdisciplinary Studies Initiative, *Improving Student Outcomes by Uniting the Disciplines*, University System of Georgia, \$500,000, FY97.

Council for Advancement and Support of Education (CASE), *Major Gift Fund Raising for Deans*, Miami, Florida, February 2001.

Council for Advancement and Support of Education (CASE), *Development Workshop*, New Orleans, Louisiana, September 2000.

United Way of Oklahoma City, Board of Directors (invited to join in 2010).

United Way of Central Georgia, Board of Directors, 2001 (fourteen county area).

Oconee Area United Way Advisory Board, 2001 (five county area).

Oconee Area United Way Campaign Chair, 1999, raised \$325,000 (exceeded previous record).

Oconee Area United Way Campaign Chair, 1998, raised \$295,000.

External Relations

Wisconsin state-wide, high-stakes advocacy for higher education management flexibilities, system integrity, and resources with elected officials, media and community leaders, ongoing.

American Association of State Colleges and Universities, Committee on Economics and Workforce Development, 2010 to present.

Capitol Hill lobby delegation and Pentagon briefing (Washington, DC), Greater Oklahoma City Chamber of Commerce, 2009.

Oklahoma City National Memorial Foundation, national selection committee for 2009 *Reflections of Hope Award*.

Greater Oklahoma City Chamber of Commerce, Education and Workforce Development Steering Committee, 2005 to present.

Greater Oklahoma City Chamber of Commerce, Leadership Team, Human Capital and Diversity Project, 2005.

Milledgeville and Baldwin County Chamber of Commerce Board of Directors Chair-elect, 1999-2002.

Forward Baldwin (Chamber of Commerce), Governmental Affairs Committee Chair, 1999-2002.

Baldwin County Committee for Educational Excellence, Steering Committee, 1997.

Baldwin County Friends of Education, 1996.

Baldwin County Board of Education School Facilities Committee and Finance Subcommittee, 1995.

Selected participant, Headquarters Air Force Reserve Civic Leader Program, Robins Air Force Base, June 1995 and May 2000.

Selected participant in the 1990 Leadership Lowndes program sponsored by the Valdosta and Lowndes County Chamber of Commerce.

Research Areas

Arts and Sciences, Education and K-12 School Collaboration.
School Crime.
Job Stress Among Criminal Justice Professionals.
Eyewitness Identification.

Major Research Experience

Crime victimization study in middle and senior high schools in Valdosta and Lowndes County Georgia, sponsored by Valdosta and Lowndes County 2000 Partnership, a sample of 1,560 students and teachers, 1993-1994.

Police-civilian ride-along programs in the State of Georgia, a sample of 524 law enforcement agencies, 1988-1989.

Job stress among criminal justice professionals in the State of Georgia, a sample of 2,700 cases and 129 variables, 1986-1989.

Qualitative case study of a failed attempt at consolidating public agencies in Berrien County, Georgia, 1984-1985.

Panels and Papers Presented at Professional Meetings

What Makes a "Great College to Work for"? *Lessons Learned for Recruiting and Retaining Administrators and Faculty* (invited by *The Chronicle of Higher Education*), 92nd annual meeting of the American Council on Education, Phoenix, Arizona, March 2010.

Moving from Department Chair to Academic Dean and Beyond (invited featured panel), Academy of Criminal Justice Sciences, Anaheim, California, March 2002.

Education and Arts and Sciences: Organizing a New Learning-Centered Model for Collaboration, 88th annual meeting of the Association of American Colleges and Universities, Washington, D.C., January 2002.

4 + 1 = Good Teaching and Learning, (with L. Medford) presented at the 2001 Education Trust National Conference, Washington, D.C., November 2001.

Bringing About Organizational Change: Removing Barriers to Arts and Sciences and Education Faculty Collaboration, (with J. Fields) presented at the Georgia Association of Teacher Educators annual conference, Atlanta, Georgia, October 2001.

The Liberal Arts at a Distance: Radical Potentials of Online Education, presented at the annual meeting of the Council of Colleges of Arts and Sciences (invited), Toronto, Canada, November 2000.

Program Review at Georgia College & State University, presented at the Regents' Advisory Committee on Institutional Effectiveness Retreat on Academic Program Review, University System of Georgia, Callaway Gardens, Georgia, May 1999.

The Liberal Arts as a Career Foundation, presented at the annual meeting of the Council of Colleges of Arts and Sciences (invited), Minneapolis, Minnesota, November 1998.

Improving Learning of Children as the Driver for Rethinking Teacher Education and Teacher Professional Development, (with J. Davis, M. Jordan, & J. Mitchell) presented at the P-16 Co-Reform Forum (invited), Macon, Georgia, March 1997.

The American System of Higher Education, presented at the University System of Georgia 1995 Summer Seminar for Faculty (invited), University of Northumbria, Newcastle, England, September 1995.

Improving Communications with Technology, (with J. Newton) presented at the Florida and Georgia Annual Academic Deans' Conference, Valdosta, Georgia, February 1993.

Computer Networks and Resources, presented at the Georgia Arts and Sciences Deans' meeting, Milledgeville, Georgia, October 1992.

Job Stress and Psychological, Behavioral, and Social Problems Among Police, Correctional, and Probation/Parole Officers, presented at the annual meeting of the Academy of Criminal Justice Sciences, Nashville, Tennessee, March 1991.

Job Experience and Job Stress Among Police, Correctional, and Probation/Parole Officers, presented at the annual meeting of the American Society of Criminology, Baltimore, Maryland, November 1990.

Police Stress: A Comparative Analysis Among Four Law Enforcement Occupations, presented at the annual meeting of the Southern Criminal Justice Association, New Orleans, Louisiana, October 1990.

A Comparative Analysis of Job Stress Among Police, Corrections, and Probation/Parole Officers, presented at the annual meeting of the Academy of Criminal Justice Sciences, Denver, Colorado, March 1990.

Job Stress in the Criminal Justice System, presented at the annual meeting of the Southern Criminal Justice Association, Jacksonville, Florida, October 1989.

Hostage Negotiation and Survival, presented at the Summer Journalism Workshop, Kansas State University (invited), Manhattan, Kansas, August 1977.

The Independence Plan: Police-School Liaison Officer Program, presented at the annual conference of the Missouri Association of Secondary School Principals (invited), Osage Beach, Missouri, March 1977.

Publications and Monographs

University System of Georgia 1995 Summer Seminar/or Faculty: University of Northumbria. (editor). Atlanta, GA: Council for International Education, University System of Georgia, October 1995, 74 pages.

Maintaining a Healthy Curriculum. The Dialogue, vol. 7 (1), February 1994.

Group Projects Abroad and Affiliation Opportunities in Hungary. Valdosta, GA: Center for International Education, Valdosta State University, July 1993, 34 pages.

Job Experience and Job Stress Among Police, Correctional, and Probation/Parole Officers, a special issue of Criminal Justice and Behavior, vol. 19 (3), pp. 260-285, September 1992.

Crime Analysis Report: Valdosta, Georgia, 1980-1989 (with J.D. Groover). Valdosta, GA: Valdosta State University, April 1991, 61 pages.

Modified Police Stress Survey (with Georgia Peace Officers Standards and Training Council). (HAPI online database record). Pittsburgh, PA: Behavioral Measurement Database Services (producer). McLean, VA: BRS Search Service (online vendor), 1989.

A Comparative Analysis of Job Stress Among Police, Correctional, and Probation/Parole Officers. Ph.D. Dissertation, The University at Albany, State University of New York, June 1989, 584 pages.

An Attempt at Police Consolidation: A Case Study. Valdosta, GA: Valdosta State University, 1985, 147 pages.

Reference Materials in Criminal Justice: A Selected Bibliography (with J. B. Trulock). Valdosta, GA: Valdosta State University, July 1982, Revised November 1984.

Two Offender Typologies: A Psychological and Sociological Approach Compared. Education Specialist Thesis, Central Missouri State University, January 1982.

An Investigation of the Public Attitudes of Adult Citizens of Lowndes County, Georgia, Towards an Alleged Murder (with J. H. Curtis). Valdosta, GA: Valdosta State University, 1978.

School Liaison Officer Program. Independence: Independence (Missouri) Police Department. Revised, 1977.

Report of Security Survey: Central Police Building (with J. D. Gannon). Independence: Independence (Missouri) Police Department 1976.

Consulting Services

Bennett, Wisenbaker, Bennett and Williams, Attorneys at Law, Southern Judicial Circuit, November 1992.

Department of Public Safety, Valdosta State University, 1989 to 1994.

Watt Rehabilitative & Vocational Services, Valdosta, Georgia, November 1987.

Coleman, Kitchens, Wolfson and Smith, Attorneys at Law, Southern Judicial Circuit, November 1986.

Bennett, Wisenbaker and Bennett, Attorneys at Law, Southern Judicial Circuit, June 1986.

Griner and Alderman, Attorneys at Law, Brunswick Judicial Circuit, January 1985.

Cowart and Edwards, Attorneys at Law, Southern Judicial Circuit, June 1978.

Education

Harvard University, *Institute for Educational Management*, Class of 2000.

The University at Albany, State University of New York, Albany, New York.

Doctor of Philosophy in Criminal Justice, August 1989.

Master of Arts in Criminology, December 1981.

University of Central Missouri, Warrensburg, Missouri.

Education Specialist in Public Service, May 1982.

Master of Science, May 1976.

Missouri Western State University, St. Joseph, Missouri.
Bachelor of Science in Technology, December 1973.
Associate of Science, May 1973.

Related Academic and Professional Activities

Site Evaluator, American Bar Association, 2007 to present.
Consultant-Evaluator, The Higher Learning Commission of the North Central Association of Schools and Colleges, 2004 to present.
Program co-director, *National Seminars for Department Chairs*, Council of Colleges of Arts and Sciences (invited), Williamsburg, VA, June 2001 and San Diego, CA, July 2001.
Host Family, Georgia Rotary International Student Program, 2000-2001.
Case Studies Leader, Council of Colleges of Arts and Sciences, annual meeting, Seattle, WA, November 1999.
Using Technology to Teach About Africa, a workshop presentation for secondary school teachers sponsored by the Georgia Consortium and Valdosta State University, June 1993.
Criminal Justice Program Evaluation and Self-Study (with R. Evans, L. Levy, Z. Standing Bear, and M. Thornton). Valdosta, GA: Valdosta State University, 1994.
Organizer and moderator of *Arts and Sciences Deans*, an electronic discussion group for deans in Georgia, Florida, and South Carolina, February 1993 to February 1994.
Certified member of the Academic Program Review Panel, Academy of Criminal Justice Sciences, March 1992 to present.
Manuscript reviewer, Prentice Hall Publishing Company, 1991-2002.
Medical Examiner's Field Investigator, Jackson County (Kansas City and Independence), Missouri, 1975-1977.
Founder and Coordinator, Independence, Missouri, Police-School Liaison Officer Program, 1975-1977.

Academic Honors and Awards

Institute of Interfaith Dialogue delegation to the Republic of Turkey, (one of five senior higher education administrators selected to participate) June 2008.
Library Supporter Award, Dulaney-Browne Library, Oklahoma City University, 2005.
Administrator of the Year, Oklahoma Academic Advising Association, 2004.
Powell-Whipple Education and Arts and Sciences Collaboration Award, GC&SU, 2000.
Wye Fellow, The Aspen Institute, 1997.
Fulbright Study Abroad in Tanzania, 1992.
The Honor Society of Phi Kappa Phi, (life member).
Alpha Phi Sigma, National Criminal Justice Honor Society.
Alpha Mu Gamma, National Foreign Language Honor Society (honorary member).
Elected to the Graduate Faculty, Valdosta State University, October 1989.
Awarded two graduate study fellowships by Valdosta State University, 1980-1981 and 1981-1982.

Academic Areas of Specialization

Police and Society	Forensic Archaeology
Criminal Law and Procedure	Organizational Planning and Program Evaluation
Eyewitness Identification	Policy Analysis

Council and Committee Assignments and Related Leadership Positions

Served on or chaired over 70 councils, committees, and task forces at the national, regional, state, university, college, and department levels. (complete list available on request)

Professional Organizations

Higher Education Administration

- American Association of State Colleges and Universities
- American Association Colleges and Universities
- American Association for Higher Education
- American Council on Education
- Council of Independent Colleges (2002-2010)
- Council on Undergraduate Research (2002-2010)

Arts and Humanities

- DaVinci Institute (Oklahoma)
- Oklahoma Heritage Association

Criminal Justice and Social Science

- Academy of Criminal Justice Sciences (life member)
- American Academy of Political and Social Science
- American Association for Correctional Psychology
- American Society of Criminology
- Southern Criminal Justice Association (life member)

Professional Experience

Police Department, Independence, Missouri, April 1972 to September 1977.

School Liaison Officer, Administrative Services Division, February 1975 to September 1977. Presented lectures on criminal law, narcotic abuse, criminal justice system, juvenile crime, and crime prevention; counseled middle and senior high school students; collaborated with teachers and administrators on school safety and educational programming; performed community relations and crime prevention functions.

Detective, Criminal Investigation Division, April 1974 to February 1975; and *Patrolman*, Uniform Patrol Division, April 1972 to April 1974.

Military Intelligence, *Special Agent*, December 1969 to November 1971.

Specialized Training in Criminal Justice

- Jail Administration and Procedures Training, University of Central Missouri, Kansas City, Missouri, April 1977.
- Advanced Statewide Police Administration Training, University of Central Missouri, Independence, Missouri, December 1976.
- California Specialized Training Institute, School Violence Course, Camp San Luis Obispo, California, 40 hours, October 1976.
- Statewide Police Administration Training, University of Central Missouri, Lee's Summit, Missouri, October 1975.
- National Traffic Management Institute, University of Central Missouri, Warrensburg, Missouri, 440 hours, June-August 1975.
- Death Investigation and Major Case Unit Training, Independence, Missouri, Police Department, March 1975.
- U.S. Department of Justice, Drug Enforcement Administration, Narcotics and Dangerous Drug Institute, Kansas City, Missouri, 80 hours, November 1974.
- Regional Center for Criminal Justice (Kansas City Police Academy), Independence, Missouri, 600 hours, August 1972.
- U.S. Army Intelligence School, Counterintelligence Agent Course, 560 hours, June 1969.

Community Service

- Rotary Club of Stevens Point, Wisconsin, 2011.
- Paul Harris Fellow (multiple), Rotary International.
- Northwest Oklahoma City Rotary, 2003 to 2010, (various community service projects).
- Salvation Army Milledgeville Area Board of Directors, 2001-2003.
- Davis Elementary School Council, Milledgeville, Georgia, 1994 to 1996.
- Rotary Club of Milledgeville, Georgia, 1997-2002 (International Peace Day Program Chair).
- Loan Committee, Valdosta Educators Credit Union, 1994.
- Valdosta-Lowndes County 2000 Partnership, Committee on Drug-Free Schools, Subcommittee on Assessment, 1993-1994.
- Presented over 45 public lectures and media interviews on such topics as East Africa, crime, job stress and criminal justice professionals, juvenile delinquency prevention programs, public school issues, and community service.
- Elected Elder, Treasurer and Board Member, First Christian Church, Valdosta, Georgia, 1985-1994.
- Member, Quail Springs United Methodist Church, Oklahoma City, Oklahoma, 2007-2010.
- Founder and President, Big Brothers/Big Sisters of South Georgia, 1978 to 1980.

Personal Data

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Daughter Susan majored in finance at the Univ. of Oklahoma and now attends law school.